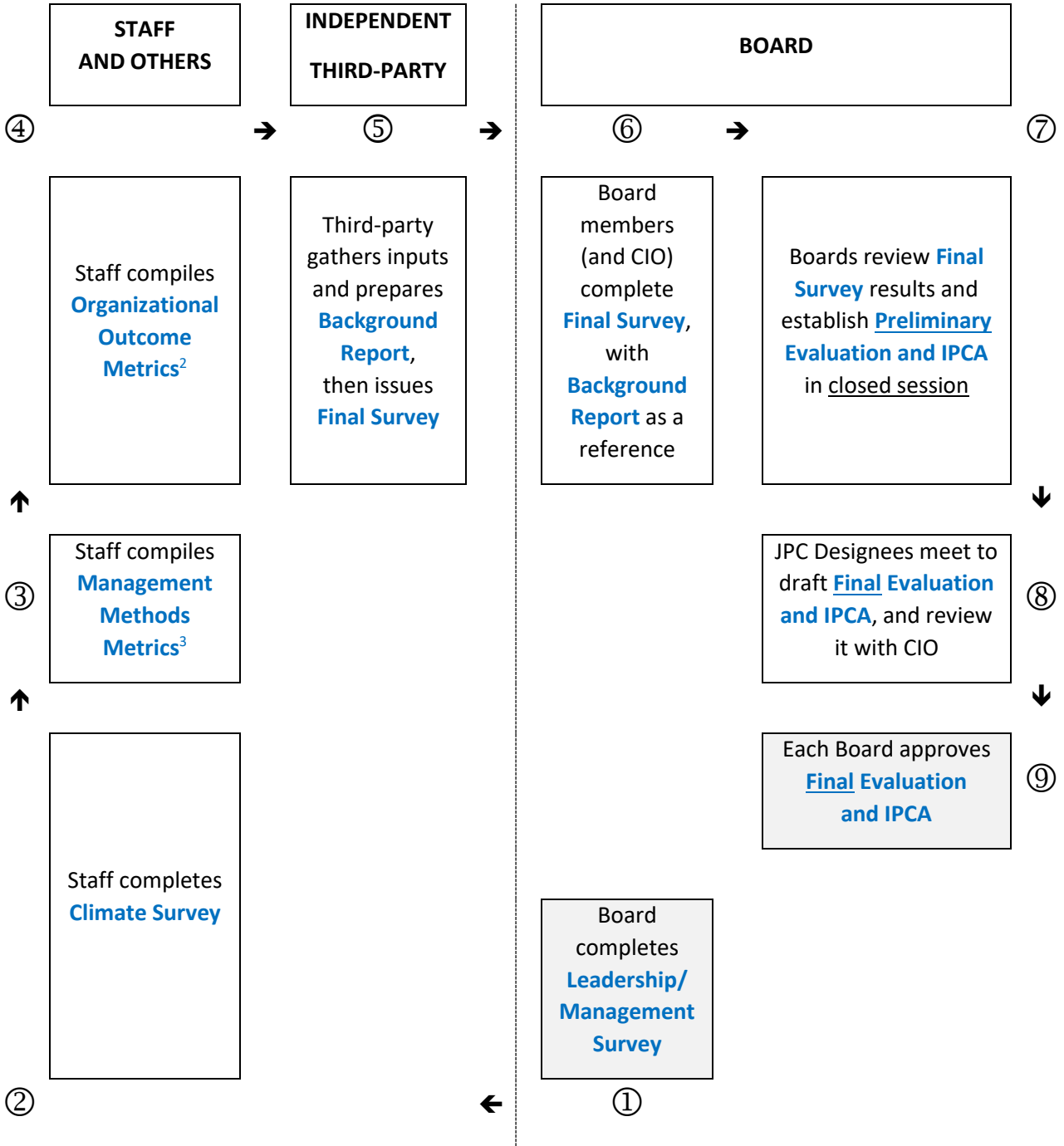


## CIO Evaluation Process – Summary



<sup>2</sup> Organizational Outcome Metrics: Investment Performance

<sup>3</sup> Management Methods Metrics: Enterprise Risk Management, Human Resources Management, Stakeholder Relations, Operations Management, and Leadership/Management