

MEKETA.COM

FCERS 6-17-21



Agenda

1. The World Markets in the First Quarter 2021

### 2. Executive Summary

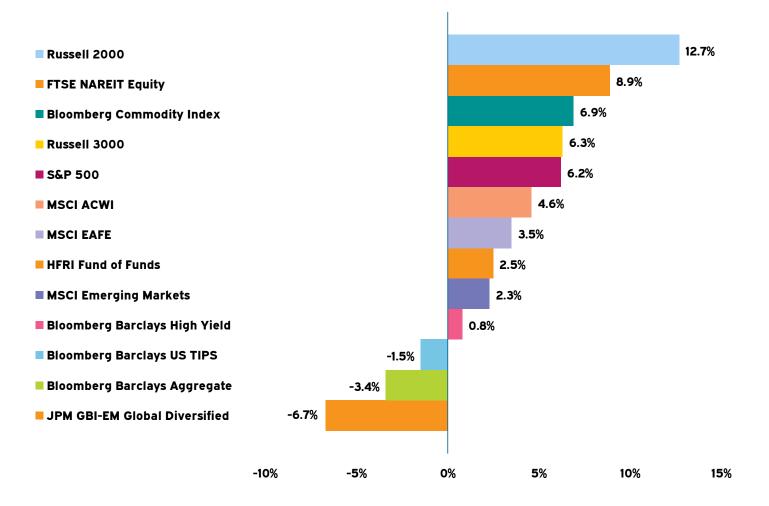
- Aggregate Plan Overview
- Manager Highlights
- First Quarter Manager Summary
- Watch List
- Market Environment 1Q21 Overview
- 3. 1Q21 Review
- 4. Glossary and Notes

The World Markets First Quarter of 2021

### The World Markets First Quarter of 2021

# MEKETA

# The World Markets<sup>1</sup> First Quarter of 2021



<sup>1</sup> Source: InvestorForce.

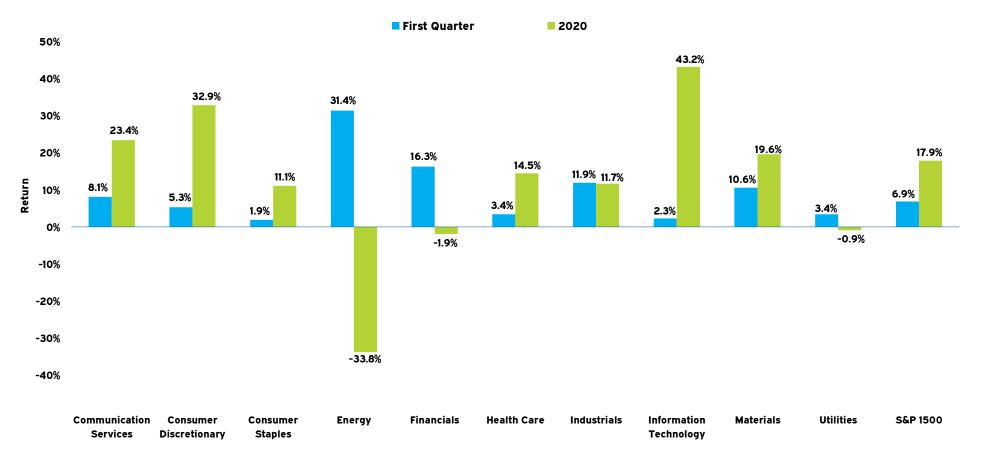
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	1Q21 (%)	1 YR (%)	3 YR (%)	5 YR (%)	10 YR (%)
Domestic Equity					
S&P 500	6.2	56.4	16.8	16.3	13.9
Russell 3000	6.3	62.5	17.1	16.6	13.8
Russell 1000	5.9	60.6	17.3	16.7	14.0
Russell 1000 Growth	0.9	62.7	22.8	21.0	16.6
Russell 1000 Value	11.3	56.1	11.0	11.7	11.0
Russell MidCap	8.1	73.6	14.7	14.7	12.5
Russell MidCap Growth	-0.6	68.6	19.4	18.4	14.1
Russell MidCap Value	13.1	73.8	10.7	11.6	11.1
Russell 2000	12.7	94.9	14.8	16.4	11.7
Russell 2000 Growth	4.9	90.2	17.2	18.6	13.0
Russell 2000 Value	21.2	97.1	11.6	13.6	10.1
Foreign Equity					
MSCI ACWI (ex. US)	3.5	49.4	6.5	9.8	4.9
MSCI EAFE	3.5	44.6	6.0	8.8	5.5
MSCI EAFE (Local Currency)	7.6	36.6	7.1	8.8	7.5
MSCI EAFE Small Cap	4.5	62.0	6.3	10.5	8.0
MSCI Emerging Markets	2.3	58.4	6.5	12.1	3.7
MSCI Emerging Markets (Local Currency)	4.0	53.0	9.3	12.9	6.9
Fixed Income					
Bloomberg Barclays Universal	-3.1	3.0	4.9	3.6	3.8
Bloomberg Barclays Aggregate	-3.4	0.7	4.7	3.1	3.4
Bloomberg Barclays US TIPS	-1.5	7.5	5.7	3.9	3.4
Bloomberg Barclays High Yield	0.8	23.7	6.8	8.1	6.5
JPM GBI-EM Global Diversified	-6.7	13.0	-0.8	3.1	0.5
Other					
FTSE NAREIT Equity	8.9	37.8	9.5	5.3	8.6
Bloomberg Commodity Index	6.9	35.0	-0.2	2.3	-6.3
HFRI Fund of Funds	2.5	24.6	5.6	5.7	3.5

<sup>1</sup> Source: InvestorForce.

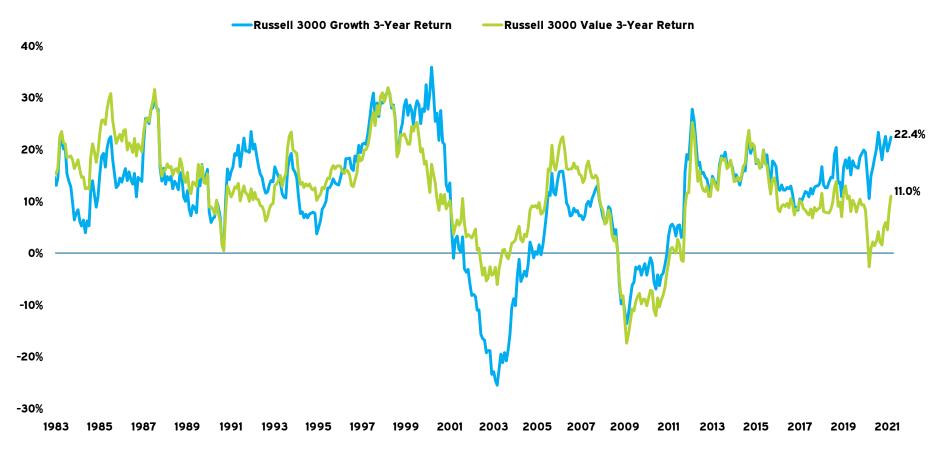




### S&P Sector Returns<sup>1</sup>

<sup>&</sup>lt;sup>1</sup> Source: InvestorForce. Represents S&P 1500 (All Cap) data.



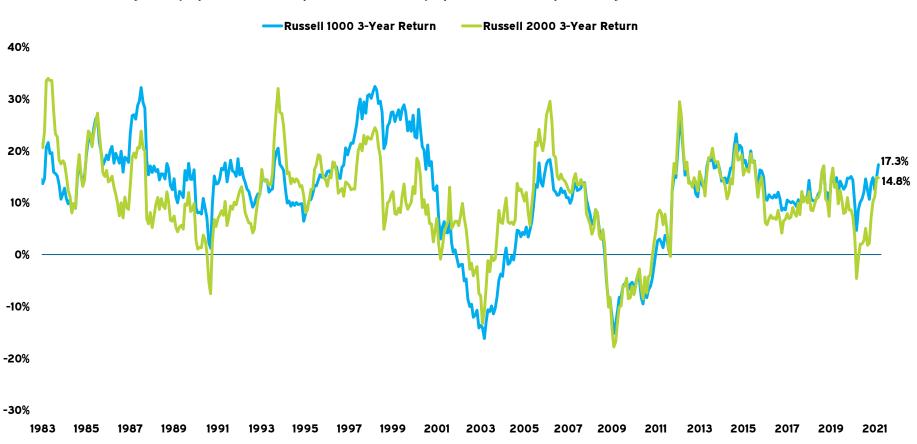


# Growth and Value Rolling Three Year Returns<sup>1</sup>

<sup>1</sup> Source: InvestorForce.

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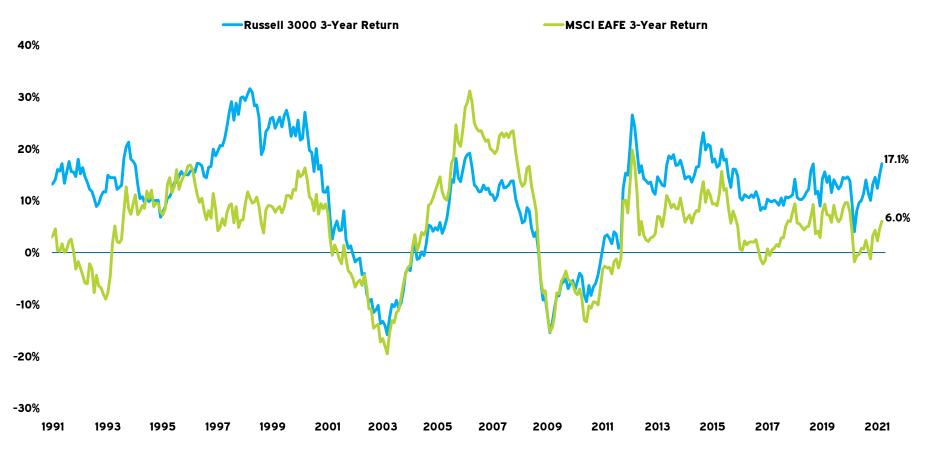




# Large Cap (Russell 1000) and Small Cap (Russell 2000) Rolling Three Year Returns<sup>1</sup>

<sup>&</sup>lt;sup>1</sup> Source: InvestorForce.



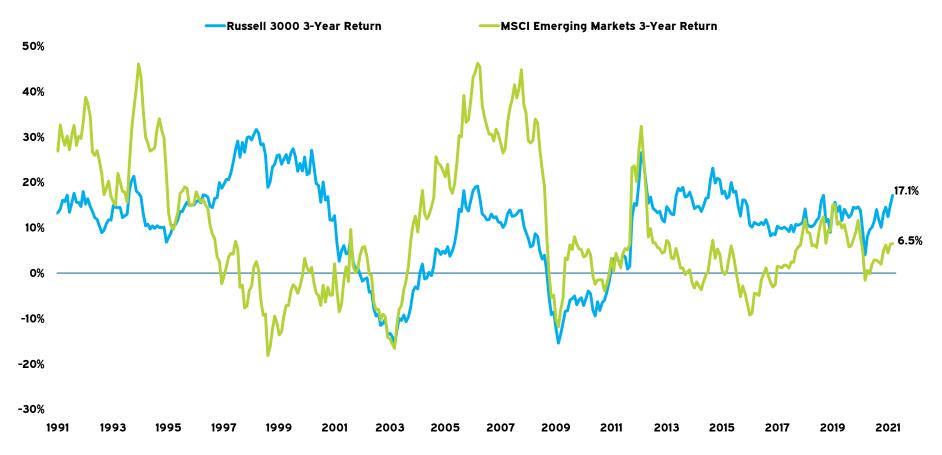


# US and Developed Market Foreign Equity Rolling Three-Year Returns<sup>1</sup>

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<sup>&</sup>lt;sup>1</sup> Source: InvestorForce.





# US and Emerging Market Equity Rolling Three-Year Returns<sup>1</sup>

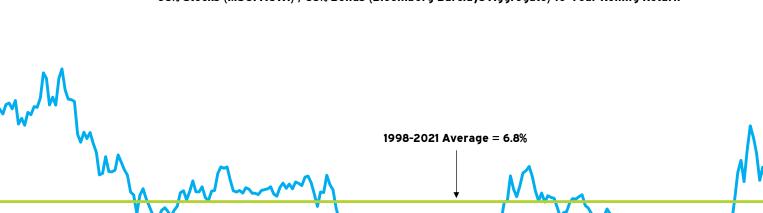
<sup>&</sup>lt;sup>1</sup> Source: InvestorForce.



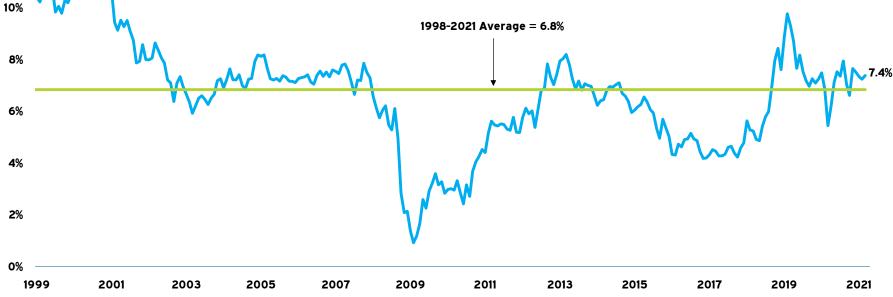
14%

12%

# Rolling Ten-Year Returns: 65% Stocks and 35% Bonds<sup>1</sup>

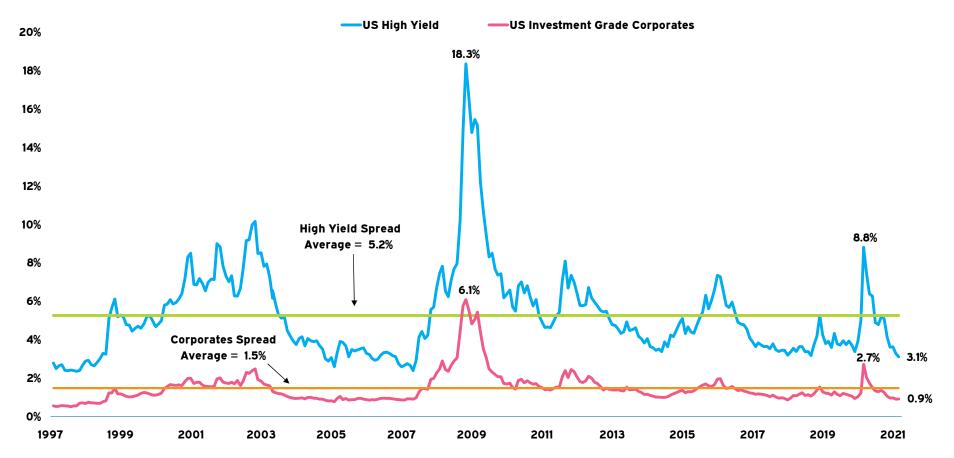


—65% Stocks (MSCI ACWI) / 35% Bonds (Bloomberg Barclays Aggregate) 10-Year Rolling Return



<sup>&</sup>lt;sup>1</sup> Source: InvestorForce.





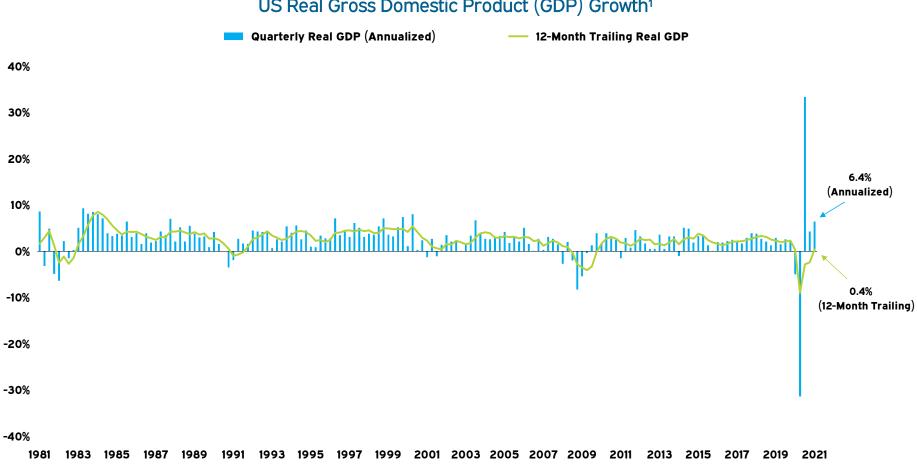
# Credit Spreads vs. US Treasury Bonds<sup>1,2</sup>

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<sup>&</sup>lt;sup>1</sup> Source: Barclays Live. Data represents the OAS.

