



Memorandum

TO: Police & Fire Department Retirement Plan **FROM: Roberto L. Peña**
Board of Administration and Federated Employees
City Retirement System Administration

SUBJECT: CEO & CIO Compensation

DATE: October 1, 2020

Recommendation

In addition to the City annual evaluation process and recommended increases included in the attached City award guidelines memo, we are providing below for your reference information related to the current CEO & CIO annual compensation, as follows:

The CEO Current Salary Range is \$203,693-\$288,565 and the annual employee performance approved by the Boards last fiscal year was 3%.

CEO current annual salary is \$254,830
 +5% Non-Pensionable Pay of \$12,742 (Rec'd by all City EE outside their +salary ranges)
 Annual Automobile Allowance \$4,200
 Total Current Annual Salary \$271,772

The CIO Current Salary Range is \$233,398-\$312,966 and the annual employee performance approved by the Boards last fiscal year was 5%.

CIO current annual salary is \$284,056
 +5% Non-Pensionable Pay of \$14,203 (Rec'd by all City EE outside their +salary ranges)
 Total Current Annual Salary \$298,259

Roberto L. Peña
 Chief Executive Officer
 Office of Retirement Services

