

POLICE AND FIRE TOTAL QUARTERLY DISABILITY STATISTICS - JANUARY 1, 2019 - MARCH 31, 2019

IMPORTANT NOTES: 1. BOARD MEETING IS ONE MONTH AFTER COMMITTEE MEETING.

SUMMARY OF DISABILITY APPLICATIONS - GENERAL STATUS:

	BACKLOG AS OF 12/31/18	APPLICANT RETIREMENTS (2017-2019) Subtract from SCD Add to SCD COS	APPLICATIONS PROCESSED (Approved or Denied)	INTERIM NSCD APPROVALS SCD REMAINS PENDING <i>No Change in Census Numbers</i>	APPLICATIONS WITHDRAWN	NEW APPLICATIONS RECEIVED	TOTAL PENDING APPLICATIONS
SERVICE CONNECTED DISABILITY (SCD)	53	-25	4	0	1	2	25
NON-SERVICE CONNECTED DISABILITY (NSCD)	1	-1	0	1*	0	0	0
SERVICE CONNECTED DISABILITY - CHANGE OF STATUS (COS)	31	25	2	0	0	5	59
NON-SERVICE CONNECTED DISABILITY - CHANGE OF STATUS (COS)	0	1	0	0	1	0	0

L. Nores, SCD Withdrawn

J. Cardoza NSCD COS Withdrawn.

*Includes Natwick Interim NSCD, 1/10/19 Board Mtg.

TOTAL PENDING: 84

BREAKDOWN OF PENDING APPLICATIONS:

	TOTAL PENDING APPLICATIONS	NOT MMI**	MMI & READY FOR INDEPENDENT MEDICAL EVALUATION (IME) & IME REPORT	IME EXAM DONE, IME REPORT REC'D., READY FOR BOARD MEDICAL ADVISOR REPORT	BOARD MEDICAL ADVISOR REPORT REC'D., READY FOR COMMITTEE MEETING	COMMITTEE DECISION RENDERED, READY TO GO TO THE BOARD
PENDING APPLICATIONS (NOT INCLUDING DEFERRED)	57	51	4	2	0	0
DEFERRED APPLICATIONS	27	0	0	0	0	0

*27 Deferred by attorney/applicant. Not ready to proceed.

**MMI: Maximum Medical Improvement

TOTAL PENDING: 84

SUMMARY OF DISABILITY APPLICATION AVERAGE PROCESSING TIME:

	NUMBER OF APPS. IN EACH STAGE	TOTAL NUMBER OF DAYS	AVERAGE NUMBER OF DAYS	APPROX. AVG. NUMBER OF YEARS
APPLICATIONS THAT ARE NOT MMI	51	n/a	n/a	n/a
MMI & READY FOR INDEPENDENT MEDICAL EVALUATION (IME) & IME REPORT -----Number of Days FROM APPLICATION TO MMI*	4	3664	916	2.51
IME EXAM DONE, IME REPORT REC'D., READY FOR BOARD MEDICAL ADVISOR REPORT -----Number of Days FROM MMI* TO DATE OF IME APPT.	2	1585	793	2.17
BOARD MEDICAL ADVISOR REPORT REC'D., READY FOR COMMITTEE MEETING -----Number of Days FROM IME TO BOARD MEDICAL ADVISOR REPORT	0	0	0	0.00
COMMITTEE DECISION RENDERED, READY TO GO TO BOARD -----Number of Days FROM BOARD MEDICAL ADVISOR REPORT TO COMMITTEE MTG.	0	0	0	0.00
COMPLETED APPS.: Number of Days FROM COMMITTEE MEETING TO FINAL BOARD MEETING	7**	196	28	0.08
COMPLETED APPS.: Number of Days FROM DATE OF APPLICATION TO DATE OF FINAL BOARD MEETING FOR DECISION	7**	5,242	749	2.05

*MMI: Maximum Medical Improvement

**Includes Natwick Interim NSCD, 1/10/19 Board Mtg.

POLICE AND FIRE TOTAL QUARTERLY DISABILITY STATISTICS - JANUARY 1, 2019 - MARCH 31, 2019

SUMMARY OF DISABILITY APPLICATIONS - HEARING STATUS: JANUARY 1, 2019 - MARCH 31, 2019				
JANUARY 1, 2019 - MARCH 31, 2019	TO BOARD - CONSENT	TO BOARD - FULL HEARING	DEFERRED	TOTAL APPLICATIONS HEARD BY
APPLICATIONS HEARD BY COMMITTEE	3	0	0	3

JANUARY 1, 2019 - MARCH 31, 2019	APPROVED	DENIED	DEFERRED	TOTAL APPLICATION FILES SUBMITTED TO THE BOARD
APPLICATION FILES SUBMITTED TO BOARD	7**	0	0	7**

*Some applications were referred to Board by Committee in previous quarter.