<sup>&</sup>lt;sup>2</sup> The median high yield spread was 4.8% from 1997-2021.



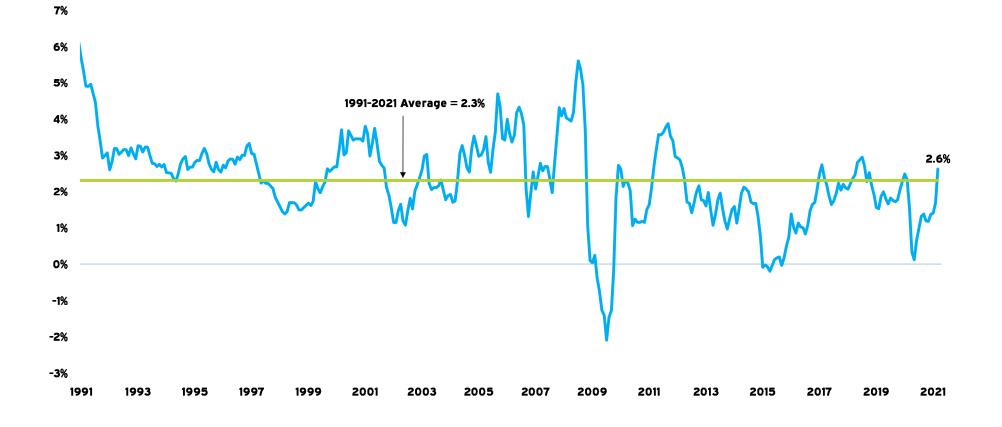


# US Real Gross Domestic Product (GDP) Growth<sup>1</sup>

Source: Bureau of Economic Analysis. Data is as of Q1 2021 and represents the second estimate. 1



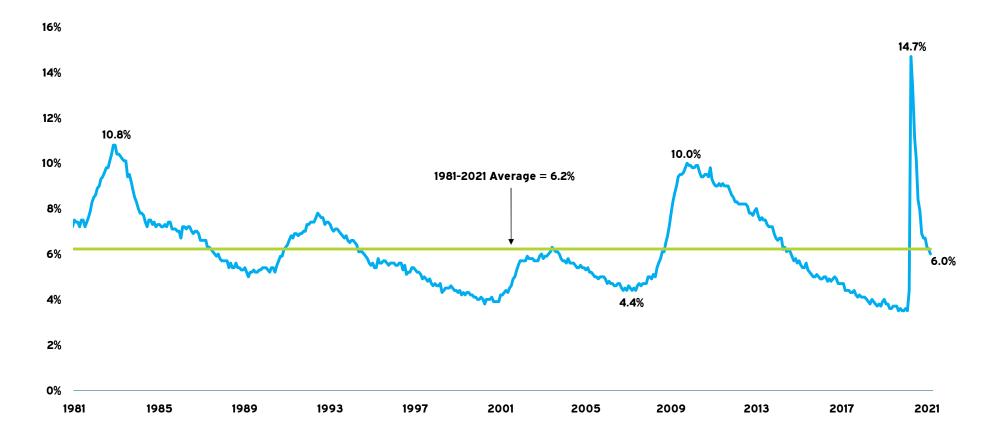
US Inflation (CPI) Trailing Twelve Months<sup>1</sup>



<sup>&</sup>lt;sup>1</sup> Source: Bureau of Labor Statistics. Data is non-seasonally adjusted CPI, which may be volatile in the short-term. Data is as of March 31, 2021.







<sup>&</sup>lt;sup>1</sup> Source: Bureau of Labor Statistics. Data is as of March 31, 2021.

Executive Summary As of March 31, 2021



Aggregate Plan Overview

The value of the San Jose Federated City Employees' Retirement System assets was \$2.69 billion on March 31, 2021, an increase of approximately \$26 million from the end of the prior quarter. The System had net cash outflows of \$49 million during the quarter, and \$75 million of investment gains during the quarter.

- The System's net of fees performance for the quarter was +2.9%, compared to the Policy Benchmark (+2.7%), Investable Benchmark Portfolio (+2.5%), and a 60/40 global portfolio (+1.2%). The peer median return was 3.4%.
- The Retirement System returned +33.9% over the trailing one-year period, outperforming the Policy Benchmark (+32.6%), the Investable Benchmark Portfolio (+31.6%), and the peer median return of +31.7%. The Retirement System's standard deviation of returns was 9.1% over the trailing one-year period, compared to the peer median of 8.4%.
  - Growth returned +4.1% for the quarter and +46.5% over the trailing one-year period, versus
     +4.6% and +47.4% for the Growth Benchmark over the same periods, respectively.
  - Low Beta returned +1.2% for the quarter and +4.8% over the trailing one-year period versus
     +0.0% and +0.3% for the Low Beta Benchmark over the same periods, respectively.
  - Other assets returned -1.5% for the quarter and +0.5% over the trailing one-year period, versus -1.9% and -0.1% for the Other Benchmark over the same periods, respectively.
- During the quarter, the System added three new investments: Crestline Co-Investment II (Private Real Assets), Invesco Core Bonds (Investment Grade Bonds), and Torchlight Debt Fund VII (Growth Real Estate).
   Additionally, the Retirement System terminated JD Capital (Market Neutral hedge funds).



**Manager Highlights** 

### Artisan

Artisan Global Value returned +9.7% for the quarter, outperforming the MSCI ACWI Value NR USD benchmark by 80 basis points. Outperformance for the quarter was driven by Expedia (travel rebound optimism), Alphabet (e-commerce spending and advertising), and NXP (semiconductor demand). Compared to peers, Artisan ranks in the top quartile/17th percentile of its peer group for the quarter (1st is best and 100th is worst).

### Dimensional

• DFA EM Value returned +8.4% for the quarter and +63.4% over the trailing one-year period, outperforming the MSCI EM Value benchmark returns of +4.1% and +52.5% over the same time periods. The portfolio has a stronger value bias than the benchmark, and that was a benefit as value-oriented sectors like energy and financials were the best performers. Compared to peers, DFA ranked in the top decile/10th percentile for the quarter.

### Wellington

• Wellington Iguazu Partners (Emerging Markets Debt) performed in the top decile/9th percentile for the quarter and outperformed the benchmark by 520 basis points. The strategy has been among the top performers in the EMD space since inception in May of 2019 with a return in the top decile/3rd percentile.

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# San Jose Federated City Employees' Retirement System

### First Quarter Manager Summary

Investment Manager	Asset Class	Changes/ Announcements	Meketa Recommendation <sup>1</sup>	Comments
Artisan Global Value	Global Equity			
Artisan Global Opportunities	Global Equity			
Cove Street Small Cap Value	US Equity		Hold	Watch List
Oberweis International Opps	International Equity			
Dimensional EM Value	Emerging Markets Equity		Hold	Watch List
GQG Partners Global EM	Emerging Markets Equity			
RWC Emerging Markets Equity	Emerging Markets Equity			
Wellington EM Systematic	Emerging Markets Equity			
Mellon High Yield Beta	High Yield Bonds			
Columbia High Yield	High Yield Bonds			
Wellington Iguazu Partners LP	Emerging Markets Debt			
Payden EMD Blended Currency	Emerging Markets Debt			
BlackRock Core Property	Core Real Estate			
Clarion Lion Properties	Core Real Estate			
Voya TALF	Investment Grade Bonds			
Voya Securitized Credit	Investment Grade Bonds			
Invesco Core Bonds	Investment Grade Bonds			

<sup>&</sup>lt;sup>1</sup> The Meketa Investment Group recommendations are based on the noted organizational or resource changes at each manager.

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#### Watch List

### Watch List<sup>1,2</sup>

Investment Manager	Asset Class	Watch List Status	Comments
Cove Street Small Cap Value	US Equity	Monitoring	Underperformance
Dimensional Fund Adv EM Value	Emerging Markets Equity	Monitoring	Underperformance
DE Shaw	Market Neutral Strategies	Monitoring	Transparency Concerns

<sup>&</sup>lt;sup>1</sup> Watch List excludes Private Markets and Passive Funds.

<sup>&</sup>lt;sup>2</sup> Placement on the Watch List includes qualitative reasons and manager underperformance versus the appropriate benchmark over a three and or five year period as outlined in the Investment Policy Statement.



First Quarter Manager Summary

### **Cove Street**

• Over the five-year period, Cove Street (+10.2%) has underperformed the Russell 2000 Value by 340 basis points. Since inception in May 2014, Cove Street has underperformed the benchmark by 160 basis points per year, on average, and ranked in the 73rd percentile compared to peers.

### Dimensional

 Over the three-year period, Dimensional (+1.6%) has underperformed the MSCI Emerging Markets Value by 100 basis points. Since inception in November 2016, Dimensional has outperformed the benchmark by 40 basis points per year, on average, and ranked in the 86th percentile compared to peers.

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# San Jose Federated City Employees' Retirement System

### Market Environment – 1Q21 Overview

Benchmark	Scope	1Q21 (%)	1 YR (%)	3 YR (%)	5YR (%)	10 YR (%)	HFRI Macro (Total)	
Global Equity							S&P Global Natural Resources	
MSCI ACWI IMI	World	5.1	57.6	11.9	13.2	9.2	DJ Brookfield Global Infra.	
MSCI ACWI IMI Net (Local)	World (Local Currency)	6.5	53.8	12.6	13.3	10.4	Bloomberg Commodity	
Domestic Equity								
S&P 500	Large Core	6.2	56.4	16.8	16.3	13.9	NCREIF Property	
Russell 1000	Large Core	5.9	60.6	17.3	16.7	14.0	Cambridge Assoc.PE ldx 1Q Lag	
Russell 1000 Growth	Large Growth	0.9	62.7	22.8	21.0	16.6	Barclays US TIPS	
Russell 1000 Value	Large Value	11.3	56.1	11.0	11.7	11.0	Barclays US HY	
Russell 2000	Small Core	12.7	94.8	14.8	16.4	11.7	-	
Russell 2000 Growth	Small Growth	4.9	90.2	17.2	18.6	13.0	Barclays US Aggregate	
Russell 2000 Value	Small Value	21.2	97.1	11.6	13.6	10.1	JPM EMBI Global TR	
Russell 3000	All Cap Core	6.3	62.5	17.1	16.6	13.8	JPM GBI-EM GD	
International Equity							S&P Global Leveraged Loan	
MSCI World ex US	World ex-US	4.0	45.9	6.3	8.9	5.2	Barclays Global Aggregate	
MSCI EAFE	International Developed	3.5	44.6	6.0	8.8	5.5		
MSCI EAFE (Local)	International Developed (Local Currency)	7.6	36.6	7.1	8.8	7.5	MSCI EM (Local) MSCI EM	Quarter
MSCI EM	Emerging Markets	2.3	58.4	6.5	12.1	3.7		📒 1 Year
MSCI EM (Local)	Emerging Markets (Local Currency)	4.0	53.0	9.3	12.9	6.9	MSCI EAFE (Local)	
Global Fixed Income	(Local Currency)							
Barclays Global Aggregate	Global Core Bonds	-4.5	4.7	2.8	2.7	2.2	MSCI World ex US	
S&P Global Leveraged Loan	Bank Loans	1.8	20.7	3.2	4.9	3.9	Russell 3000	
JPM GBI-EM GD	Emerging Markets Bonds	-3.2	6.0	5.9	6.8	7.2	Russell 2000 Value	
	(Local Currency)						Russell 2000 Growth	
JPM EMBI Global TR	Emerging Market Bonds	-4.7	14.3	3.9	4.7	5.4	Russell 2000	
Domestic Fixed Income							Russell 1000 Value	
Barclays US Aggregate	Core Bonds	-3.4	0.7	4.7	3.1	3.4		
Barclays US HY	High Yield	0.8	23.7	6.8	8.1	6.5	Russell 1000 Growth	
Barclays US TIPS	Inflation	-1.5	7.5	5.7	3.9	3.4	Russell 1000	
Other		10.0			10.0		S&P 500	
Cambridge AssociatesPE Index 1Qtr Lag	Private Equity	19.3	38.3	23.6	19.9	16.9	MSCI ACWI IMI Net (Local)	
NCREIF Property	Real Estate	1.7	2.6	4.9	5.8	8.8		
Bloomberg Commodity	Commodities	6.9	35.0	-0.2	2.3	-6.3	MSCI ACWI IMI	
DJ Brookfield Global Infrastructure	Infrastructure	5.3	23.9	7.0	7.0	8.0	-20% 0% 20% 40% 60%	80% 100% 120%
S&P Global Natural Resources	Natural Resources	11.8	67.7	5.5	11.4	1.1		00% 100% 120%
HFRI Macro	Hedge Funds	4.3	11.7	4.5	2.7	1.5	Return	

# **1Q21 Review**

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# San Jose Federated City Employees' Retirement System

Current	Ove	erlay	Dellar				Total Fund	As of March	31, 2021
Current	N	et	Policy			Allocation vs. Targets and Poli	су		
						Current Balance	Current Allocation	Russell Net Overlay Position	Policy
					Growth	\$2,042,790,441	75.9%	75.2%	75.0%
					Public Equity	\$1,336,670,111	49.7%	49.0%	49.0%
					Private Markets	\$577,405,848	21.5%	21.5%	21.0%
					Emerging Markets Debt	\$76,417,373	2.8%	2.8%	3.0%
					High Yield Bonds	\$52,297,109	1.9%	1.9%	2.0%
	75.9%	75.2%	, 7	5.0%	Low Beta	\$173,349,907	6.4%	5.7%	8.0%
					Market Neutral Strategies	\$45,991,152	1.7%	1.7%	3.0%
					Immunized Cash Flows	\$111,014,847	4.1%	4.1%	5.0%
					Cash	\$16,343,908	0.6%	-0.1%	0.0%
					Other	\$463,886,702	17.2%	18.6%	17.0%
					Core Real Estate	\$124,159,178	4.6%	4.6%	5.0%
					TIPS	\$52,405,258	1.9%	1.9%	2.0%
					Investment Grade Bonds	\$234,802,375	8.7%	10.0%	8.0%
					Long Term Govt Bonds	\$52,519,891	2.0%	2.1%	2.0%
	-	5 70/			Overlay	\$11,833,747	0.4%	0.4%	0.0%
	6.4%	5.7%	8	3.0%	Total	\$2,691,860,797	100.0%	100.0%	100.0%
	17.2%	18.6%	1	7.0%					

Total Fund | As of March 31, 2021

<sup>1</sup> Data in the column titled "Russell Overlay Net Position" is based on physical exposures, adjusted for synthetic positions provided by Russell Investments.



### Total Fund | As of March 31, 2021

Asset Class Net Performance Summary											
	Market Value (\$)	% of Portfolio	QTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date	
Total Fund Aggregate	2,691,860,797	100.0	2.9	20.6	33.9	9.4	8.6	5.8	7.0	Jan-94	
Policy Benchmark			2.7	19.5	32.6	8.7	9.1	6.2	7.3	Jan-94	
Investable Benchmark Portfolio			2.5	19.6	31.6	8.5	8.4	5.6		Jan-94	
Low-Cost Passive Portfolio			3.3	20.7	34.1					Jan-94	
60/40 MSCI ACWI IMI/BBgBarc Global Aggregate			1.2	18.8	34.3	8.6	9.1	6.6		Jan-94	
Liability Benchmark Portfolio			-13.5	-16.0	-15.8					Jan-94	
InvMetrics Public DB > \$1B Net Median			3.4	19.8	31.7	8.9	9.7	7.9	7.6	Jan-94	
InvMetrics Public DB > \$1B Net Rank			72	34	35	37	91	98	94	Jan-94	
Growth	2,042,790,441	75.9	4.1	27.9	46.5	10.9	11.3		9.0	Jul-15	
Growth Benchmark			4.6	28.9	47.4	11.6	12.5		10.3	Jul-15	
Public Equity	1,336,670,111	49.7	4.8	34.2	62.5	11.1	12.2	8.7	9.5	May-10	
Public Equity Benchmark			5.0	32.5	59.0	12.1	13.3	9.2	9.8	May-10	
Global Equity	334,832,029	12.4	3.8	33.8	64.2	14.0	14.7		12.3	Jul-15	
MSCI ACWI IMI Index			5.1	31.5	57.6	11.9	13.2		10.4	Jul-15	
eV All Global Equity Net Median			5.0	29.8	57.0	12.0	12.7	9.4	9.8	Jul-15	
eV All Global Equity Net Rank			64	35	32	35	31		29	Jul-15	
US Equity	509,107,917	18.9	7.1	34.5	64.0	15.6	14.9		12.6	Jul-15	
MSCI USA IMI NR USD			6.2	32.7	62.0	16.6	16.1		13.6	Jul-15	
eV All US Equity Net Median			8.6	36.2	67.1	14.6	14.8	12.2	12.0	Jul-15	
eV All US Equity Net Rank			59	55	57	44	50	-	44	Jul-15	

<sup>1</sup> Fiscal Year begins July 1.

