

- FOR YOUR ELECTRONIC SIGNATURE
- FULLY EXECUTED COPY TO FOLLOW

CITY STAFF: _____
STAFF EMAIL: _____

SCANNED SIGNATURE AUTHORIZATION

DATE: April 7, 2026

TOTAL PAGES: _____
(INCLUDING THIS PAGE)

CONSULTANT NAME: _____
EMAIL: _____
PHONE: _____

I agree to use electronic signatures

SIGNATURE OF CONSULTANT: Marty Boyer

DIRECTIONS:
REVIEW THE ENCLOSED DOCUMENT, IF IT IS ACCEPTABLE: <ol style="list-style-type: none">1. SIGN THE DOCUMENT2. CHECK THE BOX BELOW YOUR NAME AND SIGN AGREEING TO THE USE OF ELECTRONIC SIGNATURES3. SCAN YOUR EXECUTED DOCUMENT TOGETHER WITH THIS COVER PAGE IN BLUE INK4. EMAIL THE ENTIRE DOCUMENT TO (CITY STAFF EMAIL ADDRESS):

To BE COMPLETED BY CITY STAFF:
ALTERNATIVE METHODS OF VERIFICATION: <ul style="list-style-type: none"><input type="checkbox"/> USE OF A PASSWORD PROTECTED WEBSITE<input type="checkbox"/> CONFIRMED BY A KNOWN TELEPHONE NUMBER<input type="checkbox"/> PERSONALLY KNOWN TO CITY STAFF

**SEVENTH AMENDMENT TO AGREEMENT FOR COMMUNICATIONS SERVICES
BY AND BETWEEN
THE BOARD OF ADMINISTRATION OF THE SAN JOSÉ POLICE AND FIRE
DEPARTMENT RETIREMENT PLAN AND COMMUNICATION ADVANTAGE**

This Seventh Amendment to Agreement for Communications Services ("Seventh Amendment") is made and entered into on the last signature date that it is fully executed by the Parties ("Contract Date"). This Agreement is entered into by and between the BOARD OF ADMINISTRATION ("BOARD") OF THE SAN JOSÉ POLICE AND FIRE DEPARTMENT RETIREMENT PLAN and MARTY BOYER, D/B/A/ COMMUNICATION ADVANTAGE, a Sole Proprietorship Consulting Firm ("CONTRACTOR").

RECITALS

WHEREAS, on or about July 1, 2019, BOARD and CONTRACTOR entered into that certain Agreement for Communications Services ("Agreement"); and

WHEREAS, on or about July 1, 2020, BOARD and CONTRACTOR entered into that certain First Amendment to Agreement for Communications Services ("First Amendment"); and

WHEREAS, on or about July 1, 2021, BOARD and CONTRACTOR entered into that certain Second Amendment to Agreement for Communications Services ("Second Amendment"); and

WHEREAS, on or around July 1, 2022, BOARD and CONTRACTOR entered into that certain Third Amendment to Agreement for Communications Services ("Third Amendment"); and

WHEREAS, on or around July 1, 2023, BOARD and CONTRACTOR entered into that certain Fourth Amendment to Agreement for Communications Services ("Fourth Amendment"); and

WHEREAS, on or around July 1, 2024, BOARD and CONTRACTOR entered into that certain Fifth Amendment to Agreement for Communications Services ("Fifth Amendment"); and

WHEREAS, on or around July 1, 2025, BOARD and CONTRACTOR entered into that certain Sixth Amendment to Agreement for Communications Services ("Sixth Amendment"); and

WHEREAS, BOARD and CONTRACTOR now wish to extend the term of the Agreement by one year to June 30, 2027, with a not-to-exceed total of \$45,000 for the duration of the entire Agreement for the San José Police and Fire Department Retirement Plan.

NOW THEREFORE, for good and valuable consideration the receipt and sufficiency of which is acknowledged by the parties, the parties agree as follows:

Section 1: Section 2 of the Agreement ("Term of Agreement") is hereby amended and restated to read as follows:

The term of this Agreement shall be for period of eight years, commencing July 1, 2019 and terminating June 30, 2027, with a maximum total amount payable of \$10,000 for the

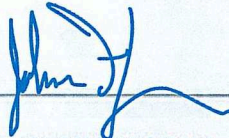
period July 1, 2026 through June 30, 2027, and not-to-exceed total of \$45,000 for total duration of the Agreement for the San José Police and Fire Department Retirement Plan.

SECTION 2. All of the terms and conditions of the Agreement, as modified by the First Amendment, Second Amendment, Third Amendment, Fourth Amendment, Fifth Amendment, and Sixth Amendment and not modified by this Seventh Amendment, shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereby agree to all of the above terms and have executed this Seventh Amendment as of the day and year first hereinabove written.

“BOARD”

BOARD OF ADMINISTRATION OF THE
SAN JOSÉ POLICE AND FIRE
DEPARTMENT RETIREMENT PLAN

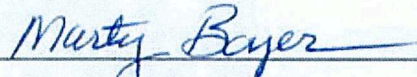
By:  April 10, 2026

Name: JOHN FLYNN

Its: Chief Executive Officer of the Office of
Retirement Services

“CONTRACTOR”

MARTY BOYER, D/B/A COMMUNICATION
ADVANTAGE, A SOLE PROPRIETORSHIP
CONSULTING FIRM


By: 

Name: Marty Boyer

Its: MB

Federal Tax ID # 534-48-9703

Approved as to Form:

 Dated: April 9, 2026
Maytak Chin

The Boards' Outside General and Fiduciary Counsel