** Includes Natwick Interim NSCD

STATISTICAL RESULTS OF ADVISORS CHECKLISTS											
	JANUARY			FEBRUARY				MARCH			
	RECOMMEND TO COMMITTEE FOR APPROVAL	RECOMMEND TO COMMITTEE - LACK OF EVIDENCE	RECOMMEND TO COMMITTEE - NOT SURE	RECOMMEND TO COMMITTEE FOR APPROVAL	RECOMMEND TO COMMITTEE - LACK OF EVIDENCE	RECOMMEND TO COMMITTEE - NOT SURE		RECOMMEND TO COMMITTEE FOR APPROVAL	RECOMMEND TO COMMITTEE - LACK OF EVIDENCE	RECOMMEND TO COMMITTEE - NOT SURE	
A.P. STAFF RECOMMENDATION - K. SCHAEFER	0	0	0	3	0	0		0	0	0	
A.P. PHYSICIAN RECOMMENDATION - S. TIERMAN, M.D.	0	0	0	3	0	0		0	0	0	
A.P. LEGAL RECOMMENDATION - R. RICHEDA	0	0	0	3	0	0		0	0	0	
	0 REVIEWED, 0 DEFERRED, 0 TO COMMITTEE			3 REVIEWED, 0 DEFERRED, 3 TO COMMITTEE				0 REVIEWED, 0 DEFERRED, 0 TO COMMITTEE			

STATISTICAL RESULTS OF COMMITTEE MEMBERS											
	JANUARY			FEBRUARY				MARCH			
	RECOMMEND TO BOARD FOR APPROVAL	RECOMMEND TO BOARD - LACK OF EVIDENCE	RECOMMEND TO BOARD - NOT SURE	RECOMMEND TO BOARD FOR APPROVAL	RECOMMEND TO BOARD - LACK OF EVIDENCE	RECOMMEND TO BOARD - NOT SURE		RECOMMEND TO BOARD FOR APPROVAL	RECOMMEND TO BOARD - LACK OF EVIDENCE	RECOMMEND TO BOARD - NOT SURE	
COMMITTEE TRUSTEE 1 - R. SANTOS	0	0	0	3	0	0		0	0	0	
COMMITTEE TRUSTEE 2 - A. LANZA (V. Sunzeri 2/11/19)	0	0	0	0	0	0		0	0	0	
COMMITTEE TRUSTEE 3 - N. MUYO	0	0	0	0	0	0		0	0	0	
COMMITTEE TRUSTEE 5 - V. SUNZERI	0	0	0	3	0	0		0	0	0	
	0 REVIEWED, 0 DEFERRED, 0 TO BOARD			3 REVIEWED, 0 DEFERRED, 3 TO BOARD				0 REVIEWED, 0 DEFERRED, 0 TO BOARD			

STATISTICAL RESULTS OF BOARD MEMBERS VOTES											
	JANUARY			FEBRUARY				MARCH			
	VOTE FOR APPROVAL	VOTE FOR DENIAL	ABSTAIN	VOTE FOR APPROVAL	VOTE FOR DENIAL	ABSTAIN		VOTE FOR APPROVAL	VOTE FOR DENIAL	ABSTAIN	
BOARD MEMBER - A. GARDANIER	4	0	0	0	0	0		3	0	0	
BOARD MEMBER - G. GRIARTE	4	0	0	0	0	0		3	0	0	
BOARD MEMBER - D. LANZA	4	0	0	0	0	0		3	0	0	
BOARD MEMBER - E. MENON	4	0	0	0	0	0		3	0	0	
BOARD MEMBER - N. MUYO	4	0	0	0	0	0		3	0	0	
BOARD MEMBER - V. OSWAL	4	0	0	0	0	0		3	0	0	
BOARD MEMBER - R. SANTOS	4	0	0	0	0	0		3	0	0	
BOARD MEMBER - V. SUNZERI	4	0	0	0	0	0		3	0	0	
BOARD MEMBER - F. VADO	4	0	0	0	0	0		3	0	0	
	4 CONSENT CALENDAR, 0 FULL HEARING, 4 APPROVED			0 CONSENT CALENDAR, 0 FULL HEARING, 0 APPROVED				3 CONSENT CALENDAR, 0 FULL HEARING, 3 APPROVED			

S. J. FIRE DEPT. QUARTERLY DISABILITY STATISTICS -JANUARY 1, 2019 - MARCH 31, 2019

IMPORTANT NOTES: 1. BOARD MEETING IS ONE MONTH AFTER COMMITTEE MEETING.

