



BOARD OF ADMINISTRATION

Meeting Agenda - Final Joint - Personnel Committee

Friday, February 4, 2022

10:00 AM

MEETING TO BE HELD BY ZOOM CONFERENCE IN LIEU OF PHYSICAL LOCATION

Zoom.us

Dial In: 1 669 900 9128 US (San Jose)

Meeting ID: 954 0591 4728

Passcode: 292313

Police & Fire Committee Members

Andrew Gardanier, Trustee

Drew Lanza, Trustee

Eswar Menon, Vice Chair

Federated Committee Members

Anurag Chandra, Trustee

Spencer Horowitz, Trustee

Elaine Orr, Chair

Roberto L. Peña, CEO, Office of Retirement Services

COUNSEL

Harvey Leiderman, General and Fiduciary Counsel

Maytak Chin, General and Fiduciary Counsel

*** COVID-19 NOTICE ***

Consistent with AB 361 and City of San Jose Resolution Nos. 79485, 80237, 80266, 80290, 80323 and 80343, this meeting will not be physically open to the public and the Board Members will be teleconferencing from remote locations.

How to submit written Public Comment:

- 1) By email to retirement.department@sanjoseca.gov by 5:00 p.m. the day before the meeting.
- 2) By phone +1 669 900 9128. Meeting ID 954 0591 4728. The Chair will recognize public comment after each item and will be notified to speak.
- 3) By online <https://sanjoseca.zoom.us>

- a. Use a current, up-to-date browser: Chrome 30+, Firefox 27+, Microsoft Edge 12+, Safari 7+. Certain functionality may be disabled in older browsers including Internet Explorer. Mute all other audio before speaking. Using multiple devices can cause an audio feedback.
- b. When the Chair calls for the item on which you wish to speak, click on "Raise Hand." Speakers will be notified shortly before they are called to speak.
- c. When called, please limit your remarks.

• Call to Order and Roll Call

• Orders of the Day

AGENDA**1. CONSENT CALENDAR**

- a. Approval of the Minutes from the January 6, 2022 JPC meeting.

Attachments: [Item 1a - JPC Minutes 1-6-22 - Final](#)

2. NEW BUSINESS

- a. Discussion and action on factual findings for use of California AB361's abbreviated teleconferencing procedures.

Attachments: [Item 2a - JPC - AB 361 Factual Finding Memo and Exhibits](#)

3. OLD BUSINESS

- a. Discussion on the CEO Performance Process, for feedback and potential revisions to the Policy and Procedures.

Attachments: [Item 3a -Cover memo CEO Performance Evaluation Process](#)
 [Item 3a\(1\) - Procedures for Evaluating CEO](#)
 [Item 3a\(2\)Procedures for Evaluating CEO at 4Feb2022](#)
 [Item 3a\(3\) CEO Performance Evaluation Policy at 7Jan2021](#)

- b. Discussion and action on potential revisions to the performance evaluations for the CEO/CIO.

• PROPOSED AGENDA ITEMS**• PUBLIC COMMENTS****• ADJOURNMENT**