



BOARD OF ADMINISTRATION

Action Minutes

Joint - Personnel Committee

Friday, April 30, 2021

1:00 PM

MEETING TO BE HELD BY ZOOM CONFERENCE IN LIEU OF PHYSICAL LOCATION

zoom.us

Dial In: +1 669 900 9128 US (San Jose)

Meeting ID: 978 2281 7937

Passcode: 206621

Police & Fire Committee Members

Vince Sunzeri, Chair

Drew Lanza

Eswar Menon

Federated Committee Members

Elaine Orr, Vice Chair

Jay Castellano

Anurag Chandra

Roberto L. Peña, CEO, Office of Retirement Services

The Joint Personnel Committee met via zoom on Friday, April 30, 2021. The meeting was called to order at 1:03 p.m. by Trustee Sunzeri.

Staff Present via Zoom: Roberto Peña, Barbara Hayman, Prabhu Palani, Linda Alexander, Michelle San Miguel and Marti Zarate.

Others Present via Zoom: Tom Iannucci, Cortex Applied Research

AGENDA

OLD BUSINESS

1. Review of proposed revisions to CEO Performance Evaluation Policy.
This item was reviewed.
2. Review of proposed revisions to CIO Performance Evaluation Policy.
This item was reviewed.

3. Review and approval of CEO Performance Evaluation Procedures.
- A motion was made to approve the CEO Performance Evaluation Procedures.**
- Approved. (M.S.C. Menon/Castellano 4-0-1). The motion passed unanimously by roll call vote. Trustee Lanza abstained from the vote. Trustee Chandra was absent.**

4. Review and approval of CIO Performance Evaluation Procedures.
- A motion was made to approve the CIO Performance Evaluation Procedures.**
- Approved. (M.S.C. Menon/Castellano 4-0-1). The motion passed unanimously by roll call vote. Trustee Lanza abstained from the vote. Trustee Chandra was absent.**

NEW BUSINESS

5. Approval of November 10, 2020 Joint Personnel Committee minutes.
- A motion was made to approve the November 10, 2020 Joint Personnel Committee minutes.**
- Approved. (M.S.C. Castellano/Menon 4-0-1). The motion passed unanimously by roll call vote. Trustee Lanza abstained from the vote. Trustee Chandra was absent.**

6. Review of Work Plan for Mock CEO and CIO Performance Evaluations.
- This item was reviewed.**

7. Reconciliation of Budget-related performance metrics and CEO/CIO performance metrics.
- This item was discussed.**

Proposed Agenda Items

None.

Adjournment

The meeting adjourned at 2:19 p.m.