SUMMARY OF DISABILITY APPLICATIONS - GENERAL STATUS:

	BACKLOG AS OF 12/31/18	APPLICANT RETIREMENTS (2017-2019) Subtract from SCD Add to SCD COS	APPLICATIONS PROCESSED (Approved or Denied)	INTERIM NSCD APPROVALS SCD REMAINS PENDING <i>No Change in Census Numbers</i>	APPLICATIONS WITHDRAWN	NEW APPLICATIONS RECEIVED	TOTAL PENDING APPLICATIONS
SERVICE CONNECTED DISABILITY (SCD)	20	-14	2	0	1	1	4
NON-SERVICE CONNECTED DISABILITY (NSCD)	1	-1	0	0	0	0	0
SERVICE CONNECTED DISABILITY - CHANGE OF STATUS (COS)	10	14	0	0	0	3	27
NON-SERVICE CONNECTED DISABILITY - CHANGE OF STATUS (COS)	0	1	0	0	1	0	0

L. Nores, SCD Withdrawn

J. Cardoza NSCD COS Withdrawn.

TOTAL PENDING: **31**

BREAKDOWN OF PENDING APPLICATIONS:

	TOTAL PENDING APPLICATIONS	NOT MMI**	MMI & READY FOR INDEPENDENT MEDICAL EVALUATION (IME) & IME REPORT	IME EXAM DONE, IME REPORT REC'D., READY FOR BOARD MEDICAL ADVISOR REPORT	BOARD MEDICAL ADVISOR REPORT REC'D., READY FOR COMMITTEE MEETING	COMMITTEE DECISION RENDERED, READY TO GO TO THE BOARD
PENDING APPLICATIONS (NOT INCLUDING DEFERRED)	24	20	2	2	0	0
DEFERRED APPLICATIONS	7	0	0	0	0	0

*? Deferred by attorney/applicant. Not ready to proceed.

**MMI: Maximum Medical Improvement

TOTAL PENDING: **31**

SUMMARY OF DISABILITY APPLICATION AVERAGE PROCESSING TIME:

	NUMBER OF APPS. IN EACH STAGE	TOTAL NUMBER OF DAYS	AVERAGE NUMBER OF DAYS	APPROX. AVG. NUMBER OF YEARS
APPLICATIONS THAT ARE NOT MMI	20	n/a	n/a	n/a
MMI & READY FOR INDEPENDENT MEDICAL EVALUATION (IME) & IME REPORT -----Number of Days FROM APPLICATION TO MMI*	2	933	467	1.28
IME EXAM DONE, IME REPORT REC'D., READY FOR BOARD MEDICAL ADVISOR REPORT -----Number of Days FROM MMI* TO DATE OF IME APPT.	2	1585	793	2.17
BOARD MEDICAL ADVISOR REPORT REC'D., READY FOR COMMITTEE MEETING -----Number of Days FROM IME TO BOARD MEDICAL ADVISOR REPORT	0	0	0	0.00
COMMITTEE DECISION RENDERED, READY TO GO TO BOARD -----Number of Days FROM BOARD MEDICAL ADVISOR REPORT TO COMMITTEE MTG.	0	0	0	0.00
COMPLETED APPS.: Number of Days FROM COMMITTEE MEETING TO FINAL BOARD MEETING	2	55	28	0.08
COMPLETED APPS.: Number of Days FROM DATE OF APPLICATION TO DATE OF FINAL BOARD MEETING FOR DECISION	2	2,212	1,106	3.03

*MMI: Maximum Medical Improvement

S. J. FIRE DEPT. QUARTERLY DISABILITY STATISTICS - JANUARY 1, 2019 - MARCH 31, 2019

IMPORTANT NOTES: 1. BOARD MEETING IS ONE MONTH AFTER COMMITTEE MEETING.

SUMMARY OF DISABILITY APPLICATIONS - HEARING STATUS: JANUARY 1, 2019 - MARCH 31, 2019

JANUARY 1, 2019 - MARCH 31, 2019	TO BOARD - CONSENT CALENDAR	TO BOARD - FULL HEARING	DEFERRED	TOTAL APPLICATIONS HEARD BY COMMITTEE
APPLICATIONS HEARD BY COMMITTEE	1	0	0	1

*Applications may have been heard more than once by Committee.

