



BOARD OF ADMINISTRATION

Meeting Agenda - Final-revised Joint - Personnel Committee

City Hall
Wing Rooms 118-120
200 East Santa Clara
Street,
San Jose, CA 95113

Tuesday, February 25, 2020

10:00 AM

1737 N. First Street, Suite 580, Board Room
San Jose, CA 95112

Police & Fire Committee Members

Vince Sunzeri, Chair

Andrew Gardanier

Vikas Oswal

Federated Committee Members

Anurag Chandra, Vice Chair

Elaine Orr

Jay Castellano

Roberto L. Peña, CEO, Office of Retirement Services

AGENDA

NEW BUSINESS

1. Approval of the October 28, 2019 Joint Personnel Committee minutes.

Attachments: [Item #1 - 10-28-2020 JPC Minutes - Final](#)

2. Review and discussion of the Joint Personnel Committee Charter responsibilities.

Attachments: [Item #2 - 2018-01 JNT Joint Personnel Committee Charter - Approved on Jan 4](#)

3. Discussion and action on selection of Chair and Vice Chair positions for the Joint Personnel Committee.

OLD BUSINESS

4. Discussion and action on Annual Performance Evaluation Policy and Performance Metrics for the CEO/CIO position.

Attachments: [Item #4a - JPCcoverMemo 25 Feb 2020 meeting.Revised](#)

[Item #4b - CEOCIO Perf Eval Plcy Draft.Revised](#)

[Item #4c - CEOCIO Perf Eval Procedures Draft.Revised](#)

[Item #4d - JPCcoverMemo Background Article.pdf](#)

[Item #4e - Background Article - Against Metrics](#)

[Item #4f - Illustration 1and2.pdf](#)

[Item #4g - Illustration 3.pdf](#)

Proposed Agenda Items

Public Comment

Adjournment