<sup>2</sup> Please see the Appendix for composition of the Policy Benchmark, Low-Cost Passive Portfolio, Liability Benchmark Portfolio, Growth Benchmark, and Public Equity Benchmark.
 <sup>3</sup> Returns for the Public Equity Aggregate are gross of fees through June 2015 and net of fees thereafter.



	Market Value (\$)	% of Portfolio	QTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
International Equity	227,522,503	8.5	3.0	30.5	57.0	7.3	10.1	-	7.2	Jul-15
MSCI World ex USA IMI NR USD			4.2	27.8	48.5	6.4	9.2		6.4	Jul-15
eV ACWI ex-US All Cap Equity Net Median			2.4	31.0	54.9	9.5	11.5	7.5	8.5	Jul-15
eV ACWI ex-US All Cap Equity Net Rank			45	56	44	71	69	-	69	Jul-15
Emerging Markets Equity	265,207,663	9.9	3.3	38.1	65.8	4.9	8.8		6.1	Jul-15
MSCI Emerging Market IMI Net			2.9	35.4	61.1	6.3	11.7		7.6	Jul-15
eV Emg Mkts Equity Net Median			3.3	36.5	64.4	6.7	12.5	4.6	8.4	Jul-15
eV Emg Mkts Equity Net Rank			50	38	48	70	86		80	Jul-15
Private Markets	577,405,848	21.5	3.7	18.9	22.3	9.3	9.3		7.6	Jul-15
Private Markets Benchmark			3.7	18.9	22.3	8.7	11.0		9.4	Jul-15
MSCI ACWI IMI + 100bps			5.4	32.5	59.1	13.0	14.3		11.5	Jul-15
Private Markets ex Russell 3000	404,384,281	15.0	2.6	12.9	9.0					Jul-15
Private Equity	196,614,432	7.3	1.5	15.9	10.9	12.2	10.5	11.2	7.8	Jan-06
San Jose Custom Private Equity Benchmark			12.2	37.5	23.5	15.2	15.7	13.7	11.9	Jan-06
Private Equity ex Russell 3000	196,614,432	7.3	1.5	15.9	10.9	11.5	10.9	11.4	7.9	Jan-06
Northern Trust Russell 3000	173,021,567	6.4	6.4	33.2	62.5				17.0	Jun-18
Russell 3000			6.3	<i>33.2</i>	62.5				16.9	Jun-18
Private Debt	85,745,131	3.2	3.3	15.1	15.1	-0.2	-1.0	3.3	2.9	Dec-10
S&P Global Leveraged Loan Index +2%			2.3	11.5	22.7	5.3	7.0	6.0	6.3	Dec-10
Growth Real Estate	85,190,890	3.2	2.8	4.0	2.8	10.2	13.5		14.4	Jul-15
NCREIF Property Index			1.7	3.7	2.6	4.9	5.8		6.5	Jul-15
Private Real Assets	36,833,828	1.4	6.0	15.1	-2.8	5.6	8.3		5.2	Jul-15

### Total Fund | As of March 31, 2021

<sup>1</sup> Returns for the Fixed income, Private Debt, and Real Assets Aggregates are gross of fees through June 2015 and net of fees thereafter.

Please see the Appendix for composition of the Private Markets Benchmark.
 Private Equity composite includes Russell 3000 proxy performance history prior to October 1, 2018.



	Market Value (\$)	% of Portfolio	QTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Emerging Markets Debt	76,417,373	2.8	-2.5	4.6	13.2	2.3	4.8		3.9	Jul-15
50% JPM EMBI GD / 50% JPM GBI-EM			-5.6	3.1	14.5	1.7	4.1		3.9	Jul-15
eV All Emg Mkts Fixed Inc Net Median			-4.4	5.4	18.6	3.2	5.2	4.5	4.8	Jul-15
eV All Emg Mkts Fixed Inc Net Rank			29	69	90	60	57		63	Jul-15
High Yield Bonds	52,297,109	1.9	0.5	12.0					12.0	Jun-20
BBgBarc US Corporate High Yield TR			0.8	12.3					13.4	Jun-20
Low Beta	173,349,907	6.4	1.2	3.0	4.8	3.4	2.8		2.5	Jul-15
Low Beta Benchmark			0.0	0.1	0.3	1.6	1.0		1.0	Jul-15
Immunized Cash Flows	111,014,847	4.1	-0.1	0.1	0.3				3.1	Oct-18
Immunized Cash Flows Benchmark			-0.1	0.1	0.3				3.1	Oct-18
Market Neutral Strategies	45,991,152	1.7	5.4	12.8	16.0	6.1	4.8		4.4	Nov-12
Market Neutral Strategies Benchmark			0.1	0.2	0.3	1.1	0.7		1.2	Nov-12
Relative Value	45,991,152	1.7	5.4	14.2	20.8	4.7	5.0		4.2	Oct-14
HFRI Relative Value (Total) Index			3.6	12.3	19.4	4.5	5.4		3.9	Oct-14
Cash	16,343,908	0.6	0.0	0.1	0.1	1.5	1.2			Jan-06
ICE BofA 91 Days T-Bills TR			0.0	0.1	0.1	1.5	1.2			Jan-06
Other	463,886,702	17.2	-1.5	-0.3	0.5	1.7	2.2	1.1	1.9	Jul-04
Other Benchmark			-1.9	-1.0	-0.1	-2.3	0.6			Jul-04
Investment Grade Bonds	234,802,375	8.7								Dec-19
TIPS	52,405,258	1.9	1.1	4.2	5.8	3.5	2.5		1.7	Jul-14
BBgBarc U.S. TIPS 0-5 Years			1.1	4.2	6.9	3.8	2.7	-	1.8	Jul-14

### Total Fund | As of March 31, 2021

<sup>1</sup> Cash composite includes the cash account, cash collateral in the Russell Investments Overlay program, and residuals from terminated manager assets.

<sup>2</sup> Please see the Appendix for composition of the Low Beta Benchmark, Immunized Cash Flows Benchmark, Market Neutral Strategies Benchmark, and Other Benchmark.



	Market Value (\$)	% of Portfolio	QTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Core Private Real Estate	124,159,178	4.6	3.3	4.3	2.7	5.9	6.3	9.4	6.8	Jul-04
NCREIF ODCE Equal-Weighted			2.1	3.6	2.1	4.4	5.6	8.9	6.5	Jul-04
Long-Term Government Bonds	52,519,891	2.0	-13.5	-15.7					-15.4	May-20
BBgBarc US Govt Long TR			-13.4	-15.8				-	-17.3	May-20
Overlay	11,833,747	0.4								



### Total Fund | As of March 31, 2021

	Market Value (\$)	% of Portfolio	QTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Total Fund Aggregate	2,691,860,797	100.0	2.9	20.6	33.9	9.4	8.6	5.8	7.0	Jan-94
Policy Benchmark			2.7	19.5	32.6	8.7	9.1	6.2	7.3	Jan-94
Investable Benchmark Portfolio			2.5	19.6	31.6	8.5	8.4	5.6		Jan-94
Low-Cost Passive Portfolio			3.3	20.7	34.1					Jan-94
60/40 MSCI ACWI IMI/BBgBarc Global Aggregate			1.2	18.8	34.3	8.6	9.1	6.6		Jan-94
Liability Benchmark Portfolio			-13.5	-16.0	-15.8					Jan-94
InvMetrics Public DB > \$1B Net Median			3.4	19.8	31.7	8.9	9.7	7.9	7.6	Jan-94
InvMetrics Public DB > \$1B Net Rank			72	34	35	37	91	98	94	Jan-94
Growth	2,042,790,441	75.9	4.1	27.9	46.5	10.9	11.3		9.0	Jul-15
Growth Benchmark			4.6	28.9	47.4	11.6	12.5		10.3	Jul-15
Public Equity	1,336,670,111	49.7	4.8	34.2	62.5	11.1	12.2	8.7	9.5	May-10
Public Equity Benchmark			5.0	32.5	59.0	12.1	13.3	9.2	9.8	May-10
Global Equity	334,832,029	12.4	3.8	33.8	64.2	14.0	14.7		12.3	Jul-15
MSCI ACWI IMI Index			5.1	31.5	57.6	11.9	13.2		10.4	Jul-15
eV All Global Equity Net Median			5.0	29.8	57.0	12.0	12.7	9.4	9.8	Jul-15
eV All Global Equity Net Rank			64	35	32	35	31		29	Jul-15
Artisan Global Value	172,861,169	6.4	9.7	44.4	69.5	10.9	12.6	11.7	11.6	Mar-11
MSCI ACWI Value NR USD			8.9	32.0	48.8	6.2	9.0	6.4	6.3	Mar-11
eV All Global Equity Net Median			5.0	29.8	57.0	12.0	12.7	9.4	9.3	Mar-11
eV All Global Equity Net Rank			17	14	24	58	51	22	22	Mar-11

<sup>1</sup> Returns for the Equity Aggregate are gross of fees through June 2015 and net of fees thereafter.

<sup>2</sup> Please see final page of the performance report for composition of the Policy Benchmark.
<sup>3</sup> Throughout the report performance will be shown for funds after one full month of investment.



#### **Fiscal** QTD 5 Yrs 10 Yrs Inception Inception Market Value % of 1Yr 3 Yrs YTD (\$) Portfolio (%) (%) (%) (%) (%) (%) Date (%) **Artisan Global Opportunities** 161.970.860 6.0 23.9 58.3 18.6 Jul-17 -1.8 18.6 ------MSCI ACWI Growth NR USD 0.3 27.0 59.0 17.5 ---17.7 Jul-17 ---5.0 29.8 12.0 12.7 9.4 12.1 Jul-17 eV All Global Equity Net Median 57.0 eV All Global Equity Net Rank 95 79 47 15 16 Jul-17 ------**US Equity** 509,107,917 18.9 7.1 34.5 64.0 15.6 14.9 ---12.6 Jul-15 32.7 Jul-15 MSCI USA IMI NR USD 6.2 62.0 16.6 16.1 ---13.6 8.6 36.2 Jul-15 eV All US Equity Net Median 67.1 14.6 14.8 12.2 12.0 eV All US Equity Net Rank 59 55 57 44 50 ---44 Jul-15 Northern Trust Russell 3000 485,890,282 18.1 6.6 33.5 62.9 56.9 Mar-20 ---\_\_\_ ---Russell 3000 6.3 33.2 62.5 ---------36.6 Mar-20 23,217,634 Cove Street Small Cap Value 0.9 20.5 59.2 91.2 11.4 10.2 ---7.9 May-14 Russell 2000 Value 21.2 65.7 97.1 11.6 13.6 9.5 May-14 --eV US Small Cap Value Equity Net Median 19.2 59.0 91.9 10.3 12.3 10.2 8.8 May-14 eV US Small Cap Value Equity Net Rank 37 50 52 38 80 73 May-14 ---**International Equity** 227.522.503 8.5 3.0 30.5 57.0 7.3 10.1 7.2 Jul-15 ---MSCI World ex USA IMI NR USD 27.8 48.5 6.4 9.2 6.4 Jul-15 4.2 ---2.4 31.0 54.9 9.5 11.5 7.5 8.5 Jul-15 eV ACWI ex-US All Cap Equity Net Median eV ACWI ex-US All Cap Equity Net Rank 45 56 44 71 69 69 Jul-15 ---26.9 Northern Trust MSCI World ex US 173,019,122 6.4 4.2 46.4 6.7 ---9.8 Nov-16 ---MSCI World ex USA 4.0 26.5 45.9 6.3 9.4 Nov-16 \_\_\_ ---



	Market Value (\$)	% of Portfolio	QTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Oberweis Intl Opportunities	54,503,381	2.0	-0.4	47.0	116.8	15.6	17.0	-	16.1	Nov-15
MSCI World ex USA Small Cap Growth NR USD			2.0	32.5	67.5	9.4	12.3		11.7	Nov-15
eV ACWI ex-US All Cap Equity Net Median			2.4	31.0	54.9	9.5	11.5	7.5	10.1	Nov-15
eV ACWI ex-US All Cap Equity Net Rank			79	2	1	8	б	-	б	Nov-15
Emerging Markets Equity	265,207,663	9.9	3.3	38.1	65.8	4.9	8.8		6.1	Jul-15
MSCI Emerging Market IMI Net			2.9	35.4	61.1	6.3	11.7		7.6	Jul-15
eV Emg Mkts Equity Net Median			3.3	36.5	64.4	6.7	12.5	4.6	8.4	Jul-15
eV Emg Mkts Equity Net Rank			50	38	48	70	86	-	80	Jul-15
Northern Trust MSCI EM IMI	55,687,414	2.1	2.7	35.0	61.7			-	11.7	Oct-18
MSCI Emerging Market IMI Net			2.9	35.4	61.1			-	12.0	Oct-18
Dimensional Fund Adv EM Value	45,568,390	1.7	8.4	37.3	63.4	1.6			7.8	Nov-16
MSCI Emerging Markets Value NR USD			4.1	34.0	52.5	2.6			7.4	Nov-16
eV Emg Mkts Equity Net Median			3.3	36.5	64.4	6.7	12.5	4.6	11.4	Nov-16
eV Emg Mkts Equity Net Rank			10	44	54	93		-	86	Nov-16
GQG Global Emerging Markets	78,193,093	2.9	-1.2	33.0	62.9	9.9			13.4	Jul-17
MSCI Emerging Markets			2.3	34.1	58.4	6.5			9.8	Jul-17
eV Emg Mkts Equity Net Median			3.3	36.5	64.4	6.7	12.5	4.6	9.9	Jul-17
eV Emg Mkts Equity Net Rank			94	75	58	24			18	Jul-17



	Market Value (\$)	% of Portfolio	QTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
RWC Emerging Markets Equity	39,460,856	1.5	2.8	51.8	93.0				33.4	Sep-19
MSCI Emerging Markets			2.3	34.1	58.4				22.5	Sep-19
eV Emg Mkts Equity Net Median			3.3	36.5	64.4	6.7	12.5	4.6	23.5	Sep-19
eV Emg Mkts Equity Net Rank			58	3	4				10	Sep-19
Wellington Emerging Markets Systematic Equity	46,297,909	1.7	7.3	38.8	61.9				21.9	Sep-19
MSCI Emerging Markets			2.3	34.1	58.4				22.5	Sep-19
eV Emg Mkts Equity Net Median			3.3	36.5	64.4	6.7	12.5	4.6	23.5	Sep-19
eV Emg Mkts Equity Net Rank			14	34	60				61	Sep-19
Private Markets	577,405,848	21.5	3.7	18.9	22.3	9.3	9.3		7.6	Jul-15
Private Markets Benchmark			3.7	18.9	22.3	8.7	11.0		9.4	Jul-15
MSCI ACWI IMI + 100bps			5.4	32.5	59.1	13.0	14.3		11.5	Jul-15
Private Markets ex Russell 3000	404,384,281	15.0	2.6	12.9	9.0					Jul-15
Private Equity	196,614,432	7.3	1.5	15.9	10.9	12.2	10.5	11.2	7.8	Jan-06
San Jose Custom Private Equity Benchmark			12.2	37.5	23.5	15.2	15.7	13.7	11.9	Jan-06
Private Equity ex Russell 3000	196,614,432	7.3	1.5	15.9	10.9	11.5	10.9	11.4	7.9	Jan-06
PE Strategic Partnership, LP	157,296,167	5.8	0.0	13.5	10.3	12.9			8.8	Aug-17
Cambridge PE Composite BM			13.8	39.2	26.9	20.0			20.7	Aug-17
Pathway Private Eq Fund VIII	1,491,113	0.1	3.1	5.0	-8.2	-10.9	-5.0	3.5	5.5	Jul-09
Cambridge PE Composite BM			13.8	39.2	26.9	20.0	17.4	14.7	15.6	Jul-09