JANUARY 1, 2019 - MARCH 31, 2019	APPROVED	DENIED	DEFERRED	TOTAL APPLICATION FILES SUBMITTED TO THE BOARD
APPLICATION FILES SUBMITTED TO BOARD	2	0	0	2

*Some applications were referred to Board by Committee in previous quarter.

STATISTICAL RESULTS OF ADVISORS CHECKLISTS

	JANUARY			FEBRUARY				MARCH		
	RECOMMEND TO COMMITTEE FOR APPROVAL	RECOMMEND TO COMMITTEE - LACK OF EVIDENCE	RECOMMEND TO COMMITTEE - NOT SURE	RECOMMEND TO COMMITTEE FOR APPROVAL	RECOMMEND TO COMMITTEE - LACK OF EVIDENCE	RECOMMEND TO COMMITTEE - NOT SURE		RECOMMEND TO COMMITTEE FOR APPROVAL	RECOMMEND TO COMMITTEE - LACK OF EVIDENCE	RECOMMEND TO COMMITTEE - NOT SURE
A.P. STAFF RECOMMENDATION - K. SCHAEFER	0	0	0	1	0	0		0	0	0
A.P. PHYSICIAN RECOMMENDATION - S. TIERMAN, M.D.	0	0	0	1	0	0		0	0	0
A.P. LEGAL RECOMMENDATION - R. RICHEDA	0	0	0	1	0	0		0	0	0
	0 REVIEWED, 0 DEFERRED, 0 TO COMMITTEE			1 REVIEWED, 0 DEFERRED, 1 TO COMMITTEE				0 REVIEWED, 0 DEFERRED, 0 TO COMMITTEE		

STATISTICAL RESULTS OF COMMITTEE MEMBERS

	JANUARY			FEBRUARY				MARCH		
	RECOMMEND TO BOARD FOR APPROVAL	RECOMMEND TO BOARD - LACK OF EVIDENCE	RECOMMEND TO BOARD - NOT SURE	RECOMMEND TO BOARD FOR APPROVAL	RECOMMEND TO BOARD - LACK OF EVIDENCE	RECOMMEND TO BOARD - NOT SURE		RECOMMEND TO BOARD FOR APPROVAL	RECOMMEND TO BOARD - LACK OF EVIDENCE	RECOMMEND TO BOARD - NOT SURE
COMMITTEE TRUSTEE 1 - R. SANTOS	0	0	0	1	0	0		0	0	0
COMMITTEE TRUSTEE 2 - A. LANZA (v. Sunzeri 2/11/19)	0	0	0	0	0	0		0	0	0
COMMITTEE TRUSTEE 3 - N. MUYO	0	0	0	0	0	0		0	0	0
COMMITTEE TRUSTEE 5 - V. SUNZERI	0	0	0	1	0	0		0	0	0
	0 REVIEWED, 0 DEFERRED, 0 TO BOARD			1 REVIEWED, 0 DEFERRED, 1 TO BOARD				0 REVIEWED, 0 DEFERRED, 0 TO BOARD		

STATISTICAL RESULTS OF BOARD MEMBERS VOTES

	JANUARY			FEBRUARY				MARCH		
	VOTE FOR APPROVAL	VOTE FOR DENIAL	ABSTAIN	VOTE FOR APPROVAL	VOTE FOR DENIAL	ABSTAIN		VOTE FOR APPROVAL	VOTE FOR DENIAL	ABSTAIN
BOARD MEMBER - A. GARDANIER	1	0	0	0	0	0		1	0	0
BOARD MEMBER - G. GRIARTE	1	0	0	0	0	0		1	0	0
BOARD MEMBER - D. LANZA	1	0	0	0	0	0		1	0	0
BOARD MEMBER - E. MENON	1	0	0	0	0	0		1	0	0
BOARD MEMBER - N. MUYO	1	0	0	0	0	0		1	0	0
BOARD MEMBER - V. OSWAL	1	0	0	0	0	0		1	0	0
BOARD MEMBER - R. SANTOS	1	0	0	0	0	0		1	0	0
BOARD MEMBER - V. SUNZERI	1	0	0	0	0	0		1	0	0
BOARD MEMBER - F. VADO	1	0	0	0	0	0		1	0	0
	1 CONSENT CALENDAR, 0 FULL HEARING, 1 APPROVED			0 CONSENT CALENDAR, 0 FULL HEARING, 0 APPROVED				1 CONSENT CALENDAR, 0 FULL HEARING, 1 APPROVED		

