



BOARD OF ADMINISTRATION

Meeting Agenda - Final-revised Joint - Personnel Committee

City Hall
Wing Rooms 118-120
200 East Santa Clara
Street,
San Jose, CA 95113

Wednesday, February 20, 2019

11:00 AM

1737 N. First Street, Suite 580
5th Floor Board room
San Jose, CA 95112

CALL TO ORDER AND ROLL CALL

Police & Fire Committee Members

Vincent Sunzeri, Chair

Nick Muyo

Ghia Griarte

Federated Committee Members

Marty Dirks, Vice Chair

Matt Loesch

Anurag Chandra

COUNSEL

Harvey Leiderman, General and Fiduciary Counsel

Roberto L. Peña, CEO, Office of Retirement Services

AGENDA

OPEN SESSION

1. Approval of the 8-23-2018 Joint Personnel Committee meeting minutes.

Attachments: [Item #1 JPC 8-23-2018 MINUTES](#)

OLD BUSINESS

2. Discussion and action on Annual Performance Evaluation process and performance metrics for the CEO and CIO positions.

Attachments: [2-20-2019 JPC CPM 3 3 2 Management Performace Program 9.24.14 2014092](#)
[2-20-2019 JPC FINAL MPP \(OER Recommended Edits - 4.16.18\) 201808](#)

NEW BUSINESS

3. Discussion and action on providing Defined Benefit plan option for the CIO and Investment professionals.

Attachments:

[Item #3\(1\) MAYOR-Memo](#)

[Item #3\(2\) Retirement Services Staff Benefits](#)

[Item #3\(3\) CalPERS City of San Jose Contract](#)

[Item #3\(4\) Chapter 3.49 UNCLASSIFIED MANAGEMENT DEFINED CON](#)

[Item #3\(5\) Measure F](#)

4. Discussion on the incentive plans concept for the CEO, CIO and Investment professionals.
5. Committee selection of Chair and Vice Chair for the new calendar year.

Attachments:

[2018-01 JNT Joint Personnel Committee Charter - Approved on Jan 4, 2018](#)

Adjournment