



## FEDERATED CITY EMPLOYEES RETIREMENT SYSTEM (FCERS) BENEFITS FACT SHEET \*Tier 1

### DISABILITY RETIREMENT

Disability Retirement – (Service Connected)	
Minimum Service	NONE
Allowance	40% of Final Compensation plus 2.5% x Years of Service in excess of 16 years x Final Compensation (Maximum 75% of final compensation)
Disability Retirement - (Non-Service Connected)	
Minimum Service	5 years
Allowance	<p>20% of Final Compensation for up to 6 years of service.            Add 2% for each year of service in excess of 6 years but less than 16 years.            Add 2.5% for each year of service in excess of 16 years of service.            (Maximum 75% of final compensation)</p> <p><b>**For those who entered the System 8/31/98 or before, the calculation is as follows:</b>            40% of Final Compensation plus 2.5% x Years of Service in excess of 16 years x Final Compensation            (Maximum 75% of final compensation)            If under 55 years old, subtract 0.5% for every year under age 55.</p>

Service-Connected Disability Retirement Special Tax Exclusion: An amount equal to 40% of Final Compensation is subtracted from the taxable gross monthly pension.

\*Federated Tier 1 applies to employees hired on or before September 29, 2012.