



BOARD OF ADMINISTRATION

City Hall
Wing Rooms 118-120
200 East Santa Clara
Street,
San Jose, CA 95113

Meeting Agenda - Final-revised Federated City Employees' Retirement System and Federated City Employees' Health Care Trust

Thursday, February 20, 2020

8:30 AM

City Hall, Wing Rooms 118-120

BOARD MEMBERS

Jay Castellano, Chair
Anurag Chandra, Vice-Chair
Spencer Horowitz, Trustee
Julie Jennings, Trustee (Via Teleconference)
855 East Hilton Drive, Boulder Creek, CA 95006
Mark Keleher, Trustee
Elaine Orr, Trustee
Qianyu Sun, Trustee

CITY COUNCIL LIAISON TO THE BOARD
Dev Davis

COUNSEL
Jenni Krengel, General and Fiduciary Counsel

Roberto L. Peña, CEO, Office of Retirement Services

CLOSED SESSION

CLOSED SESSION AGENDA ITEMS WILL BE HEARD AT 8:30 A.M.

I. CLOSED SESSION NEW BUSINESS-DEFERRED/CONTINUED ITEMS

- A. CLOSED SESSION:** PUBLIC EMPLOYEE PERFORMANCE EVALUATION PURSUANT TO GOVERNMENT CODE SECTION 54957(b)(1): Position: Chief Executive Officer

OPEN SESSION - will reconvene following Closed Session, estimated to be 9:00 a.m.

To request an accommodation or alternative format under the Americans with Disabilities Act for City-sponsored meetings, events or printed materials, please call Marti Zarate (408) 794-1112 as soon as possible, but at least three business days before the meeting.

ORDERS OF THE DAY

1. CONSENT CALENDAR

1.1 Approval of Service Retirements

- a. **Angel Alvarez**, Electrical Maintenance Superintendent, Department of Transportation, effective March 7, 2020; 29.36* years of service.
- b. **Bradley E. Carrell**, Accountant II, Police Department, effective February 29, 2020; 32.61* years of service.
- c. **James Collishaw**, Instrument Control Supervisor II, Environmental Services Department, effective January 29, 2020; 9.14* years of service.
- d. **Michael T. Colosky**, Senior Construction Inspector, Public Works Department, effective March 7, 2020; 21.00* years of service.
- e. **Antonio Del Real**, Wastewater Operator, Environmental Services Department, effective March 7, 2020; 22.92* years of service.
- f. **Jack C. Dickinson**, Environmental Inspector II, Environmental Services Department, effective March 7, 2020; 28.71* years of service.
- g. **Marcus Jiminez**, Associate Construction Inspector, Department of Transportation, effective February 27, 2020; 30.00* years of service.
- h. **Daniel P. Keller**, Building Management Administrator, Public Works Department, effective February 8, 2020; 30.18* years of service.
- i. **Paul Krukar**, Construction Manager, Public Works Department, effective March 7, 2020; 30.06* years of service.
- j. **Steven Osborn**, Environmental Services Program Manager, Environmental Services Department, effective February 8, 2020; 25.32* years of service.
- k. **Raul Perez**, Youth Outreach Worker II, Parks, Recreation and Neighborhood Services Department, effective March 7, 2020; 20.61* years of service.
- l. **Randall W. Reyes**, Network Technician III, Library Department, effective March 7, 2020; 30.69* years of service.
- m. **Jocelyn Salandanan**, Senior Executive Analyst, Office of Economic Development, effective March 7, 2020; 21.98* years of service (*With Reciprocity CSJ YOS 21.59 + 0.38 PERS YOS*)
- n. **Carolyn Slezak**, Code Enforcement Inspector, Planning, Building and Code Enforcement Department, effective February 1, 2020; 15.85* years of service.

1.2 Approval of Board Minutes

- a. Approval of the Board Minutes of January 23, 2020.

