

- The table below shows a comparison of pension plan peer universe returns and a 60/40 index blend. The index blend is gross of fees (though passive fees would be quite low).

	10 years ending 12/31/18 (%)	10 years ending 6/30/18 (%)	10 years ending 12/31/07 (%)	20 years ending 12/31/18 (%)	1/31/94 - 12/31/18 (%)
<b>San Jose Police &amp; Fire Department Retirement Plan</b>	<b>6.8</b>	<b>4.6</b>	<b>9.0</b>	<b>5.4</b>	<b>6.8</b>
<i>Police &amp; Fire Policy Benchmark</i>	7.2	4.9	9.0	5.3	---
<i>Police &amp; Fire Investable Benchmark Portfolio</i>	6.9	4.8	9.0	---	---
DB Plans > \$1 Billion Net Peer Universe	8.2	6.1	7.4	5.4	5.4
<i>Number of Plans</i>	186	45	64	98	98
60% MSCI ACWI/40% BBg Barclays Global Aggregate	5.4	4.1	7.0	4.4	4.4