	Market Value (\$)	% of Portfolio	QTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Pantheon USA Fund VII, LP	10,843,055	0.4	9.1	38.6	21.4				11.2	Jun-18
Cambridge PE Composite BM			13.8	39.2	26.9			-	21.3	Jun-18
Pantheon Global Secondary III	1,083,691	0.0	-3.4	11.4	2.8	1.1	2.0	2.4	3.6	Jul-09
Cambridge PE Composite BM			13.8	39.2	26.9	20.0	17.4	14.7	15.6	Jul-09
Great Hill Equity Partners IV	3,514,603	0.1	35.7	64.4	47.7	46.9	45.9	38.9	33.0	Jul-09
Cambridge PE Composite BM			13.8	39.2	26.9	20.0	17.4	14.7	15.6	Jul-09
Partners Group Secondary 2008	834,234	0.0	6.6	40.1	19.2	4.9	5.6	7.9	9.0	Jul-09
Cambridge PE Composite BM			13.8	39.2	26.9	20.0	17.4	14.7	15.6	Jul-09
Partners Group Secondary 2011	5,747,583	0.2	10.9	42.9	16.3	5.5	7.9		16.4	Nov-12
Cambridge PE Composite BM			13.8	39.2	26.9	20.0	17.4	-	15.7	Nov-12
Innovation Endeavors III	4,040,714	0.2	5.8	7.9	8.9				4.1	Jun-18
Cambridge PE Composite BM			13.8	39.2	26.9			-	21.3	Jun-18
Crestline Portfolio Financing	11,763,272	0.4	2.0	8.2	9.5				10.3	Jun-18
Cambridge PE Composite BM			13.8	39.2	26.9			-	21.3	Jun-18
Northern Trust Russell 3000	173,021,567	6.4	6.4	33.2	62.5				17.0	Jun-18
Russell 3000			6.3	33.2	62.5				16.9	Jun-18



	Market Value (\$)	% of Portfolio	QTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Private Debt	85,745,131	3.2	3.3	15.1	15.1	-0.2	-1.0	3.3	2.9	Dec-10
S&P Global Leveraged Loan Index +2%			2.3	11.5	22.7	5.3	7.0	6.0	6.3	Dec-10
White Oak Direct Lending	18,056,942	0.7	6.9	68.0	57.2	14.2	1.9	4.7	4.4	Feb-11
S&P Global Leveraged Loan Index +2%			2.3	11.5	22.7	5.3	7.0	6.0	6.0	Feb-11
Blackstone/GSO Cap Partners	4,387,621	0.2	-5.3	-2.7	-37.2	-19.2	-10.0	-1.4	-1.6	Mar-11
S&P Global Leveraged Loan Index +2%			2.3	11.5	22.7	5.3	7.0	6.0	6.0	Mar-11
Medley Opportunity Fund II LP	9,021,365	0.3	0.0	-13.3	-18.6	-15.2	-8.9	-1.2	-1.3	Jun-11
S&P Global Leveraged Loan Index +2%			2.3	11.5	22.7	5.3	7.0	6.0	6.0	Jun-11
Cross Ocean USD ESS Fund II LP	5,743,893	0.2	7.8	13.9	7.4	6.2			9.5	Aug-16
S&P Global Leveraged Loan Index +2%			2.3	11.5	22.7	5.3			6.6	Aug-16
Octagon CLO Opp Fund III	13,253,805	0.5	0.0	20.3	47.4				2.6	Feb-19
S&P Global Leveraged Loan Index +2%			2.3	11.5	22.7			-	6.7	Feb-19
Crestline Co-Investment	1,056,654	0.0	9.2	15.2	17.8				12.6	Mar-19
S&P Global Leveraged Loan Index +2%			2.3	11.5	22.7				6.3	Mar-19
Cross Ocean USD ESS Fund III, L.P.	16,407,386	0.6	7.7	21.4	21.5				11.0	Jun-19
S&P Global Leveraged Loan Index +2%			2.3	11.5	22.7				6.6	Jun-19
Arbour Lane Credit Opportunity Fund II, L.P.	7,588,510	0.3	0.0	-18.9	20.2				20.2	Apr-20
S&P Global Leveraged Loan Index +2%			2.3	11.5	22.7				17.3	Apr-20

### Total Fund | As of March 31, 2021

<sup>1</sup> Returns for the Private Debt and Real Assets Aggregates are gross of fees through June 2015 and net of fees thereafter.



	Market Value (\$)	% of Portfolio	QTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Eagle Point Defensive Income Fund	5,282,067	0.2	2.3	10.7					10.7	Jun-20
S&P Global Leveraged Loan Index +2%			2.3	11.5					12.9	Jun-20
HPS Special Situations Opportunity Fund	1,993,384	0.1	16.0						16.0	Jan-21
S&P Global Leveraged Loan Index +2%			2.3						2.3	Jan-21
Crestline Portfolio Financing Fund II	2,953,504	0.1	-2.9						-2.9	Jan-21
Cambridge PE Composite BM			13.8						13.8	Jan-21
Growth Real Estate	85,190,890	3.2	2.8	4.0	2.8	10.2	13.5		14.4	Jul-15
NCREIF Property Index			1.7	3.7	2.6	4.9	5.8		6.5	Jul-15
DRA Growth & Income Fund VI	424,007	0.0	6.3	-26.5	-25.7	-7.3	-2.3	8.8	5.6	Jan-08
NCREIF Property Index			1.7	3.7	2.6	4.9	5.8	8.8	5.8	Jan-08
DRA Growth & Income Fund VII	1,801,611	0.1	24.7	64.8	65.2	65.4	50.4		34.0	Apr-12
NCREIF Property Index			1.7	3.7	2.6	4.9	5.8		8.3	Apr-12
DRA Growth & Income Fund VIII	8,081,150	0.3	-4.0	-17.2	-16.5	0.0	4.6		6.0	Jan-15
NCREIF Property Index			1.7	3.7	2.6	4.9	5.8		7.1	Jan-15
Tristan - EPISO IV	13,426,740	0.5	3.8	14.4	11.6	7.2	6.4		8.7	Jan-16
NCREIF Property Index			1.7	3.7	2.6	4.9	5.8		6.0	Jan-16
DRA Growth & Income Fund IX	17,380,089	0.6	3.3	6.6	8.5	11.5			11.6	Feb-17
NCREIF Property Index			1.7	3.7	2.6	4.9			5.6	Feb-17



	Market Value (\$)	% of Portfolio	QTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
GEM Realty Fund VI	4,869,263	0.2	14.9	10.9	10.9	11.2			2.2	Dec-17
NCREIF Property Index			1.7	3.7	2.6	4.9			5.5	Dec-17
Torchlight Debt Opportunity VI	30,807,100	1.1	2.6	3.8	-0.6	1.7			1.7	Apr-18
NCREIF Property Index			1.7	3.7	2.6	4.9			4.9	Apr-18
Tristan - EPISO V	3,253,860	0.1	-7.0	-8.7	-14.9				-57.0	Apr-19
NCREIF Property Index			1.7	3.7	2.6				4.1	Apr-19
DRA Growth & Income Fund X	2,204,803	0.1	2.1	9.3	15.6				14.3	Mar-20
NCREIF Property Index			1.7	3.7	2.6				3.1	Mar-20
Rockpoint Real Estate Fund VI, L.P.	994,092	0.0	6.6	0.0					0.0	May-20
NCREIF Property Index			1.7	3.7					2.6	May-20
Exeter Industrial Value Fund V	1,348,175	0.1	-2.0						-2.0	Oct-20
NCREIF Property Index			1.7						2.9	Oct-20
Torchlight Debt Fund VII	600,000	0.0							0.0	Feb-21
NCREIF Property Index									1.7	Feb-21
Private Real Assets	36,833,828	1.4	6.0	15.1	-2.8	5.6	8.3		5.2	Jul-15
Global Infra Part III-A/B, LP	21,549,051	0.8	10.4	21.2	4.5	7.8			2.5	Sep-16
DJ Brookfield Global Infrastructure Net TR USD			5.3	11.1	23.9	7.0			6.1	Sep-16
Lime Rock Partners VIII	2,048,464	0.1	-3.0	6.4	-25.7				-9.5	Dec-18
DJ Brookfield Global Infrastructure Net TR USD			5.3	11.1	23.9				8.1	Dec-18

### Total Fund | As of March 31, 2021

<sup>1</sup> Returns for the Private Debt and Real Assets Aggregates are gross of fees through June 2015 and net of fees thereafter.



	Market Value (\$)	% of Portfolio	QTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Kimmeridge Energy Fund V, L.P.	2,977,194	0.1	0.0	11.4	-4.1				-19.4	Aug-19
DJ Brookfield Global Infrastructure Net TR USD			5.3	11.1	23.9				2.9	Aug-19
Global Infra Partners IV	226,787	0.0	-6.1	-82.0	-95.4					Sep-19
DJ Brookfield Global Infrastructure Net TR USD			5.3	11.1	23.9					Sep-19
Lime Rock New Energy, L.P.	3,582,320	0.1	-3.6						-3.6	Aug-20
DJ Brookfield Global Infrastructure Net TR USD			5.3						8.9	Aug-20
Orion Mine Finance III	3,350,016	0.1	7.3						13.9	Aug-20
DJ Brookfield Global Infrastructure Net TR USD			5.3						9.4	Aug-20
Real Assets Coinvest I	1,199,996	0.0	0.0						0.0	Sep-20
DJ Brookfield Global Infrastructure Net TR USD			5.3						13.0	Sep-20
Crestline Co-Investment II	1,900,000	0.1	0.0						0.0	Jan-21
S&P Global Leveraged Loan Index +2%			2.3						2.3	Jan-21
Emerging Markets Debt	76,417,373	2.8	-2.5	4.6	13.2	2.3	4.8		3.9	Jul-15
50% JPM EMBI GD / 50% JPM GBI-EM			-5.6	3.1	14.5	1.7	4.1		3.9	Jul-15
eV All Emg Mkts Fixed Inc Net Median			-4.4	5.4	18.6	3.2	<i>5.2</i>	4.5	4.8	Jul-15
eV All Emg Mkts Fixed Inc Net Rank			29	69	90	60	57		63	Jul-15
Wellington Iguazu Partners LP Fund	46,606,001	1.7	-0.4	2.8	9.6				10.3	May-19
50% JPM EMBI GD / 50% JPM GBI-EM			-5.6	3.1	14.5				3.6	May-19
eV All Emg Mkts Fixed Inc Net Median			-4.4	5.4	18.6	3.2	<i>5.2</i>	4.5	4.7	May-19
eV All Emg Mkts Fixed Inc Net Rank			9	88	98				3	Мау-19



	Market Value (\$)	% of Portfolio	QTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Payden EMD Blended Currency	29,811,372	1.1	-5.8						-5.8	Dec-20
50% JPM EMBI GD / 50% JPM GBI-EM			-5.6						-5.6	Dec-20
eV All Emg Mkts Fixed Inc Net Median			-4.4	5.4	18.6	3.2	5.2	4.5	-4.4	Dec-20
eV All Emg Mkts Fixed Inc Net Rank			77						77	Dec-20
High Yield Bonds	52,297,109	1.9	0.5	12.0					12.0	Jun-20
BBgBarc US Corporate High Yield TR			0.8	12.3					13.4	Jun-20
Mellon High Yield Beta	5,434,860	0.2	0.9	12.6					12.6	Jun-20
BBgBarc US Corporate High Yield TR			0.8	12.3					13.4	Jun-20
eV US High Yield Fixed Inc Net Median			1.0	11.5	21.9	6.1	7.2	6.0	12.5	Jun-20
eV US High Yield Fixed Inc Net Rank			55	33					49	Jun-20
Columbia High Yield	46,862,249	1.7	0.5						0.5	Dec-20
BBgBarc US Corporate High Yield TR			0.8						0.8	Dec-20
eV US High Yield Fixed Inc Net Median			1.0	11.5	21.9	6.1	7.2	6.0	1.0	Dec-20
eV US High Yield Fixed Inc Net Rank			74						74	Dec-20
Low Beta	173,349,907	6.4	1.2	3.0	4.8	3.4	2.8		2.5	Jul-15
Low Beta Benchmark			0.0	0.1	0.3	1.6	1.0		1.0	Jul-15
Immunized Cash Flows	111,014,847	4.1	-0.1	0.1	0.3				3.1	Oct-18
Immunized Cash Flows Benchmark			-0.1	0.1	0.3				3.1	Oct-18
Insight Immunized Cash Flow	111,014,847	4.1	-0.1	0.1	0.3					Jun-19

#### Total Fund | As of March 31, 2021

<sup>1</sup> Cash composite includes the cash account, cash collateral in the Russell Investments Overlay program, and residuals from terminated manager assets.



	Market Value (\$)	% of Portfolio	QTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Market Neutral Strategies	45,991,152	1.7	5.4	12.8	16.0	6.1	4.8		4.4	Nov-12
Market Neutral Strategies Benchmark			0.1	0.2	0.3	1.1	0.7		1.2	Nov-12
Relative Value	45,991,152	1.7	5.4	14.2	20.8	4.7	5.0		4.2	Oct-14
HFRI Relative Value (Total) Index			3.6	12.3	19.4	4.5	5.4		3.9	Oct-14
Pine River Fund, Ltd	406,909	0.0	1.9	7.4	2.2	10.7	8.0		5.4	Jan-13
HFRI Relative Value (Total) Index			3.6	12.3	19.4	4.5	5.4		4.5	Jan-13
DE Shaw Composite Fund, LLC	36,956,321	1.4	5.9	16.3	21.9	14.4	12.2		12.5	Apr-13
HFRI Fund Weighted Composite Index			5.8	22.5	33.7	7.6	7.5		5.4	Apr-13
Hudson Bay	8,627,922	0.3	3.5	11.5	20.1	12.3			10.7	Aug-17
HFRI Relative Value (Total) Index			3.6	12.3	19.4	4.5			4.2	Aug-17
Cash	16,343,908	0.6	0.0	0.1	0.1	1.5	1.2			Jan-06
ICE BofA 91 Days T-Bills TR			0.0	0.1	0.1	1.5	1.2			Jan-06
Other	463,886,702	17.2	-1.5	-0.3	0.5	1.7	2.2	1.1	1.9	Jul-04
Other Benchmark			-1.9	-1.0	-0.1	-2.3	0.6			Jul-04
Investment Grade Bonds	234,802,375	8.7								Dec-19
Northern Trust Aggregate Bond Index	42,697,856	1.6	-3.5	-2.3	0.4				2.7	Dec-19
BBgBarc US Aggregate TR			-3.4	-2.1	0.7				2.8	Dec-19

#### Total Fund | As of March 31, 2021

<sup>1</sup> Cash composite includes the cash account, cash collateral in the Russell Investments Overlay program, and residuals from terminated manager assets.



