

**FEDERATED CITY EMPLOYEES RETIREMENT SYSTEM (FCERS)  
BENEFITS FACT SHEET \*Tier 2B**



**DISABILITY RETIREMENT**

<b>Disability Retirement – (Service Connected)</b>	
Minimum Service	NONE
Allowance	2% x Years of Federated City Service x Final Compensation. (Minimum of 40% and maximum of 70% of Final Compensation)
<b>Disability Retirement - (Non-Service Connected)</b>	
Minimum Service	5 years
Allowance	2% x Years of Federated City Service x Final Compensation. (Minimum of 20% and maximum of 70% of Final Compensation)

Service-Connected Disability Retirement Special Tax Exclusion: An amount equal to 40% of Final Compensation is subtracted from the taxable gross monthly pension.

\*Tier 2B are employees who were newly hired after September 27, 2013.