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SUMMARY OF DISABILITY APPLICATIONS - GENERAL STATUS:

	BACKLOG AS OF 12/31/18	APPLICANT RETIREMENTS (2017-2019) Subtract from SCD Add to SCD COS	APPLICATIONS PROCESSED (Approved or Denied)	INTERIM NSCD APPROVALS SCD REMAINS PENDING <u>No Change in</u> <u>Census</u> <u>Numbers</u>	APPLICATIONS WITHDRAWN	NEW APPLICATIONS RECEIVED	TOTAL PENDING APPLICATIONS
SERVICE CONNECTED DISABILITY (SCD)	33	-11	2	0	0	1	21
NON-SERVICE CONNECTED DISABILITY (NSCD)	0	0	0	1*	0	0	0
SERVICE CONNECTED DISABILITY - CHANGE OF STATUS (COS)	21	11	2	0	0	2	32
NON-SERVICE CONNECTED DISABILITY - CHANGE OF STATUS (COS)	0	0	0	0	0	0	0

*Includes Natwick Interim NSCD, 1/10/19 Board Mtg.

TOTAL PENDING: 53

BREAKDOWN OF PENDING APPLICATIONS:

	TOTAL PENDING APPLICATIONS	NOT MMI**	MMI & READY FOR INDEPENDENT MEDICAL EVALUATION (IME) & IME REPORT	IME EXAM DONE, IME REPORT REC'D., READY FOR BOARD MEDICAL ADVISOR REPORT	BOARD MEDICAL ADVISOR REPORT REC'D., READY FOR COMMITTEE MEETING	COMMITTEE DECISION RENDERED, READY TO GO TO THE BOARD
PENDING APPLICATIONS (NOT INCLUDING DEFERRED)	33	31	2	0	0	0
DEFERRED APPLICATIONS*	20	0	0	0	0	0

*20 Deferred by attorney/applicant. Not ready to proceed.

**MMI: Maximum Medical Improvement

TOTAL PENDING: 53

SUMMARY OF DISABILITY APPLICATION AVERAGE PROCESSING TIME:

	NUMBER OF APPS. IN EACH STAGE	TOTAL NUMBER OF DAYS	AVERAGE NUMBER OF DAYS	APPROX. AVG. NUMBER OF YEARS
APPLICATIONS THAT ARE NOT MMI	31	n/a	n/a	n/a
MMI & READY FOR INDEPENDENT MEDICAL EVALUATION (IME) & IME REPORT -----Number of Days FROM APPLICATION TO MMI*	2	2731	1366	3.74
IME EXAM DONE, IME REPORT REC'D., READY FOR BOARD MEDICAL ADVISOR REPORT -----Number of Days FROM MMI* TO DATE OF IME APPT.	0	0	0	0.00
BOARD MEDICAL ADVISOR REPORT REC'D., READY FOR COMMITTEE MEETING -----Number of Days FROM IME TO BOARD MEDICAL ADVISOR REPORT	0	0	0	0.00
COMMITTEE DECISION RENDERED, READY TO GO TO BOARD -----Number of Days FROM BOARD MEDICAL ADVISOR REPORT TO COMMITTEE MTG.	0	0	0	0.00
COMPLETED APPS.: Number of Days FROM COMMITTEE MEETING TO FINAL BOARD MEETING	5*	141	28	0.08
COMPLETED APPS.: Number of Days FROM DATE OF APPLICATION TO DATE OF FINAL BOARD MEETING FOR DECISION	5*	3,030	606	1.66

*MMI: Maximum Medical Improvement

*Includes Natwick Interim NSCD, 1/10/19 Board Mtg.

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IMPORTANT NOTES: 1. BOARD MEETING IS ONE MONTH AFTER COMMITTEE MEETING.

SUMMARY OF DISABILITY APPLICATIONS - HEARING STATUS: JANUARY 1, 2019 - MARCH 31, 2019

JANUARY 1, 2019 - MARCH 31, 2019	TO BOARD - CONSENT CALENDAR	TO BOARD - FULL HEARING	DEFERRED	TOTAL APPLICATIONS HEARD BY COMMITTEE
APPLICATIONS HEARD BY COMMITTEE	2	0	0	2

*Applications may have been heard more than once by Committee.