	Market Value (\$)	% of Portfolio	QTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Voya TALF	30,151	0.0	18.6	20.0					20.0	Jun-20
BBgBarc US ABS TR			-0.2	1.0					2.1	Jun-20
Voya Securitized Credit	39,015,517	1.4	0.5	5.1					6.9	May-20
BBgBarc US ABS TR			-0.2	1.0					3.2	May-20
BlackRock 1-3 Year Gov/Credit	83,812,268	3.1	-0.1						0.1	Aug-20
BBgBarc US Govt/Credit 1-3 Yr. TR			0.0						0.2	Aug-20
Invesco Core Bonds	69,246,583	2.6							-1.1	Feb-21
BBgBarc US Aggregate TR									-1.2	Feb-21
TIPS	52,405,258	1.9	1.1	4.2	5.8	3.5	2.5		1.7	Jul-14
BBgBarc U.S. TIPS 0-5 Years			1.1	4.2	6.9	3.8	2.7	-	1.8	Jul-14
Northern Trust 0-5 Year TIPS	52,405,258	1.9	1.1	4.2	5.8	4.0	2.8		1.9	Jul-14
BBgBarc US Treasury TIPS 0-5 Yr TR			1.1	4.2	6.9	3.8	2.7		1.8	Jul-14
Core Private Real Estate	124,159,178	4.6	3.3	4.3	2.7	5.9	6.3	9.4	6.8	Jul-04
NCREIF ODCE Equal-Weighted			2.1	3.6	2.1	4.4	5.6	8.9	6.5	Jul-04
BlackRock Core Property Fund	73,864,908	2.7	2.8	4.2	3.5				4.8	Feb-19
NCREIF ODCE Equal-Weighted			2.1	3.6	2.1				3.7	Feb-19
Clarion Lion Properties Fund	50,294,270	1.9	3.9	4.3	2.0				4.2	Apr-19
NCREIF ODCE Equal-Weighted			2.1	3.6	2.1				3.4	Apr-19



	Market Value (\$)	% of Portfolio	QTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Long-Term Government Bonds	52,519,891	2.0	-13.5	-15.7					-15.4	May-20
BBgBarc US Govt Long TR			-13.4	-15.8				-	-17.3	May-20
BlackRock Long-Term Gov Bonds	52,519,891	2.0	-13.5	-15.7					-15.4	May-20
BBgBarc US Govt Long TR			-13.4	-15.8					-17.3	May-20
Overlay	11,833,747	0.4								
Russell Investments Overlay	11,825,156	0.4								

	Cas	h Flow Summar	у			
	Quarter	Ending March 31,	2021			
	Beginning Market Value	Contributions	Withdrawals	Net Cash Flow	Net Investment Change	Ending Market Value
Arbour Lane Credit Opportunity Fund II, L.P.	\$6,316,273	\$1,272,238	\$0	\$1,272,238	\$0	\$7,588,510
Artisan Global Opportunities	\$164,906,887	\$0	\$0	\$0	-\$2,936,028	\$161,970,860
Artisan Global Value	\$157,579,052	\$0	\$0	\$0	\$15,282,117	\$172,861,169
BlackRock 1-3 Year Gov/Credit	\$63,851,950	\$20,000,000	\$0	\$20,000,000	-\$39,683	\$83,812,268
BlackRock Core Property Fund	\$71,833,627	\$0	\$0	\$0	\$2,031,281	\$73,864,908
BlackRock Long-Term Gov Bonds	\$51,657,934	\$8,000,000	\$0	\$8,000,000	-\$7,138,043	\$52,519,891
Blackstone/GSO Cap Partners	\$4,635,567	\$0	\$0	\$0	-\$247,946	\$4,387,621
BlueBay EM Select Bond	\$0	\$0	-\$49,695	-\$49,695	\$49,695	
Cash Account	\$17,452,010	\$171,439,845	-\$172,553,151	-\$1,113,306	\$5,204	\$16,343,908
Clarion Lion Properties Fund	\$48,775,158	\$0	-\$360,612	-\$360,612	\$1,879,724	\$50,294,270
Columbia High Yield	\$46,636,965	\$33,434	-\$33,434	\$0	\$225,284	\$46,862,249
Cove Street Small Cap Value	\$19,268,300	\$0	\$0	\$0	\$3,949,334	\$23,217,634
Crestline Co-Investment	\$967,209	\$0	\$0	\$0	\$89,445	\$1,056,654
Crestline Co-Investment II	\$0	\$1,900,000	\$0	\$1,900,000	\$0	\$1,900,000
Crestline Portfolio Financing	\$11,937,351	\$0	-\$411,446	-\$411,446	\$237,368	\$11,763,272
Crestline Portfolio Financing Fund II	\$1,097,439	\$1,910,966	\$0	\$1,910,966	-\$54,901	\$2,953,504
Cross Ocean USD ESS Fund II LP	\$6,410,586	\$0	-\$1,131,008	-\$1,131,008	\$464,315	\$5,743,893
Cross Ocean USD ESS Fund III, L.P.	\$15,227,957	\$0	\$0	\$0	\$1,179,429	\$16,407,386
DE Shaw Composite Fund, LLC	\$34,882,782	\$0	\$0	\$0	\$2,073,539	\$36,956,321
Dimensional Fund Adv EM Value	\$42,055,038	\$0	\$0	\$0	\$3,513,353	\$45,568,390
DRA Growth & Income Fund IX	\$17,174,941	\$0	-\$368,020	-\$368,020	\$573,168	\$17,380,089
DRA Growth & Income Fund VI	\$418,021	\$0	-\$20,400	-\$20,400	\$26,386	\$424,007

### San Jose Federated City Employees' Retirement System

	Beginning Market Value	Contributions	Withdrawals	Net Cash Flow	Net Investment Change	Ending Market Value
DRA Growth & Income Fund VII	\$1,606,578	\$0	-\$187,332	-\$187,332	\$382,365	\$1,801,611
DRA Growth & Income Fund VIII	\$8,414,038	\$0	\$0	\$0	-\$332,888	\$8,081,150
DRA Growth & Income Fund X	\$1,687,919	\$536,842	-\$54,650	\$482,192	\$34,692	\$2,204,803
Eagle Point Defensive Income Fund	\$5,163,887	\$0	\$0	\$0	\$118,180	\$5,282,067
Exeter Industrial Value Fund V	\$1,375,000	\$0	\$0	\$0	-\$26,825	\$1,348,175
GEM Realty Fund VI	\$3,629,159	\$700,000	\$0	\$700,000	\$540,104	\$4,869,263
Global Infra Part III-A/B, LP	\$19,469,355	\$52,973	\$0	\$52,973	\$2,026,723	\$21,549,051
Global Infra Partners IV	\$13,231	\$228,203	\$0	\$228,203	-\$14,647	\$226,787
GQG Global Emerging Markets	\$79,118,974	\$0	\$0	\$0	-\$925,881	\$78,193,093
Great Hill Equity Partners IV	\$2,590,447	\$0	\$0	\$0	\$924,156	\$3,514,603
HPS Special Situations Opportunity Fund	\$2,075,333	\$0	-\$356,555	-\$356,555	\$274,606	\$1,993,384
Hudson Bay	\$8,336,431	\$0	\$0	\$0	\$291,491	\$8,627,922
Innovation Endeavors III	\$3,820,651	\$0	\$0	\$0	\$220,063	\$4,040,714
Insight Immunized Cash Flow	\$119,854,515	\$0	-\$8,774,667	-\$8,774,667	-\$65,001	\$111,014,847
Invesco Core Bonds		\$70,002,081	-\$2,081	\$70,000,000	-\$753,417	\$69,246,583
JD Capital	\$46,338	\$30,966	-\$77,304	-\$46,338	\$0	\$0
Kimmeridge Energy Fund V, L.P.	\$2,796,611	\$386,741	-\$206,158	\$180,583	\$0	\$2,977,194
Lime Rock New Energy, L.P.	\$3,700,427	\$726,744	-\$685,207	\$41,537	-\$159,644	\$3,582,320
Lime Rock Partners VIII	\$2,136,122	\$0	-\$24,323	-\$24,323	-\$63,335	\$2,048,464
Medley Opportunity Fund II LP	\$10,656,413	\$0	-\$1,635,048	-\$1,635,048	\$0	\$9,021,365
Mellon High Yield Beta	\$5,387,879	\$31,564	-\$31,564	\$0	\$46,982	\$5,434,860

#### San Jose Federated City Employees' Retirement System

#### Beginning Net Investment Ending Contributions Withdrawals **Net Cash Flow Market Value** Change Market Value Northern Trust 0-5 Year TIPS \$51.842.642 \$0 \$0 \$0 \$562,616 \$52,405,258 Northern Trust Aggregate Bond Index \$116,040,319 \$0 -\$70,000,000 -\$70,000,000 -\$3,342,463 \$42,697,856 Northern Trust MSCI EM IMI \$68,359,935 \$O -\$15,000,000 -\$15,000,000 \$2,327,479 \$55,687,414 Northern Trust MSCI World ex US \$176,171,133 \$0 -\$10,000,000 -\$10,000,000 \$6.847.990 \$173,019,122 \$162,634,338 \$0 \$173,021,567 Northern Trust Russell 3000 \$0 \$0 \$10,387,229 Northern Trust Russell 3000 \$495,934,635 \$0 -\$40,000,000 -\$40,000,000 \$29,955,647 \$485,890,282 **Oberweis Intl Opportunities** \$54,703,617 -\$200,236 \$0 \$0 \$0 \$54,503,381 Octagon CLO Opp Fund III \$22.066.954 \$0 -\$8.813.148 -\$8.813.148 \$0 \$13.253.805 **Orion Mine Finance III** \$3,429,647 \$274,939 -\$576,840 -\$301,901 \$222,270 \$3,350,016 \$0 \$0 \$1,083,691 Pantheon Global Secondary III \$1,121,504 \$0 -\$37,813 Pantheon USA Fund VII, LP \$11,239,938 \$0 -\$1,320,001 -\$1,320,001 \$923,118 \$10,843,055 \$0 \$834,234 Partners Group Secondary 2008 \$852,457 -\$76,994 -\$76,994 \$58,770 Partners Group Secondary 2011 \$5,184,109 \$O \$O \$O \$563,474 \$5,747,583 \$1.445.892 \$0 \$0 **\$**0 \$45.221 \$1,491,113 Pathway Private Eq Fund VIII Payden EMD Blended Currency \$31,660,889 \$0 \$0 \$0 -\$1,849,517 \$29,811,372 PE Strategic Partnership, LP \$151,071,167 \$6,225,000 \$0 \$6,225,000 \$0 \$157,296,167 Pine River Fund, Ltd \$510,751 \$0 -\$112,704 -\$112,704 \$8,862 \$406,909 Real Assets Coinvest I \$1,199,996 \$0 \$0 \$0 \$0 \$1,199,996 Rockpoint Real Estate Fund VI, L.P. \$932.882 \$0 \$O \$O \$61.210 \$994,092 **Russell Investments Overlay** \$13,114,912 \$O \$0 \$0 -\$1,289,756 \$11,825,156

\$0

\$0

\$0

\$1.067.006

\$38.393.850

#### Total Fund | As of March 31, 2021

**RWC Emerging Markets Equity** 

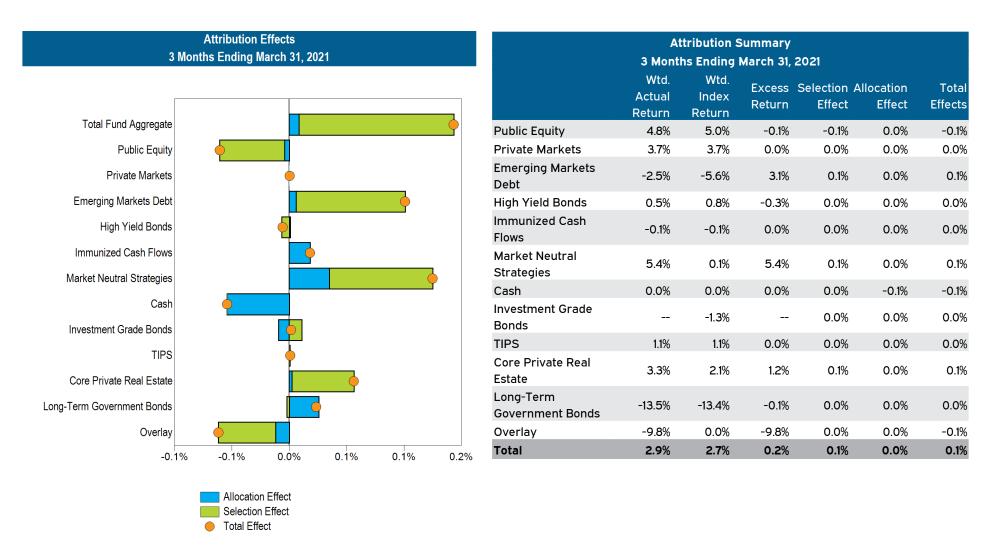
\$39.460.856

#### San Jose Federated City Employees' Retirement System

#### Beginning Ending Net Investment Contributions Withdrawals **Net Cash Flow** Market Value Market Value Change State Street Terminated Managers \$8,177 \$0 \$0 \$0 \$415 \$8,592 \$600,000 **Torchlight Debt Fund VII** ---\$600,000 \$600,000 \$0 \$O Torchlight Debt Opportunity VI \$30,807,100 \$30,031,090 \$0 \$0 \$0 \$776,010 Tristan - EPISO IV \$25 -\$302.058 \$492,549 \$13,426,740 \$13,236,224 -\$302,033 Tristan - EPISO V \$3,109,311 \$364,680 \$0 \$364,680 -\$220,131 \$3,253,860 Voya Securitized Credit \$38,819,010 \$0 \$196,507 \$39,015,517 \$0 \$0 Voya TALF -\$482.954 -\$482.954 \$505,773 \$0 \$7,332 \$30,151 Wellington Emerging Markets Systematic Equity \$43,156,982 \$0 \$0 \$0 \$3,140,928 \$46,297,909 Wellington Iguazu Partners LP Fund \$0 \$O \$0 -\$166,923 \$46,606,001 \$46,772,924 White Oak Direct Lending \$16.891.757 \$0 \$0 \$0 \$1,165,185 \$18,056,942 Total \$2,665,407,168 \$284,717,240 -\$333.647.355 -\$48.930.115 \$75,383,744 \$2,691,860,797



Total Fund | As of March 31, 2021



<sup>1</sup> Difference in attribution returns and returns in the performance summary may occur as a result of the different calculation methodologies that are applied by InvestorForce.

#### San Jose Federated City Employees' Retirement System

**Attribution Summary** 

1 Year Ending March 31, 2021

Return

3.4%

0.0%

-1.3%

-11.8%

1.0%

Wtd.

Index

59.0%

22.3%

14.5%

23.7%

0.1%

Return

#### Total Fund | As of March 31, 2021

**Excess Selection Allocation** 

Effect

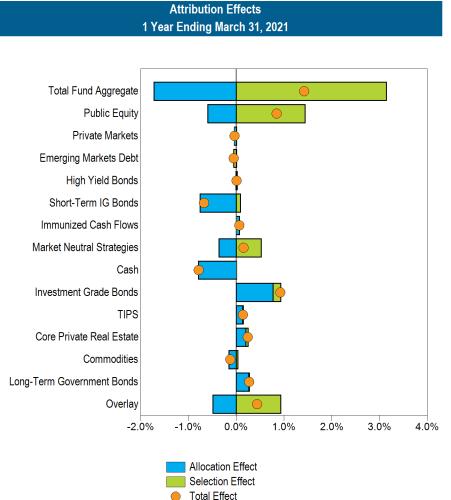
1.4%

0.0%

0.0%

0.0%

0.1%



Immunized Cash Flows	0.3%	0.3%	0.0%	0.0%
Market Neutral Strategies	16.0%	0.3%	15.6%	0.5%
Cash	0.1%	0.1%	0.0%	0.0%
Investment Grade Bonds	3.8%	1.6%	2.2%	0.2%
TIPS	5.8%	6.9%	-1.2%	0.0%
Core Private Real Estate	2.7%	2.1%	0.6%	0.0%
Commodities	0.0%	26.3%	-26.3%	0.0%
Long-Term Government Bonds	-15.4%	-15.6%	0.2%	0.0%
Overlay	15.8%	0.1%	15.7%	0.9%
Total	34.0%	32.5%	1.5%	3.1%

Wtd.