Attachments: [1.2a -1.23.2020 FED MINUTES - FINAL](#)

1.3 Approval of Return of Contributions

- a. Voluntary | Involuntary.

Attachments: [1.3 - Return of Contributions](#)

1.4 Acceptance of Communication/Information Reports

- a. Report of the Plan Expenses for December 2019. Receive and file.

Attachments: [1.4a - Fed Dec 2019 Monthly Board Expense](#)

- b. Report of the Budget vs. Actual Expenses for 2nd Quarter FY 19-20. Receive and file.

Attachments: [1.4b - FED Q2 FY19-20 Budget Report](#)

- c. Matrix of City Auditor's Recommendations from the 2017 Audit. Receive and file.

Attachments: [1.4c - City Auditor Recommendations 17-06 Retirement 1.31.20](#)

- d. Grant's Interest Rate Observer Article - Low Growth at a Huge Multiple - January 24, 2020

Attachments: [1.4d - Article - Low Growth at a Huge Multiple](#)

e. **Educational Travel Reports:**

- Risk & Liquidity Forum, Ritz-Carlton, San Francisco, CA - January 28-29, 2020 - by Spencer Horowitz.

Attachments: [1.4e - Risk Liquidity Travel Report - S. Horowitz](#)

1.5 Approval of Travel / Conference Attendance

- a. Spencer Horowitz, Trustee

- CALAPRS General Assembly, Omni Rancho Las Palmas Resort, Rancho Mirage, CA, March 7 - 10, 2020.

- b. Prabhu Palani, CIO

- 2020 Navigating and Winning Disruptions Series for Investors, New York City, NY - March 10, 2020

- c. Roberto L. Peña, CEO

- SACRS Spring Conference 2020, Paradise Point Resort & Spa, San Diego, CA - May 12 - 15, 2020.

- d. Elaine Orr, Trustee

- SACRS Fall Conference, Renaissance Esmeralda Resort & Spa, Indian Wells, CA, November 10 - 13, 2020.

1.6 Approval of Administrative Matters

- a. Adoption of Resolution No. 9093 on the actuarial equivalence assumptions.

Attachments: [1.6a - Resolution 9093 re Actuarial Equivalence for 2020](#)

2. DEATH AND SURVIVORSHIP NOTIFICATIONS (Moment of Silence)

- a. Notification of the death of **Victor Aguilar**, Groundswoker, retired August 30, 2014, died December 12, 2019. No survivorship benefits.
- b. Notification of the death of **Benjamin Becker**, Senior Mechanic, active employee, died December 2, 2019. No survivorship benefits.
- c. Notification of the death of **Robert Carnesecca**, Building Trades Superintendent, retired November 7, 1992, died August 24, 2019. No survivorship benefits.
- d. Notification of the death of **Anna Jatczak**, Deputy Director, retired March 7, 2018, died January 1, 2020. No survivorship benefits.
- e. Notification of the death of **James Toale**, Heating and Refrigeration Mechanic, retired April 17, 1982, died December 15, 2019. No survivorship benefits.
- f. Notification of the death of **Walter Turley**, Engineering Technician III, retired July 31, 1979, died December 20, 2019. No survivorship benefits.
- g. Notification of the death of **Stanley Turner**, Mechanical Parts Engineer, retired July 7, 2001, died December 18, 2019. Survivorship benefits to Yvonne Turner, Spouse.

3. INVESTMENTS

- a. Oral update from the CIO of Retirement Services, Prabhu Palani.
- b. Education session on Asset Allocation by Ron Kahn and Jeremy Evnine.

Attachments: [3b\(1\) - Presentation to Federated Board 20200220](#)
 [3b\(2\) - BlackRock - Ron Kahn - San Jose Federated Employees Board Meeting](#)

- c. Education session on ESG by Sarah Bernstein, Ophir Bruck, Andrew Collins, & Verity Chegar.

