



**FEDERATED CITY EMPLOYEES RETIREMENT SYSTEM (FCERS)  
BENEFITS FACT SHEET \*Tier 2A**

**DISABILITY RETIREMENT**

<b>Disability Retirement – (Service Connected)</b>	
Minimum Service	NONE
Allowance	2% x Years of Federated City Service x Final Compensation (Minimum of 40%, maximum of 70% of Final Comp)
<b>Disability Retirement - (Non-Service Connected)</b>	
Minimum Service	5 years
Allowance	2% x Years of Federated City Service x Final Compensation. (Minimum of 20%, maximum of 70% of Final Comp)

Service-Connected Disability Retirement Special Tax Exclusion: An amount equal to 40% of Final Compensation is subtracted from the taxable gross monthly pension.

\*Tier 2A applies to Employees hired between September 30, 2012 and September 27, 2013.