Actual

Return

62.5%

22.3%

13.2%

12.0%

1.1%

Public Equity

Debt

Bonds

**Private Markets** 

**Emerging Markets** 

High Yield Bonds

Short-Term IG

Total

0.8%

0.0%

-0.1%

0.0%

-0.7%

0.1%

0.2%

-0.8%

0.9%

0.1%

0.2%

-0.1%

0.3%

0.4%

1.4%

Effects

Effect

-0.6%

0.0%

0.0%

0.0%

-0.8%

0.1%

-0.4%

-0.8%

0.8%

0.1%

0.2%

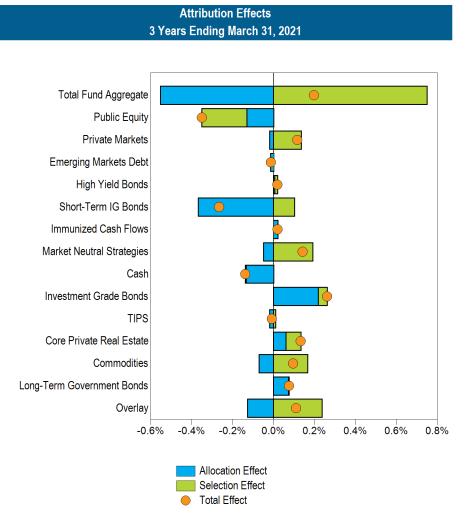
-0.2%

0.3%

-0.5%

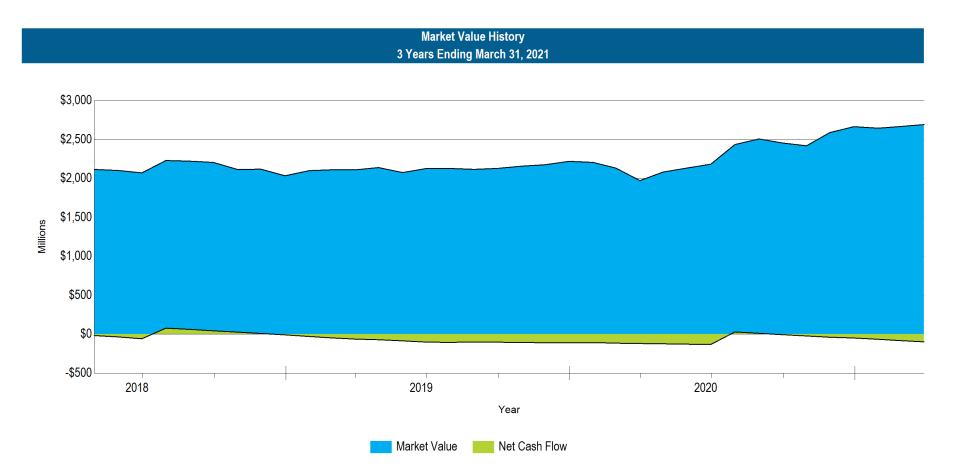
-1.7%

#### San Jose Federated City Employees' Retirement System



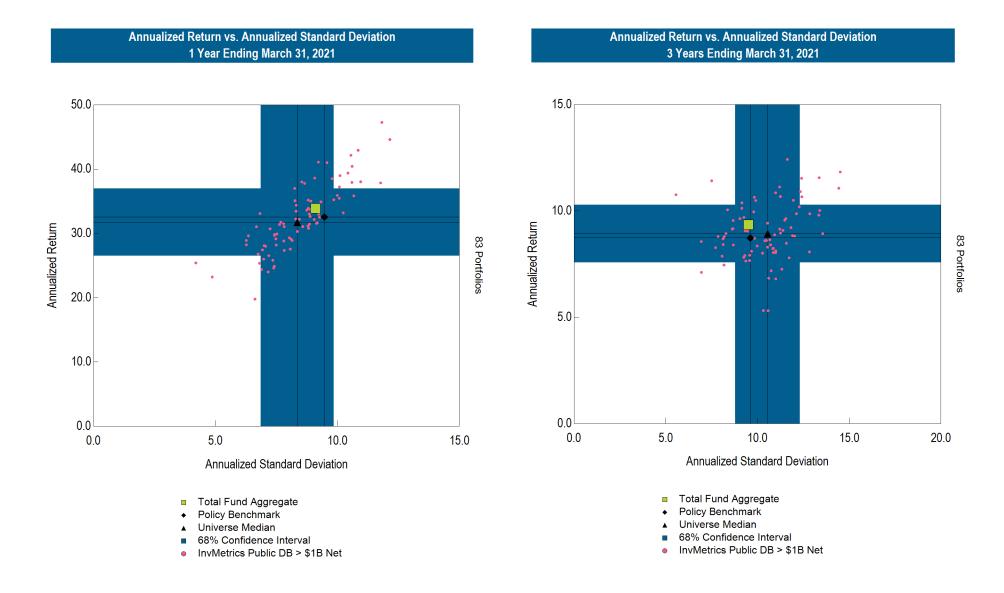
	Attribution Summary													
	3 Year	rs Ending	March 31, I	2021										
	Wtd. Actual Return	Wtd. Index Return	Excess Return	Selection . Effect	Allocation Effect	Total Effects								
Public Equity	11.1%	12.1%	-0.9%	-0.2%	-0.1%	-0.3%								
Private Markets	9.3%	8.7%	0.6%	0.1%	0.0%	0.1%								
Emerging Markets Debt	2.3%	1.7%	0.6%	0.0%	0.0%	0.0%								
High Yield Bonds	4.2%	6.8%	-2.7%	0.0%	0.0%	0.0%								
Short-Term IG Bonds	1.8%	1.0%	0.8%	0.1%	-0.4%	-0.3%								
Immunized Cash Flows	2.5%	2.5%	0.0%	0.0%	0.0%	0.0%								
Market Neutral Strategies	6.1%	1.1%	5.0%	0.2%	0.0%	0.1%								
Cash	1.5%	1.5%	0.0%	0.0%	-0.1%	-0.1%								
Investment Grade Bonds	2.3%	1.6%	0.7%	0.0%	0.2%	0.3%								
TIPS	3.5%	3.8%	-0.2%	0.0%	0.0%	0.0%								
Core Private Real Estate	5.9%	4.4%	1.4%	0.1%	0.1%	0.1%								
Commodities	-6.7%	-2.4%	-4.3%	0.2%	-0.1%	0.1%								
Long-Term Government Bonds	-5.4%	5.8%	-11.3%	0.0%	0.1%	0.1%								
Overlay	7.9%	1.4%	6.5%	0.2%	-0.1%	0.1%								
Total	9.5%	9.0%	0.4%	0.7%	-0.6%	0.2%								



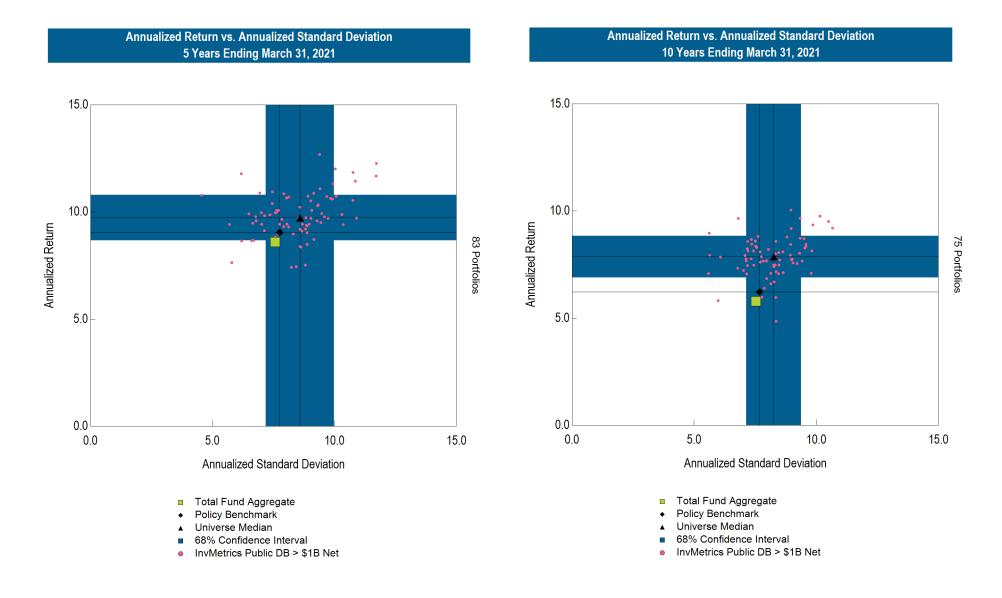


	First Quarter	Fiscal Year-To-Date	One Year	Three Years
Beginning Market Value	\$2,665,407,168	\$2,183,349,144	\$1,972,576,722	\$2,119,673,004
Net Cash Flow	-\$48,930,115	\$34,102,356	\$21,672,374	-\$97,833,159
Net Investment Change	\$75,383,744	\$474,409,297	\$697,611,701	\$670,020,952
Ending Market Value	\$2,691,860,797	\$2,691,860,797	\$2,691,860,797	\$2,691,860,797

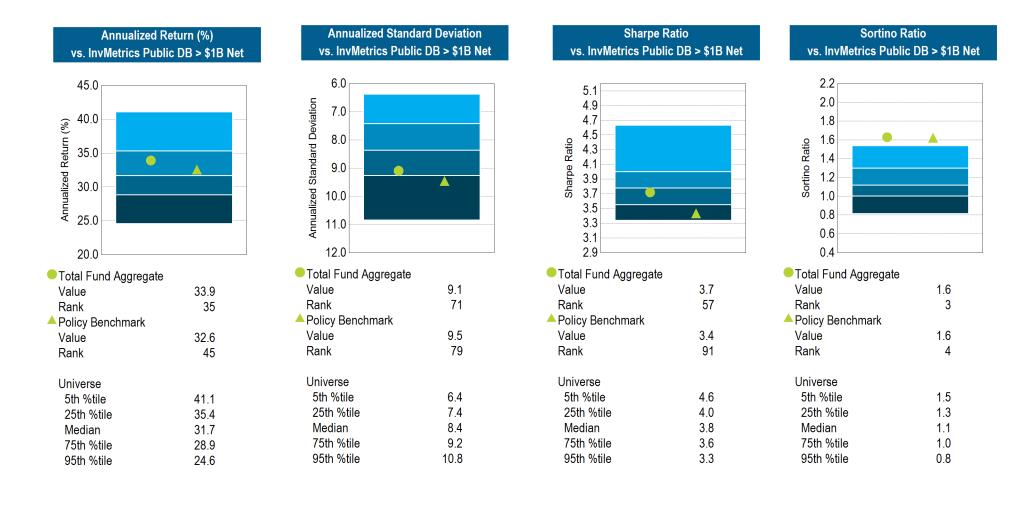




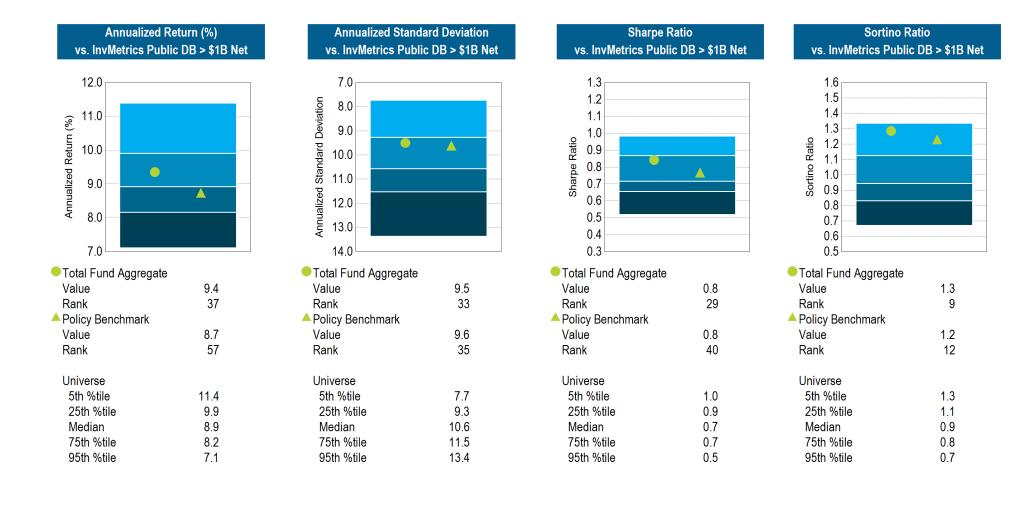




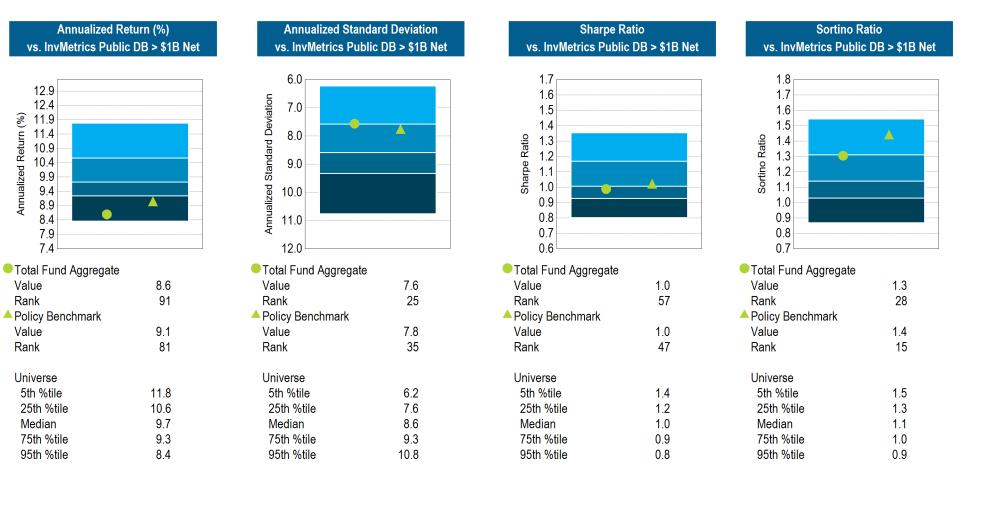
#### Total Fund | One Year As of March 31, 2021



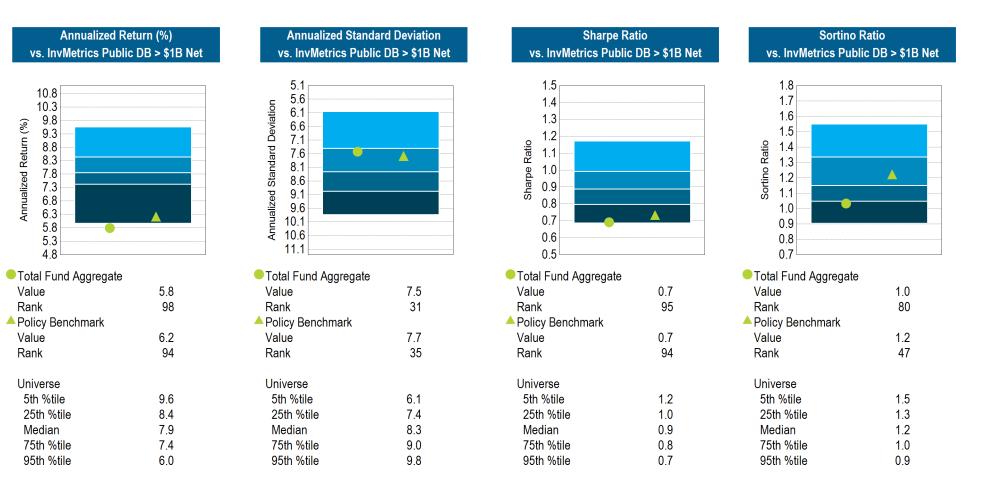
#### Total Fund | Three Years As of March 31, 2021



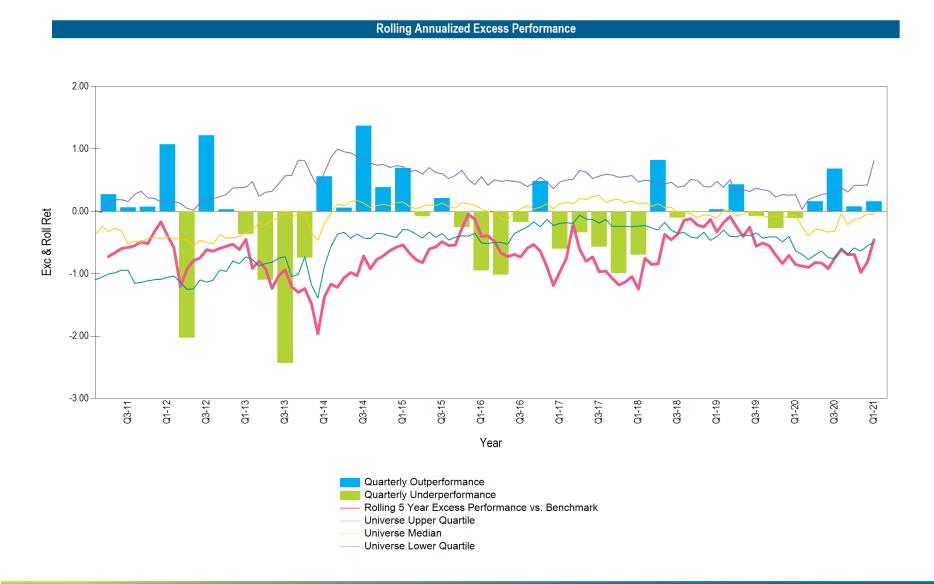
#### Total Fund | Flve Years As of March 31, 2021



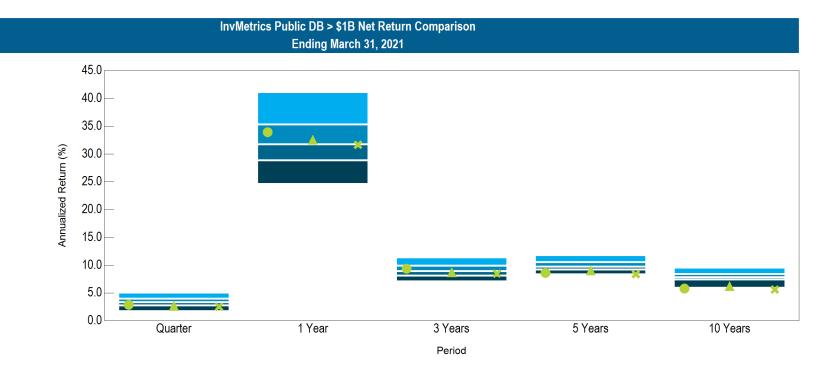
#### Total Fund | Ten Years As of March 31, 2021