Attachments: [3c\(1\) - 200220 ESG Introduction.pdf](#)
 [3c\(2\) - SFERS ESG Overview Feb 2020.pdf](#)
 [3c\(3\) - PRI Presentation - San Jose Federated.pdf](#)
 [3c\(4\) - BlackRock San Jose 1Q20 STAMPED.pdf](#)

4. NEW BUSINESS

- a. Oral update from the CEO of Retirement Services, Roberto L. Peña.
- b. Oral update from the City Council Liaison to the Board.
- c. Discussion and action on adoption of Resolution No. 9092 Cost of Living Adjustment rate for 415(b)

Qualified Participants under the Grandfather Rule.

Attachments: [4c\(1\) - Memo re Resolution No. 9092 - 415b COLA](#)
[4c\(2\) - Resolution No. 9092 - 415b COLA](#)

5. COMMITTEES/REPORTS/RECOMMENDATIONS

5.1 Investment Committee (Chandra, Orr, Sun)

Last Meeting: January 28, 2020 Next Meeting: March 24, 2020

- a. Oral update from the Chair of the Investment Committee.
- b. Minutes of the October 22, 2019 Federated Investment Committee meeting. Receive and file.

Attachments: [5.1b - FED IC meeting minutes \(signed\) 102219](#)

- c. Minutes of the October 22, 2019 Joint Investment Committee meeting. Receive and file.

Attachments: [5.1c - 10.22.19 Joint IC meeting minutes \(signed\)](#)

5.2 Governance Committee (Horowitz, Castellano, Keleher)

Last Meeting: December 5, 2019 Next Meeting: March 5, 2020

- a. Oral update from the Chair of the Governance Committee.

5.3 Audit Committee: (Keleher, Jennings, Sun)

Last Meeting: October 17, 2019 Next Meeting: February 20, 2020

- a. Oral update from the Chair of the Audit Committee.

5.4 Joint Personnel Committee (Castellano, Chandra, Horowitz)

Last Meeting: October 28, 2019 Next Meeting: February 25, 2020

- a. Oral update from the Chair of the Joint Personnel Committee.

6. EDUCATION & TRAINING

- a. The Cortex Report - March 2020 - Conferences, Seminars, and Educational Programs.

Attachments: [6a - San Jose Cortex Report - March 2020](#)

- b. CALAPRS 2020 Program Calendar.

Attachments: [6b - CALAPRS 2020 Program Calendar](#)

- c. CALAPRS General Assembly, Omni Rancho Las Palmas Resort, Rancho Mirage, CA - March 7 - 10, 2020.

Attachments: [6c - CALAPRS General Assembly - updated](#)

- d. CALAPRS Advanced Principles of Pension Management for Trustees, UCLA Luskin Conference Center, Los Angeles, CA - March 30 - April 1, 2020.

Attachments: [6d - CALAPRS Adv. Principles of Pension Mgmt.](#)

- e. SACRS Spring 2020 Conference, Paradise Point Resort & Spa, San Diego, CA - May 12 - 15, 2020.

Attachments: [6e - SACRS Spring 2020 Conference](#)

- f. SACRS/UC Berkeley Program, UC Berkeley HAAS School of Business, Berkeley, CA - July 26, - 29, 2020.

Attachments: [6f - SACRS-UC Berkley Program](#)

- g. SACRS Fall 2020 Conference, Renaissance Indian Wells Resort & Spa, Indian Wells, CA - November 10 - 13, 2020.

Attachments: [6g- SACRS Fall 2020 Conference](#)

FUTURE AGENDA ITEMS

PUBLIC/RETIREE COMMENTS

ADJOURNMENT

*Estimated

All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body will be available for public inspection at the Office of Retirement Services, 1737 N. First Street, Suite 600, San José CA 95112 at the same time that the public records are distributed or made available to the legislative body.

Access the video or audio, the agenda and related reports for this meeting by visiting the Retirement Services website at <http://sjrs.legistar.com/calendar.aspx>. If you have any questions, please contact the Office of Retirement Services at (408) 794 - 1000.