



# Memorandum

**TO: Federated City Employees' Retirement System  
and Healthcare Trust**

**FROM: Benjie Chua Foy**

**SUBJECT: New Contribution Rates Resolutions**

**DATE: May 11, 2022**

## INFORMATION

Attached you will find the new contribution rates resolutions for Federated Tier 1 and Tier 2 for the fiscal year ended June 30, 2023.

Here is a summary of the changes from fiscal year 2021-2022 to fiscal year 2022-2023.

<b>FEDERATED Member Contribution Rates</b>	<b>22/23</b>	<b>Increase (Decrease)</b>	<b>21/22</b>
Tier 1 (with medical)	14.91%	0.02%	14.89%
Tier 1 (pension only)	7.41%	0.02%	7.39%
Tier 1 (30-years of service - with medical)	7.50%	0.00%	7.50%
Rehired Tier 1	17.91%	0.02%	17.89%
Classic Tier 1	16.00%	0.06%	15.94%
Tier 2A with medical	15.63%	-0.04%	15.67%
Tier 2A & 2B (pension only)	8.13%	-0.04%	8.17%

In addition, the City has opted to prepay the Tier 1 pension and healthcare amounts for Federated for FY2022-2023 as summarized below.

<b>FEDERATED Prefunding Amounts</b>	<b>FY 22/23</b>	<b>Increase (Decrease)</b>	<b>FY 21/22</b>
Tier 1 Pension	\$184,422,886	\$1,886,374	\$182,536,512
OPEB	\$18,318,395	(\$1,021,907)	\$19,340,302
GRAND TOTAL	\$202,741,281	\$864,467	\$201,876,814