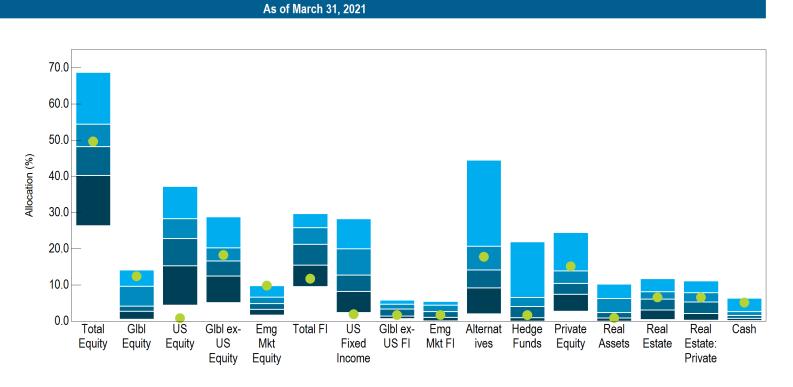




	Return (Rank)				
5th Percentile	5.0	41.1	11.4	11.8	9.6
25th Percentile	4.0	35.4	9.9	10.6	8.4
Median	3.4	31.7	8.9	9.7	7.9
75th Percentile	2.8	28.9	8.2	9.3	7.4
95th Percentile	1.7	24.6	7.1	8.4	6.0
# of Portfolios	83	83	83	83	75
Total Fund Aggregate	2.9 (72)	33.9 (35)	9.4 (37)	8.6 (91)	5.8 (98)
Policy Benchmark	2.7 (79)		8.7 (57)	9.1 (81)	6.2 (94)
Investable Benchmark Portfolio	2.5 (83)	31.6 (52)	8.5 (65)	8.4 (95)	5.6 (99)



Total Fund | As of March 31, 2021



	Allocati	on															
5th Percentile	68.8	14.2	37.3	28.9	9.9	29.7	28.3	5.9	5.5	44.5	22.0	24.5	10.3	11.8	11.2	6.4	
25th Percentile	54.5	9.8	28.4	20.4	6.7	25.9	20.1	4.8	4.5	20.8	6.6	14.0	6.4	8.3	8.0	2.8	
Median	48.3	4.3	22.9	16.7	5.0	21.3	12.9	3.5	2.8	14.3	4.1	10.6	2.5	6.2	5.4	1.7	
75th Percentile	40.3	2.9	15.4	12.6	3.4	15.6	8.3	1.5	1.2	9.3	1.1	7.5	1.0	3.2	2.2	0.9	
95th Percentile	26.4	0.7	4.5	5.3	1.8	9.7	2.5	0.8	0.2	2.1	0.2	2.9	0.1	0.6	0.4	0.3	
# of Portfolios	60	31	43	56	42	60	41	28	26	58	41	53	32	54	47	60	
<ul> <li>Total Fund Aggregate</li> <li>Rank</li> </ul>	49.7 45	12.4 9	0.9 99	18.3 39	9.9 6	11.8 94	1.9 98	1.7 70	1.7 67	17.8 35	1.7 64	15.2 16	0.9 77	6.6 42	6.6 41	5.2 11	

Total Plan Allocation vs. InvMetrics Public DB > \$1B Net

#### San Jose Federated City Employees' Retirement System

	Major Benchmark R	eturns			
	Periods Ending March	31, 2021			
Name	Q1-21	1 Yr	3 Yrs	5 Yrs	10 Yrs
US Equity					
Russell 3000	6.3	62.5	17.1	16.6	13.8
S&P 500	6.2	56.4	16.8	16.3	13.9
Russell 1000	5.9	60.6	17.3	16.7	14.0
Russell 1000 Growth	0.9	62.7	22.8	21.0	16.6
Russell 1000 Value	11.3	56.1	11.0	11.7	11.0
Russell MidCap	8.1	73.6	14.7	14.7	12.5
Russell 2000	12.7	94.8	14.8	16.4	11.7
Russell 2000 Growth	4.9	90.2	17.2	18.6	13.0
Russell 2000 Value	21.2	97.1	11.6	13.6	10
nternational Equity					
MSCI ACWI	4.6	54.6	12.1	13.2	9
MSCI World ex USA	4.0	45.9	6.3	8.9	5.
MSCI EAFE	3.5	44.6	6.0	8.8	5.
MSCI Emerging Markets	2.3	58.4	6.5	12.1	3.
ixed Income					
91 Day T-Bills	0.0	0.1	1.4	1.1	0.
BBgBarc US Aggregate TR	-3.4	0.7	4.7	3.1	3.
BBgBarc US Govt/Credit TR	-4.3	0.9	5.0	3.4	3.
BBgBarc US Municipal TR	-0.4	5.5	4.9	3.5	4.
BBgBarc US High Yield TR	0.8	23.7	6.8	8.1	6.
FTSE WGBI TR	-5.7	1.8	2.1	2.1	1.
FTSE WGBI ex US TR	-6.4	5.7	0.9	2.0	1
Real Estate					
FTSE NAREIT All REIT	8.5	36.9	10.4	7.2	9.
NCREIF Property Index	1.7	2.6	4.9	5.8	8.
Alternatives					
HFRI Fund of Funds Composite Index	2.0	24.0	5.5	5.6	3.4
nflation					
Consumer Price Index	1.7	2.6	2.0	2.2	1.



				S	itatistics Sur	nmary						
				3 Yea	ars Ending Ma	rch 31, 2021						
	% of Total MV	Anlzd Return	Anlzd Return Rank	Anlzd Standard Deviation	Anlzd Standard Deviation Rank	Anizd Alpha J	Anizd Alpha J Rank	Tracking Error	Information Ratio	Information Ratio Rank	Beta	Sharpe Ratio
Total Fund Aggregate	100.00%	9.35%	37	9.50%	33	0.73%	26	0.87%	0.71	5	0.98	0.84
Policy Benchmark		8.73%	57	9.61%	35	0.00%	49	0.00%			1.00	0.77
Growth	75.89%	10.91%		13.97%		-0.16%		1.50%	-0.48		0.95	0.68
Growth Benchmark		11.62%		14.70%		0.00%		0.00%			1.00	0.70
Public Equity	49.66%	11.15%		18.21%		-0.80%		1.68%	-0.56		0.99	0.54
Public Equity Benchmark		12.09%		18.37%		0.00%		0.00%			1.00	0.58
Global Equity	12.44%	14.03%	35	19.10%	64	1.82%	42	2.37%	0.90	21	1.03	0.66
MSCI ACWI IMI Index		11.90%	51	18.42%	54	0.00%	54	0.00%			1.00	0.57
US Equity	18.91%	15.64%	44	20.06%	41	-1.48%	46	1.43%	-0.65	72	1.04	0.71
MSCI USA IMI NR USD		16.57%	38	19.32%	34	0.00%	38	0.00%			1.00	0.79
International Equity	8.45%	7.30%	71	18.93%	59	0.78%	72	2.82%	0.32	64	1.02	0.31
MSCI World ex USA IMI NR USD		6.41%	74	18.31%	53	0.00%	75	0.00%			1.00	0.28
Emerging Markets Equity	9.85%	4.89%	70	19.87%	43	-1.50%	72	2.60%	-0.56	84	1.01	0.18
MSCI Emerging Market IMI Net		6.33%	55	19.47%	33	0.00%	53	0.00%			1.00	0.26
Marketable Alternative Equity												
HFRI Equity Hedge (Total) Index		9.86%		12.13%		0.00%		0.00%			1.00	0.70
Private Markets	21.45%	9.32%		9.19%		0.98%		2.78%	0.21		0.95	0.87
Private Markets Benchmark		8.74%		9.28%		0.00%		0.00%			1.00	0.80
Private Equity	7.30%	12.22%	65	6.41%	6	10.30%	44	14.30%	-0.21	70	0.04	1.69
San Jose Custom Private Equity Benchmark		15.20%	44	13.34%	83	0.00%	86	0.00%			1.00	1.04
Private Equity ex Russell 3000	7.30%	11.50%		6.36%		9.43%		14.95%	-0.57		0.04	1.59
Cambridge PE Composite BM		19.96%		14.08%		0.00%		0.00%			1.00	1.32



	% of Total MV	Anlzd Return	Anlzd Return Rank	Anlzd Standard Deviation	Anlzd Standard Deviation Rank	Anlzd Alpha J	Anizd Alpha J Rank	Tracking Error	Information Ratio	Information Ratio Rank	Beta	Sharpe Ratio
Private Debt	3.19%	-0.24%		8.74%		-3.62%		8.66%	-0.64		0.51	-0.18
S&P Global Leveraged Loan Index +2%		5.33%		8.42%		0.00%		0.00%			1.00	0.47
Growth Real Estate	3.16%	10.23%	2	6.11%	99	11.37%	1	7.25%	0.74	39	-0.71	1.45
NCREIF Property Index		4.89%	33	2.51%	57	0.00%	63	0.00%			1.00	1.41
Emerging Markets Debt	2.84%	2.29%	60	9.07%	10	0.71%	59	4.87%	0.13	61	0.73	0.10
50% JPM EMBI GD / 50% JPM GBI-EM		1.66%	66	11.25%	35	0.00%	66	0.00%			1.00	0.03
Low Beta	6.44%	3.38%		1.66%		1.96%		1.73%	1.03		0.26	1.22
Low Beta Benchmark		1.60%		0.70%		0.00%		0.00%			1.00	0.35
Market Neutral Strategies	1.71%	6.10%		5.78%		4.80%		5.79%	0.86		0.28	0.82
Market Neutral Strategies Benchmark		1.15%		0.54%		0.00%		0.00%			1.00	-0.39
Relative Value	1.71%	4.66%		10.28%		-0.88%		4.88%	0.03		1.33	0.32
HFRI Relative Value (Total) Index		4.50%		7.02%		0.00%		0.00%			1.00	0.45
Cash	0.61%	1.48%		0.36%		0.01%		0.26%	-0.04		0.83	0.35
ICE BofA 91 Days T-Bills TR		1.49%		0.30%		0.00%		0.00%			1.00	0.45
Other	17.23%	1.67%		2.60%		2.13%		2.66%	1.50		0.49	0.12
Other Benchmark		-2.34%		4.07%		0.00%		0.00%			1.00	-0.91
TIPS	1.95%	3.54%		1.69%		0.09%		0.71%	-0.33		0.87	1.29
BBgBarc U.S. TIPS 0-5 Years		3.78%		1.79%		0.00%		0.00%			1.00	1.35
Core Private Real Estate	4.61%	5.85%		2.50%		3.07%		2.59%	0.56		0.47	1.80
NCREIF ODCE Equal-Weighted		4.42%		2.57%		0.00%		0.00%			1.00	1.19
Core Bonds												
BBgBarc Global Aggregate TR		2.80%		4.54%		0.00%		0.00%			1.00	0.32



	% of Total MV	Anlzd Return	Anlzd Return Rank	Anlzd Standard Deviation	Anlzd Standard Deviation Rank	Anlzd Alpha J	Anlzd Alpha J Rank	Tracking Error	Information Ratio	Information Ratio Rank	Beta	Sharpe Ratio
Overlay	0.44%	7.88%		35.78%		6.53%		35.80%	0.18		-6.29	0.18
91 Day T-Bills		1.36%		0.27%		0.00%		0.00%			1.00	0.00



	Benchmark History							
		As of March 31, 2021						
Total Fund Agg	iregate							
4/1/2020	Present	25% MSCI USA IMI NR USD / 12% MSCI World ex USA IMI NR USD / 12% MSCI Emerging Market IMI Net / 21% Private Markets Benchmark / 3% 50% JPM EMBI GD / 50% JPM GBI-EM / 2% BBgBarc US Corporate High Yield TR / 5% Immunized Cash Flows Benchmark / 3% Market Neutral Strategies Benchmark / 5% NCREIF-ODCE / 2% BBgBarc US Govt Long TR / 2% BBgBarc US Treasury TIPS 0-5 Yr TR / 8% Custom IG Bonds Benchmark						
12/1/2019	3/31/2020	13% MSCI USA IMI NR USD / 10% MSCI World ex USA IMI NR USD / 12% MSCI Emerging Market IMI Net / 23% Private Markets Benchmark / 3% 50% JPM EMBI GD / 50% JPM GBI-EM / 15% ICE BofA 91 Days T-Bills TR / 5% Immunized Cash Flows Benchmark / 7% Market Neutral Strategies Benchmark / 5% NCREIF-ODCE / 2% Bloomberg Commodity Index TR USD / 2% BBgBarc US Treasury TIPS 0-5 Yr TR / 3% BBgBarc Global Aggregate TR						
11/1/2019	11/30/2019	13% MSCI USA IMI NR USD / 10% MSCI World ex USA IMI NR USD / 12% MSCI Emerging Market IMI Net / 23% Private Markets Benchmark / 3% 50% JPM EMBI GD / 50% JPM GBI-EM / 18% ICE BofA 91 Days T-Bills TR / 5% Immunized Cash Flows Benchmark / 7% Market Neutral Strategies Benchmark / 5% NCREIF-ODCE / 2% Bloomberg Commodity Index TR USD / 2% BBgBarc US Treasury TIPS 0-5 Yr TR						
10/1/2019	10/31/2019	13% MSCI USA IMI NR USD / 7% MSCI World ex USA IMI NR USD / 10% MSCI Emerging Market IMI Net / 25% Private Markets Benchmark / 5% 50% JPM EMBI GD / 50% JPM GBI-EM / 18% ICE BofA 91 Days T-Bills TR / 5% Immunized Cash Flows Benchmark / 7% Market Neutral Strategies Benchmark / 5% NCREIF-ODCE / 3% Bloomberg Commodity Index TR USD / 2% BBgBarc US Treasury TIPS 0-5 Yr TR						
10/1/2018	9/30/2019	13% MSCI USA IMI NR USD / 7% MSCI World ex USA IMI NR USD / 10% MSCI Emerging Market IMI Net / 25% Private Markets Benchmark / 3% 50% JPM EMBI GD / 50% JPM GBI-EM / 20% ICE BofA 91 Days T-Bills TR / 5% Immunized Cash Flows Benchmark / 7% Market Neutral Strategies Benchmark / 5% NCREIF-ODCE / 3% Bloomberg Commodity Index TR USD / 2% BBgBarc US Treasury TIPS 0-5 Yr TR						
11/1/2017	9/30/2018	28% MSCI ACWI IMI Net USD / 9% Cambridge PE Composite BM / 33% Fixed Income Custom Benchmark / 6% S&P Global Leveraged Loan Index +2% / 8% NCREIF Property Index / 4% Bloomberg Commodity Index TR USD / 1% DJ Brookfield Global Infrastructure Net TR USD / 11% HFRI Macro (Total) Index						
7/1/2015	10/31/2017	28% MSCI ACWI IMI Net USD / 9% Cambridge Associates Private Equity Composite / 19% Fixed Income Custom Benchmark / 5% S&P Global Leveraged Loan Index +2% / 7% NCREIF Property Index / 6% Bloomberg Commodity Index TR USD / 5% DJ Brookfield Global Infrastructure Net TR USD / 5% S&P Global LargeMidCap Commodity and Resources GR USD / 11% HFRI Macro (Total) Index / 5% 60/40 MSCI ACWI IMI/BC Global						