JANUARY 1, 2019 -MARCH 31, 2019	APPROVED	DENIED	DEFERRED	TOTAL APPLICATION FILES SUBMITTED TO THE BOARD
APPLICATION FILES SUBMITTED TO BOARD	5**	0	0	5**

*Some applications were referred to Board by Committee in previous quarter.

** Includes Natwick Interim NSCD, 1/10/19 Board Mtg.

STATISTICAL RESULTS OF ADVISORS CHECKLISTS

	JANUARY			FEBRUARY				MARCH		
	RECOMMEND TO COMMITTEE FOR APPROVAL	RECOMMEND TO COMMITTEE - LACK OF EVIDENCE	RECOMMEND TO COMMITTEE - NOT SURE	RECOMMEND TO COMMITTEE FOR APPROVAL	RECOMMEND TO COMMITTEE - LACK OF EVIDENCE	RECOMMEND TO COMMITTEE - NOT SURE		RECOMMEND TO COMMITTEE FOR APPROVAL	RECOMMEND TO COMMITTEE - LACK OF EVIDENCE	RECOMMEND TO COMMITTEE - NOT SURE
A.P. STAFF RECOMMENDATION - K. SCHAEFER	0	0	0	2	0	0		0	0	0
A.P. PHYSICIAN RECOMMENDATION - S. TIERMAN, M.D.	0	0	0	2	0	0		0	0	0
A.P. LEGAL RECOMMENDATION - R. RICHEDA	0	0	0	2	0	0		0	0	0
	0 REVIEWED, 0 DEFERRED, 0 TO COMMITTEE			2 REVIEWED, 0 DEFERRED, 2 TO COMMITTEE				0 REVIEWED, 0 DEFERRED, 0 TO COMMITTEE		

STATISTICAL RESULTS OF COMMITTEE MEMBERS

	JANUARY			FEBRUARY				MARCH		
	RECOMMEND TO BOARD FOR APPROVAL	RECOMMEND TO BOARD - LACK OF EVIDENCE	RECOMMEND TO BOARD - NOT SURE	RECOMMEND TO BOARD FOR APPROVAL	RECOMMEND TO BOARD - LACK OF EVIDENCE	RECOMMEND TO BOARD - NOT SURE		RECOMMEND TO BOARD FOR APPROVAL	RECOMMEND TO BOARD - LACK OF EVIDENCE	RECOMMEND TO BOARD - NOT SURE
COMMITTEE TRUSTEE 1 - R. SANTOS	0	0	0	2	0	0		0	0	0
COMMITTEE TRUSTEE 2 - A. LANZA (V. Sunzeri 2/11/19)	0	0	0	0	0	0		0	0	0
COMMITTEE TRUSTEE 3 - N. MUYO	0	0	0	0	0	0		0	0	0
COMMITTEE TRUSTEE 5 - V. SUNZERI	0	0	0	2	0	0		0	0	0
	0 REVIEWED, 0 DEFERRED, 0 TO BOARD			2 REVIEWED, 0 DEFERRED, 2 TO BOARD				0 REVIEWED, 0 DEFERRED, 0 TO BOARD		

STATISTICAL RESULTS OF BOARD MEMBERS VOTES

	JANUARY			FEBRUARY				MARCH		
	VOTE FOR APPROVAL	VOTE FOR DENIAL	ABSTAIN	VOTE FOR APPROVAL	VOTE FOR DENIAL	ABSTAIN		VOTE FOR APPROVAL	VOTE FOR DENIAL	ABSTAIN
BOARD MEMBER - A. GARDANIER	3	0	0	0	0	0		2	0	0
BOARD MEMBER - G. GRIARTE	3	0	0	0	0	0		2	0	0
BOARD MEMBER - D. LANZA	3	0	0	0	0	0		2	0	0
BOARD MEMBER - E. MENON	3	0	0	0	0	0		2	0	0
BOARD MEMBER - N. MUYO	3	0	0	0	0	0		2	0	0
BOARD MEMBER - V. OSWAL	3	0	0	0	0	0		2	0	0
BOARD MEMBER - R. SANTOS	3	0	0	0	0	0		2	0	0
BOARD MEMBER - V. SUNZERI	3	0	0	0	0	0		2	0	0
BOARD MEMBER - F. VADO	3	0	0	0	0	0		2	0	0
	3 CONSENT CALENDAR, 0 FULL HEARING, 3 APPROVED			0 CONSENT CALENDAR, 0 FULL HEARING, 0 APPROVED				2 CONSENT CALENDAR, 0 FULL HEARING, 2 APPROVED		