From: Thomas Boyle [mailto:tomjboyle@gmail.com]
Sent: Wednesday, February 12, 2020 12:33 PM
To: Fischer, Stacee <stacee.fischer@sanjoseca.gov>

Cc: samrswift@yahoo.com; Don Novey don@noveylawgroup.com; Schaefer, Kathryn

<Kathryn.Schaefer@sanjoseca.gov>

Subject: Re: Important! Disability Retirement Applications, 2/19/20 Committee Meeting

Hi Stacee,

The proposal outlined by Dr Tierman for the Process for Scheduling Hearings and Rebuttals seems workable, however the time limit to present a rebuttal report of 3 months is too short in my opinion.

The availability of the doctors to review existing medical records and reports and then to write a report of their own is not long enough. If that time were extended to a maximum of 6 months, and then the Disability Committee hearing scheduled, that time period would accommodate the availability of the doctors who must write the rebuttal report. The additional time, up to 6 months would also assure that the applicant for a Disability Retirement.would have adequate time to gather the evidence to present their case.

Thank you, Tom