Low Cost Passiv	ve Benchmark	
4/1/2020	Present	25% MSCI USA IMI NR USD / 12% MSCI World ex USA IMI NR USD / 12% MSCI Emerging Market IMI Net / 10% Russell 3000 / 11% BBgBarc US Aggregate TR / 2% BBgBarc US Corporate High Yield TR 8% / 3% FTSE EPRA/NAREIT Global NR USD / 2% BBgBarc US Govt Long TR / 5% ICE BofAML 91 Days T-Bills TR / 3% 3-Month Libor +1% / 2% BBgBarc US Treasury TIPS 0-5 Yr TR
12/1/2019	3/31/2020	13% MSCI USA IMI NR USD / 10% MSCI World ex USA IMI NR USD / 12% MSCI Emerging Market IMI Net / 13% Russell 3000 / 7% BBgBarc US Aggregate TR / 8% FTSE EPRA/NAREIT Global NR USD / 3% S&P Global Natural Resources Net USD / 5% 50% JPM EMBI GD / 50% JPM GBI-EM / 5% ICE BofAML 91 Days T-Bills TR / 7% 3-Month Libor +1% / 2% BBgBarc US Treasury TIPS 0-5 Yr TR / 2% Bloomberg Commodity Index TR USD / 15% BBgBarc US Govt/Credit 1-3 Yr. TR
11/1/2019	11/30/2019	13% MSCI USA IMI NR USD / 10% MSCI World ex USA IMI NR USD / 12% MSCI Emerging Market IMI Net / 13% Russell 3000 / 7% BBgBarc US Aggregate TR / 8% FTSE EPRA/NAREIT Global NR USD / 3% S&P Global Natural Resources Net USD / 5% 50% JPM EMBI GD / 50% JPM GBI-EM / 5% ICE BofAML 91 Days T-Bills TR / 7% 3-Month Libor +1% / 2% BBgBarc US Treasury TIPS 0-5 Yr TR / 2% Bloomberg Commodity Index TR USD / 18% BBgBarc US Govt/Credit 1-3 Yr. TR
10/1/2019	10/31/2019	13% MSCI USA IMI NR USD / 7% MSCI World ex USA IMI NR USD / 10% MSCI Emerging Market IMI Net / 15% Russell 3000 / 4% BBgBarc US Aggregate TR / 8% FTSE EPRA/NAREIT Global NR USD / 3% S&P Global Natural Resources Net USD / 5% 50% JPM EMBI GD / 50% JPM GBI-EM / 5% ICE BofAML 91 Days T-Bills TR / 7% 3-Month Libor +1% / 2% BBgBarc US Treasury TIPS 0-5 Yr TR / 3% Bloomberg Commodity Index TR USD / 18% BBgBarc US Govt/Credit 1-3 Yr. TR
10/1/2018	9/30/2019	13% MSCI USA IMI NR USD / 10% MSCI World ex USA IMI NR USD / 13% MSCI Emerging Market IMI Net / 12% Russell 3000 / 4% BBgBarc US Aggregate TR / 8% FTSE EPRA/NAREIT Global NR USD / 3% S&P Global Natural Resources Net USD / 3% 50% JPM EMBI GD / 50% JPM GBI-EM / 5% ICE BofAML 91 Days T-Bills TR / 5% 3-Month Libor +1% / 2% BBgBarc US Treasury TIPS 0-5 Yr TR / 2% Bloomberg Commodity Index TR USD / 3% FTSE WGBI ex US TR/17% BBgBarc US Govt/Credit 1-3 Yr. TR



Growth		
4/1/2020	Present	65.33% Public Equity Benchmark / 28% Private Markets Benchmark / 6.67% 50% JPM EMBI GD / 50% JPM GBI-EM / 4.08% BBgBarc US Corporate High Yield TR
11/1/2019	3/31/2020	57.38% Public Equity Benchmark / 37.7% Private Markets Benchmark / 4.92% 50% JPM EMBI GD / 50% JPM GBI-EM
10/1/2019	10/31/2019	50% Public Equity Benchmark / 41.67% Private Markets Benchmark / 8.33% 50% JPM EMBI GD / 50% JPM GBI-EM
10/1/2018	9/30/2019	51.73% Public Equity Benchmark / 43.1% Private Markets Benchmark / 5.17% 50% JPM EMBI GD / 50% JPM GBI-EM
11/1/2017	9/30/2018	51.29% MSCI ACWI IMI Net USD / 16.48% Cambridge PE Composite BM / 10.99% S&P Global Leveraged Loan Index +2% / 7.33% NCREIF Property Index / 60.4% 50% JPM EMBI GD (US)/ 50% JPM GBIEM GD (Lcl) / 60.4% 50% BAML Global HY / 50% S&P Global Leveraged Loan / 1.83% DJ Brookfield Global Infrastructure Net TR USD
7/1/2015	10/31/2017	47.23% MSCI ACWI IMI Net USD / 15.18% Cambridge PE Composite BM / 8.43% S&P Global Leveraged Loan Index +2% / 8.43% DJ Brookfield Globa Infrastructure Net TR USD / 8.43% S&P Global Natural Resources Index TR USD / 5.9% NCREIF Property Index / 3.2% 50% JPM EMBI GD (US)/ 50% JPM GBIEM GD (Lcl) / 3.2% 50% BAML Global HY / 50% S&P Global Leveraged Loan
Public Equit	ý	
4/1/2020	Present	51.02% MSCI USA IMI NR USD / 24.49% MSCI World ex USA IMI NR USD / 24.49% MSCI Emerging Market IMI Net
11/1/2019	3/31/2020	37.14% MSCI USA IMI NR USD / 28.57% MSCI World ex USA IMI NR USD / 34.29% MSCI Emerging Market IMI Net
10/1/2018	10/31/2019	43.33% MSCI USA IMI NR USD / 23.33% MSCI World ex USA IMI NR USD / 33.33% MSCI Emerging Market IMI Net
5/1/2010	9/30/2018	MSCI ACWI IMI Net USD
Global Eq	uity	
7/1/2015	Present	MSCI ACWI IMI Index
US Equity	,	
7/1/2015	Present	MSCI USA IMI GR USD
Internatio	nal Equity	
7/1/2015	Present	MSCI World ex USA IMI NR USD
Emerging	Markets Equit	У
7/1/2015	Present	MSCI Emerging Market IMI Net



Marketa	ble Alternative	Equity
10/1/2014	Present	HFRI Equity Hedge (Total) Index
Private Ma	rkets	
7/1/2015	Present	Private Markets
Private N	Markets ex Rus	sell 3000
		No Benchmark Selected
Private	e Equity	
1/1/2006	Present	San Jose Custom Private Equity Benchmark
Priv	ate Equity ex R	ussell 3000
7/1/2018	Present	Cambridge Associates Global Private Equity Index
Nort	hern Trust Rus	sell 3000
6/1/2018	Present	Russell 3000
Private	e Debt	
12/1/2010	Present	S&P Global Leveraged Loan Index +2%
Growth	n Real Estate	
7/1/2015	Present	NCREIF Property Index
Private	e Real Assets	
		No Benchmark Selected
Emerging l	Markets Debt	
7/1/2015	Present	50% JP Morgan GBI EM Global Diversified TR USD / 50% JP Morgan EMBI Global Diversified
High Yield	Bonds	
6/1/2020	Present	BBgBarc US Corporate High Yield TR
Low Beta		
4/1/2020	Present	62.5% Immunized Cash Flows Benchmark / 37.5% Market Neutral Strategies Benchmark
12/1/2019	3/31/2020	55.56% ICE BofA 91 Days T-Bills TR / 25.93% Immunized Cash Flows Benchmark / 18.52% Market Neutral Strategies Benchmark
10/1/2019	11/30/2019	60% ICE BofA 91 Days T-Bills TR / 23.33% Immunized Cash Flows Benchmark / 6.67% Market Neutral Strategies Benchmark
10/1/2018	9/30/2019	62.5% ICE BofA 91 Days T-Bills TR / 15.62% Immunized Cash Flows Benchmark / 21.88% Market Neutral Strategies Benchmark



7/1/2015	9/30/2018	HFRI Macro (Total) Index
Short-Term	IG Bonds	
10/1/2018	Present	91 Day T-Bills
Immunized	Cash Flows	
10/1/2018	Present	Immunized Cash Flows
Market Neu	tral Strategies	
10/1/2018	Present	3-Month Libor Total Return USD
11/1/2012	9/30/2018	HFRI Macro (Total) Index
Macro		
10/1/2014	Present	HFRI Macro (Total) Index
Relative V	/alue	
10/1/2014	Present	HFRI Relative Value (Total) Index
Cash		
1/1/2006	Present	ICE BofA 91 Days T-Bills TR
Other		
4/1/2020	Present	29.41% NCREIF-ODCE / 11.76% BBgBarc US Govt Long TR / 11.77% BBgBarc U.S. TIPS 0-5 Years / 47.06% Custom IG Bonds Benchmark
12/1/2019	3/31/2020	41.67% NCREIF-ODCE / 16.67% Bloomberg Commodity Index TR USD / 16.67% BBgBarc U.S. TIPS 0-5 Years / 25% BBgBarc Global Aggregate TR
11/1/2019	11/30/2019	55.55% NCREIF-ODCE / 22.22% Bloomberg Commodity Index TR USD / 22.22% BBgBarc U.S. TIPS 0-5 Years
10/1/2018	10/31/2019	50% NCREIF-ODCE / 30% Bloomberg Commodity Index TR USD / 20% BBgBarc U.S. TIPS 0-5 Years
11/1/2017	9/30/2018	76.74% BBgBarc Global Aggregate TR / 11.63% NCREIF Property Index / 11.63% Bloomberg Commodity Index TR USD
7/1/2015	10/31/2017	51.18% BBgBarc Global Aggregate TR / 11.78% NCREIF Property Index / 20.2% Bloomberg Commodity Index TR USD / 16.84% 60/40 MSCI ACWI/BBgBarc Global Aggregate
Investment	Grade Bonds	
12/1/2019	Present	Custom IG Bonds Benchmark
TIPS		
3/1/2017	Present	100% BBgBarc US Treasury TIPS 0-5 Yr TR



Core Private	e Real Estate	
7/1/2004	Present	NCREIF ODCE Equal Weighted (Net)
Commoditie	s	
5/1/2010	Present	Bloomberg Commodity Index TR USD
Long Term (	Government B	Bonds
5/1/2020	Present	BBgBarc US Govt Long TR
Core Bonds		
7/1/2015	Present	BBgBarc Global Aggregate TR
Overlay		
11/1/2011	Present	91 Day T-Bills

### **Glossary and Notes**



Credit Risk: Refers to the risk that the issuer of a fixed income security may default (i.e., the issuer will be unable to make timely principal and/or interest payments on the security.)

**Duration:** Measure of the sensitivity of the price of a bond to a change in its yield to maturity. Duration summarizes, in a single number, the characteristics that cause bond prices to change in response to a change in interest rates. For example, the price of a bond with a duration of three years will rise by approximately 3% for each 1% decrease in its yield to maturity. Conversely, the price will decrease 3% for each 1% increase in the bond's yield. Price changes for two different bonds can be compared using duration. A bond with a duration of six years will exhibit twice the percentage price change of a bond with a three-year duration. The actual calculation of a bond's duration is somewhat complicated, but the idea behind the calculation is straightforward. The first step is to measure the time interval until receipt for each cash flow (coupon and principal payments) from a bond. The second step is to compute a weighted average of these time intervals. Each time interval is measured by the present value of that cash flow. This weighted average is the duration of the bond measured in years.

**Information Ratio:** This statistic is a measure of the consistency of a portfolio's performance relative to a benchmark. It is calculated by subtracting the benchmark return from the portfolio return (excess return), and dividing the resulting excess return by the standard deviation (volatility) of this excess return. A positive information ratio indicates outperformance versus the benchmark, and the higher the information ratio, the more consistent the outperformance.

Jensen's Alpha: A measure of the average return of a portfolio or investment in excess of what is predicted by its beta or "market" risk. Portfolio Return- [Risk Free Rate+Beta\*(market return-Risk Free Rate)].

Market Capitalization: For a firm, market capitalization is the total market value of outstanding common stock. For a portfolio, market capitalization is the sum of the capitalization of each company weighted by the ratio of holdings in that company to total portfolio holdings; thus it is a weighted-average capitalization. Meketa Investment Group considers the largest 65% of the broad domestic equity market as large capitalization, the next 25% of the market as medium capitalization, and the smallest 10% of stocks as small capitalization.

Market Weighted: Stocks in many indices are weighted based on the total market capitalization of the issue. Thus, the individual returns of higher market-capitalization issues will more heavily influence an index's return than the returns of the smaller market-capitalization issues in the index.

Maturity: The date on which a loan, bond, mortgage, or other debt/security becomes due and is to be paid off.

**Prepayment Risk:** The risk that prepayments will increase (homeowners will prepay all or part of their mortgage) when mortgage interest rates decline; hence, investors' monies will be returned to them in a lower interest rate environment. Also, the risk that prepayments will slow down when mortgage interest rates rise; hence, investors will not have as much money as previously anticipated in a higher interest rate environment. A prepayment is any payment in excess of the scheduled mortgage payment.

**Price-Book Value (P/B) Ratio:** The current market price of a stock divided by its book value per share. Meketa Investment Group calculates P/B as the current price divided by Compustat's quarterly common equity. Common equity includes common stock, capital surplus, retained earnings, and treasury stock adjusted for both common and nonredeemable preferred stock. Similar to high P/E stocks, stocks with high P/B's tend to be riskier investments.



**Price-Earnings (P/E) Ratio:** A stock's market price divided by its current or estimated future earnings. Lower P/E ratios often characterize stocks in low growth or mature industries, stocks in groups that have fallen out of favor, or stocks of established blue chip companies with long records of stable earnings and regular dividends. Sometimes a company that has good fundamentals may be viewed unfavorably by the market if it is an industry that is temporarily out of favor. Or a business may have experienced financial problems causing investors to be skeptical about is future. Either of these situations would result in lower relative P/E ratios. Some stocks exhibit above-average sales and earnings growth or expectations for above average growth. Consequently, investors are willing to pay more for these companies' earnings, which results in elevated P/E ratios. In other words, investors will pay more for shares of companies whose profits, in their opinion, are expected to increase faster than average. Because future events are in no way assured, high P/E stocks tend to be riskier and more volatile investments. Meketa Investment Group calculates P/E as the current price divided by the I/B/E/S consensus of twelve-month forecast earnings per share.

**Quality Rating:** The rank assigned a security by such rating services as Fitch, Moody's, and Standard & Poor's. The rating may be determined by such factors as (1) the likelihood of fulfillment of dividend, income, and principal payment of obligations; (2) the nature and provisions of the issue; and (3) the security's relative position in the event of liquidation of the company. Bonds assigned the top four grades (AAA, AA, A, BBB) are considered investment grade because they are eligible bank investments as determined by the controller of the currency.

Sharpe Ratio: A commonly used measure of risk-adjusted return. It is calculated by subtracting the risk free return (usually three-month Treasury bill) from the portfolio return and dividing the resulting excess return by the portfolio's total risk level (standard deviation). The result is a measure of return per unit of total risk taken. The higher the Sharpe ratio, the better the fund's historical risk adjusted performance.

STIF Account: Short-term investment fund at a custodian bank that invests in cash-equivalent instruments. It is generally used to safely invest the excess cash held by portfolio managers.

**Standard Deviation:** A measure of the total risk of an asset or a portfolio. Standard deviation measures the dispersion of a set of numbers around a central point (e.g., the average return). If the standard deviation is small, the distribution is concentrated within a narrow range of values. For a normal distribution, about two thirds of the observations will fall within one standard deviation of the mean, and 95% of the observations will fall within two standard deviations of the mean.

**Style:** The description of the type of approach and strategy utilized by an investment manager to manage funds. For example, the style for equities is determined by portfolio characteristics such as price-to-book value, price-to-earnings ratio, and dividend yield. Equity styles include growth, value, and core.

Tracking Error: A divergence between the price behavior of a position or a portfolio and the price behavior of a benchmark, as defined by the difference in standard deviation.



Yield to Maturity: The yield, or return, provided by a bond to its maturity date; determined by a mathematical process, usually requiring the use of a "basis book." For example, a 5% bond pays \$5 a year interest on each \$100 par value. To figure its current yield, divide \$5 by \$95—the market price of the bond—and you get 5.26%. Assume that the same bond is due to mature in five years. On the maturity date, the issuer is pledged to pay \$100 for the bond that can be bought now for \$95. In other words, the bond is selling at a discount of 5% below par value. To figure yield to maturity, a simple and approximate method is to divide 5% by the five years to maturity, which equals 1% pro rata yearly. Add that 1% to the 5.26% current yield, and the yield to maturity is roughly 6.26%.

5% (discount)=1% pro rata, plus=6.26% (yield to maturity)5 (yrs. to maturity)5.26% (current yield)=6.26% (yield to maturity)

Yield to Worst: The lowest potential yield that can be received on a bond without the issuer actually defaulting. The yield to worst is calculated by making worst-case scenario assumptions on the issue by calculating the returns that would be received if provisions, including prepayment, call, or sinking fund, are used by the issuer.

**NCREIF Property Index (NPI):** Measures unleveraged investment performance of a very large pool of individual commercial real estate properties acquired in the private market by tax-exempt institutional investors for investment purposes only. The NPI index is capitalization-weighted for a quarterly time series composite total rate of return.

NCREIF Fund Index - Open End Diversified Core Equity (NFI-ODCE): Measures the investment performance of 28 open-end commingled funds pursuing a core investment strategy that reflects funds' leverage and cash positions. The NFI-ODCE index is equal-weighted and is reported gross and net of fees for a quarterly time series composite total rate of return.

Sources: Investment Terminology, International Foundation of Employee Benefit Plans, 1999. The Handbook of Fixed Income Securities, Fabozzi, Frank J., 1991

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Throughout this report, numbers may not sum due to rounding.

Returns for periods greater than one year are annualized throughout this report.

Values shown are in millions of dollars, unless noted otherwise.