



# **Governance Review Framework & Workplan**

# Policy Landscape – Current State per Policy Portals

Item Type	# of Items- PF	# of Items- FED	Total
<b>CEO/CIO/Board/Committee Charters</b>	<b>14</b>	<b>14</b>	<b>28</b>
<b>Policies</b>	<b>20</b>	<b>20</b>	<b>40</b>
<b>Documents (PPTs, Memos, Reports)</b>	<b>43</b>	<b>45</b>	<b>88</b>
ORS	6	6	12
Governing Laws	8	8	16
Fiduciary Standards/Responsibilities	3	3	6
Investments of Assets	11	13	24
Actuarial Valuations	7	7	14
Retirement Benefits	4	3	7
Other Non-Policies	4	5	9
<b>Total Items</b>	<b>77</b>	<b>79</b>	<b>156</b>

# Policy Governance Enhancement Plan

## Phase I

 *In Progress*



**Establish policy governance framework:**

- **Create a Policy on Policies**
- **Establish standard template**

## Phase II

 *In Progress*



**Review policy inventory to identify policies requiring updates, determine prioritization, and evaluate the need for new policies.**

**Obtain approval of the workplan.**

## Phase III

 *In Progress*



**Redesign & enhance the policy pages on ORS webpage.**

## Phase IV



**Conduct policy reviews, implement updates, and develop new policies (as needed).**

# Phase I & II Roadmap

Q1 2026	Q2 2026	Q3 2026	Q4 2026
<p><b><u>Completed &amp; Board Approved</u></b></p> <ul style="list-style-type: none"> <li>Board Operations Policy</li> <li>Trustee Travel Policy</li> </ul> <p><b><u>Proposed For Approval</u></b></p> <ul style="list-style-type: none"> <li>Policies on Policies <i>New</i></li> <li>Policy Template <i>New</i></li> <li>Policy Roadmap <i>New</i></li> <li>Public Comment Policy <i>New</i></li> </ul>	<ul style="list-style-type: none"> <li>Board of Administration Charter</li> <li>CEO Performance Evaluation Policy</li> <li>CIO Performance Evaluation Policy</li> </ul>	<ul style="list-style-type: none"> <li>CEO Charter</li> <li>CIO Charter</li> <li>Board Education Policy</li> </ul>	<ul style="list-style-type: none"> <li>Conflict of Interest Policy <i>New</i></li> <li>Strategic Planning Policy</li> </ul>
Q1 2027	Q2 2027	Q3 2027	Q4 2027
<ul style="list-style-type: none"> <li>CEO Succession Plan Charter</li> <li>CIO Succession Plan Charter</li> </ul>	<ul style="list-style-type: none"> <li>Board Chair Charter</li> <li>Board Vice-Chair Charter</li> <li>Governance Committee Charter</li> <li>Council Representative Charter</li> </ul>	<ul style="list-style-type: none"> <li>Audit Committee Charter</li> <li>Disability Committee Charter</li> </ul>	<ul style="list-style-type: none"> <li>Investment Committee Charter</li> <li>Investment Policy Statement</li> </ul>

# Overview of the Policy Governance Enhancement Process

*Based on the Policy Roadmap*

