

Governance Review Roadmap

Q1 2026 	Q2 2026	Q3 2026	Q4 2026
<u>Completed & Board Approved</u> - Board Operations Policy - Trustee Travel Policy <u>Proposed For Approval</u> - Polices on Policies <i>New</i> - Policy Template <i>New</i> - Policy Roadmap <i>New</i> - Public Comment Policy <i>New</i>	- Board of Administration Charter - CEO Performance Evaluation Policy - CIO Performance Evaluation Policy	- CEO Charter - CIO Charter - Board Education Policy	Conflict of Interest Policy <i>New</i> Strategic Planning Policy - Internal Audit Charter - Policy and Procedure-Overpayment or Underpayment of Member Contributions
Q1 2027	Q2 2027	Q3 2027	Q4 2027
CEO Succession Plan Charter CIO Succession Plan Charter - Joint Personnel Committee Charter - Strategic Planning Policy	- Board Chair Charter - Board Vice-Chair Charter - Governance Committee Charter - Council Representative Charter	- Audit Committee Charter - Disability Committee Charter - Conflict of Interest Policy <i>New</i>	- Investment Committee Charter - Investment Policy Statement

Note: These quarterly targets may shift due to timing of approvals, new additions, or reprioritization; the roadmap will be reviewed by Governance Committees quarterly for reasonableness.

Governance Review Roadmap- Continued

Q1 2028	Q2 2028	Q3 2028	Q4 2028
- Board Performance Assessment Policy - Board Communications Policy - Code of Conduct Policy	- Gift Policy - Monitoring & Reporting Policy	- CEO Succession Plan Charter Internal Audit Charter - CIO Succession Plan Charter - Policy and Procedure – Overpayment or Underpayment of Retirement Benefits Policy and Procedure- Overpayment or Underpayment of Member Contributions	- ORS Budget Policies and Procedures Joint Personnel Committee Charter - Placement Agent Disclosure Policy (Investments)
Q1 2029	Q2 2029	Q3 2029	Q4 2029
- Policy on Procedure Regarding Cancellation/Termination of Retirement Allowances - Policy Regarding Procurement & Contracting of Goods & Services - Policy due for review	- Policy on Election of Board Officers - Disability Retirement Application Rules & Procedures - Policy due for review	New policies/policies due for review	New policies/policies due for review

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Proposed – ORS New Policies

Policy Name	Policy Need	Next Steps
AI Use & Governance Policy	Proposed as part of May 2026 FED Board meeting as a potential review	Discuss need & timing
Risk Management Policy	Policy requested as per Internal Audit Recommendation (E7.F2.R2) from a Procurement and Contract Oversight Audit. Purpose is to document ORS insurance vs Citywide insurance coverages, among other recommendations	Discuss need & timing
Social Media Policy	Mentioned by Reed Smith in Jan 2026 Board meetings that this was best practice-consider net new policy or somehow incorporate into Board Communications Policy	Discuss need & timing
Policy Regarding Oversight & Monitoring of Contractors	Policy was not completed back in Jan 2024, in connection with Policy Regarding Procurement and Contracting Goods & Services	Consider adding to plan when Policy Regarding Procurement and Contracting of Goods & Services (Q1 2029) or when Monitoring & Reporting Policy (Q2 2028) is updated