



BOARD OF ADMINISTRATION

Meeting Minutes - Final Federated Disability Committee

Thursday, April 20, 2023

11:00 AM

City Hall, Wing Rooms 118-120, 200 E.
Santa Clara St. San Jose, CA 95113

or immediately following the conclusion of the FCERS Board meeting

HYBRID MEETING

PHYSICAL LOCATION:

City Hall, Wing Rooms 118-120, 200 E. Santa Clara St. San Jose, Ca 95113

ZOOM INFORMATION:

zoom.us

Dial In: +1 669 900 9128 US (San Jose)

Meeting ID: 987 2490 8689

Pass Code: 114042

DISABILITY COMMITTEE MEMBERS

Mark Linder, Chair -- No. 1 The Plaza, Sonoma, CA 95476

Julie Jennings, Trustee

Mark Keleher, Trustee

Prachi Avasthy, Alternate

Roberto L. Peña, CEO, Office of Retirement Services

Sandra Castellano, Benefits Division Manager

Russ Richeda, Disability Counsel

Harvey Leiderman & Maytak Chin, General and Fiduciary Counsel

Present 3 - Mark Linder, Julie Jennings, and Prachi Avasthy

Absent 1 - Mark Keleher

The Federated Disability Committee met on Thursday, April 20, 2023, at 12:11 p.m. Chair Linder called the meeting to order at 12:11 a.m. followed by roll call.

Board Members Present: Julie Jennings and Prachi Avasthy.

Board Members Present via Zoom utilizing the Traditional Brown Act rules: Mark Linder.

Trustee Mark Keleher was absent.

Retirement Staff Present: Roberto L. Peña, Barbara Hayman, Stacey Fischer, Chris Ha, Isela Chaparro, Khadijah Onyeije, Michelle San Miguel, Sherrell Aledo, Amy Dickinson and Sierra Kenoly-Chavez.

Retirement Staff Present via Zoom: Shilpi Dwivedi and Sandra Castellano.

Also Present: Russ Richeda, Disability Counsel; Harvey Leiderman, General and Fiduciary Counsel; and Sarah Steele, OER.

Also Present via Zoom: Kevin Baload, Journalist - WithIntelligence.

I. AB 2449 REMOTE APPEARANCE(S)

a. Just Cause Circumstance(s) (Gov't Code § 54953)

- i. The following Trustee(s) have notified the Board of a "Just Cause" to attend this meeting via teleconference.

NONE

- ii. Call for Trustee(s) who wish to notify the Board of a "Just Cause" to attend this meeting via teleconference.

b. Emergency Circumstance(s) (Gov't Code § 54953)

- i. The following Trustee(s) have requested the Board approve their attendance of this meeting via teleconference due to an "Emergency Circumstance."

NONE

- ii. Call for Trustee(s) requesting the Board approve their attendance of this meeting via teleconference due to an "Emergency Circumstance".

- iii. Take action on request(s) for remote appearance.

No action was taken for this agenda item.

- **CALL TO ORDER AND ROLL CALL**

- **ORDERS OF THE DAY**

Chair Linder read the following into the record:

A FEW GROUND RULES FOR THIS MEETING

- As such, all votes will be roll call votes.
- We are holding this meeting as a hybrid meeting, and so those who are attending virtually, please mute yourself unless you are speaking and if you wish to speak, please raise your hand and staff will alert the Chair.

ORDERS OF THE DAY:

A motion was made to approve the Orders of the Day.

Approved. (M.S.C. Avasthy/Jennings 3-0-0) The motion passed unanimously by roll call vote. Trustee Keleher was absent.

- 1. **CONSENT CALENDAR**

- a. Approval of the Minutes of the Special Disability Committee meeting from February 16, 2023.

A motion was made to approve the Consent Calendar.

Approved. (M.S.C. Avasthy/Jennings 3-0-0) The motion passed unanimously by roll call vote. Trustee Keleher was absent.

- 2. **NEW BUSINESS**

- a. Educational presentation by ORS and City Staff on the Disability and Return to Work/Reasonable Accommodation process.

This item was heard after 2b.

Sarah Steele, City Return to Work Coordinator from OER spoke to the item. Ms. Steele presented the employee return to work/reasonable accommodation process and answered questions from the Committee. Stacey Fischer, Benefits Analyst, also presented on the ORS Disability process and answered questions from the Committee. Benefits Division Manager, Sandra Castellano, spoke to the item and presented the 8 steps of Disability Committee process and answered questions from the Committee.

- b. Discussion and action on possible Disability Committee process changes.

The Committee had no changes to the Disability Committee process at this time.

- c. Discussion and action on future Disability Committee Schedule.

This item was heard after 2a.

Stacey Fischer, Benefits Analyst, spoke to the item. Ms. Fischer explained that the Staff Federated Disability Committee meetings were typically held on Wednesdays following the Federated Board meetings, the 4th Wednesday of the month. The Committee agreed to keep the schedule for their Committee as meeting on the 4th Wednesday of the month, the Wednesday after the FCERS Board meeting.

- **PROPOSED AGENDA ITEMS**

None.

- **PUBLIC COMMENT**

None.

- **ADJOURNMENT**

The meeting adjourned at 1:38 p.m.

Minutes Recorded, Prepared and Respectfully submitted by,

Roberto L. Peña, CEO, Office of Retirement Services