FEDERATED RETIREMENT PLAN ATTACHMENT D - TRAVEL CONTENT REPORT GUIDELINES BOARD MEMBER TRAVEL/EDUCATIONAL EVALUATION

| Adopted: May 6, 2010 | Report Date: | ###### |
|--|-----------------------|--------|
| Board Member Name: | Spencer Horowitz | |
| Conference/Seminar Title <u>Harvard Business School online - Alternative Invest</u> ments | | |
| Location: | online | |
| Date(s): | 1/27/2021 - 2/24/2021 | |
| Travel Category: Fiduciary responsibilities Actuarial Science Pension law Asset Allocation Real estate investing Equity and security investing International Investing Pension Plan Administration Brief summary of information and knowledge gained: Comprehensive overview of 4 Alternative investment categories: private equity (incl. buyout, growth and VC), distress debt, hedge funds & real estate. | | |
| Evaluation of the event: An analytical framework for the evaluation of each asset class was presented; consideration of risk and value added strategies for each. Various metrics for evaluation were considered Evolution of each asset class and current trends. | | |
| Recommendation concerning future attendance: A comprehensive and demanding course. >10 hours per work of coursework for 5 weeks. Interaction with high level international classmates reflect a global perspective. Key drawback: online course with limited direct access to key faculty. | | |
| Other comments: | | |