

Federated City Employees' Retirement System
 Illustrative Agenda – Strategic Planning Session
 September 17, 2020

The following is an illustrative agenda that may be followed at the September strategic planning retreat; it will be refined and finalized closer to the session date. Note, at this time, the agenda does not identify the specific strategic issues that will be covered at the session, as these will be identified based on board and staff input to be provided throughout June and July (i.e. surveys and telephone interviews).

Illustrative Agenda

- 1) Strategic Planning Background (estimated 30-40 minutes):
 - a) Review and confirm key terms and definitions:
 - i) Mission
 - ii) Vision
 - iii) Values
 - iv) Strategic goals and objectives
 - v) Strategic choices
- 2) Current process and objectives: (est. 10 minutes)
 - a) Review strategic planning policy
 - b) Review process to date
 - c) Overview of what final strategic planning document may look like
- 3) Review input provided to date by Board members and staff through surveys, interviews, and meetings: (est. 45 minutes)
 - a) Views on mission, vision, values, goals and objectives
 - b) SWOT
 - c) Key strategic issues and choices
- 4) Discussion and further input on select strategic issues, including any background research staff may have completed regarding the issues in preparation for the session(est. 60-120 minutes):
 - a) Issue A
 - b) Issue B
 - c) Issue C
- 5) Conclusion and Wrap-up (est. 30 minutes):
 - a) Confirm any agreements and consensus
 - b) Confirm outstanding issues
 - c) Confirm next steps and responsible parties
- 6) Adjourn

Estimated total duration: 3-4 hours