



Memorandum

TO: Board of Administration, Federated
City Employees' Retirement System

FROM: Theresa Sitchler

SUBJECT: Change Retirement Effective Date
Ms. Rhodora Macaraeg

DATE: August 19, 2021

Approved

Date

Connie Molloy

August 19, 2021

RECOMMENDATION

Change the retirement effective date from September 4, 2021 to September 18, 2021 for Ms. Rhodora Macaraeg, Senior Engineering Technician from Public Works Sanitary Division.

BACKGROUND

At the August 19, 2021 Board meeting, the Federated City Employees' Retirement System Board of Administration approved the service retirement date of Ms. Macaraeg effective September 4, 2021.

Retirement Services received email notification on August 19, 2021 from Ms. Macaraeg indicating she would like to postpone her retirement and continue working to be eligible to receive the retroactive pay raise that was recently awarded due to the new Union Contract. Per OER, employees must be on pay status for the pay period ending 09/18/2021 to be eligible to receive the retroactive pay. Ms. Macaraeg is delaying her retirement by one pay period to receive the retroactive raise and have that amount included in her final average salary calculations, which impact her retirement benefit.

ANALYSIS

Ms. Macaraeg is requesting that the Board approve the request to change her retirement date from September 4, 2021 to September 18, 2021.

Theresa Sitchler

Theresa Sitchler
Analyst

Enclosure: Emails

Sitchler, Theresa

From: rhodoramacaraeg [REDACTED]
Sent: Thursday, August 19, 2021 1:13 PM
To: Co-Garcia, Marivic
Cc: Sitchler, Theresa
Subject: Re: Change effective date from 9/4/2021 to 9/18/2021

[External Email]

Hi Marivic,
Thank you for letting me know. Please proceed and change my retirement date to September 18. Your help is very much appreciated.

Thank you,
Rhodora

On Aug 19, 2021, at 12:14 PM, Co-Garcia, Marivic <Maria.Co-Garcia@sanjoseca.gov> wrote:

Hello,
I would like to inform you that there will be an upcoming retroactive pay due to the Union contract negotiation. In order for you to be included in the retroactive pay, the effective date must be move on September 18, 2021 and your last working day will be on September 17, 2021.

Also, the first pension check will be move on November 30, 2021, **IF** you will consider changing your effective date from September 4th to the 18th.

Please advise if you would like to proceed with the change.

Thank you.

Marivic Co-Garcia

Staff Technician

City of San Jose - Benefits

Office of Retirement Services

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