



# Memorandum

**TO: Board of Administration for the  
Federated Employees'  
Retirement Plan**

**FROM: Kathryn Schaefer**

**SUBJECT: Worker's Comp Repayment  
Plan for Mr. D. Horning**

**DATE: January 16, 2020**

Approved

Date

1/16/20

## RECOMMENDATION

Collect all principle (attachment 1) and interest (attachment 2) owed by Mr. Danny Horning in accordance with a payment plan that is approved by the Board. Repayment amount is subject to the following:

- Interest at 3% per annum (per Board overpayment/underpayment policy, see attached- attachment 2 and attachment 4)
- Interest to accrue (attachment 2) from the month following the approval for a change in status to a service connected disability, (The change of status was approved on December 15, 2016.)
- Repayment to be spread over 70 months (attachment 3); The recommended repayment period of 70 months represents July 2014 through the month of April 2020 for payments the Office of Retirement Services (ORS) considers due.
- The workers' compensation offsets to be repaid for February, March and April 2020 will be deducted each month from the retirement check as they are not yet past due. All other previous offsets will be deducted through the amortization schedule in equal monthly payments beginning May 1, 2020.

## Summary Table

<u>Worker Compensation Amount:</u>	
Total amount of workers' compensation payments made to Mr. Horning	\$103,667.70
Amount that is collectible after the offset percentage of .73720 is applied	\$76,423.84
Detail information can be found in attachment 1	

<b>Interest Amount</b>	
Interest of 3% applied from date of the SCD 7/10/14	\$4,684.63
Past Due collectible amount	\$73,880.15
Total Past Due collectible amount including interest	<u>\$78,564.79</u>
Detail information can be found in attachment 2	

Collectible amount <u>not past due</u> spread over 70 mos at 3% interest - interest amount	\$7,168.64
Total owed on past due plus interest over 70 mos	<u>\$85,733.43</u>
Detail information can be found in attachment 3	

<b>Monthly Repayments to be made by Mr. Horning</b>	
2/1/2020 this is the \$47,240.48 reduced by offset .73720 spread over the days in the month	\$885.69
3/1/2020 this is the \$47,240.48 reduced by offset .73720 spread over the days in the month	\$946.78
4/1/2020 this is the \$47,240.48 reduced by offset .73720 spread over the days in the month	\$711.22
5/1/2020 - 2/1/2026 this is the past due amount amortized over 70 months.	\$1,225.46
The past due amortization can be found on attachment 3	

**Background:**

Per Muni code 3.28.1040 Worker’s comp offset, in the event a member is retired for a service-connected disability and receives both a Service-Connected Disability retirement allowance and a Workers’ Compensation benefit for temporary disability, permanent disability or vocational rehabilitation temporary disability, then the Service-Connected Disability retirement allowance shall be offset by the sum of all such Workers’ Compensation benefits subject to certain limitations and conditions. Under the Municipal Code, Danny Horning’s retirement allowance is subject to monthly offsets based on Workers’ Compensation payments he received. Because of the timing of his Workers’ Compensation payments, and Mr. Horning’s questions about (and objections to) those offsets, most of the pay periods for which offsets would have applied in the normal course have already passed. Thus, the system needs to offset future monthly benefit payments. Under the Board’s normal policies, staff would expect to collect 3% interest on all offsets that are made after they would have been made in the normal course.

All of the information regarding this issue can be found in the attachments to this memorandum. The December 2, 2019 letter from Reed Smith to Mr. Horning’s counsel discusses all of the legal rules relating to the required offsets (Attachment 6). Attachments provided to Mr. Horning’s counsel on January 10, 2020, show interest that is owed on past due amounts (attachment 2) and staff’s proposed repayment plan (attachment 3) (during which there is further interest owed by Mr. Horning calculated) Mr. Horning and/or his lawyer may appear at the Board’s January 23, 2020 meeting. Staff and counsel will be able answer any

questions the Board may have. Mr. Horning's counsel has requested his letter to ORS dated December 9, 2017, also be included as an attachment to this file (attachment 7).

Mr. Horning applied for a Service-Connected Disability on July 10, 2014. At that time, he did not meet the minimum eligibility for a Service Retirement and so he took a leave of absence, during which time he did receive Worker's Compensation payments from the City of San Jose. Mr. Horning submitted an application for a Service Retirement effective July 31, 2016 that was approved by the Board.

Subsequently, on December 15, 2016, the Board approved Mr. Horning for a Service-Connected Disability Retirement, effective July 31, 2014. At the January 19, 2017, FCERS Board meeting the date was revised to July 10, 2014.

Mr. Horning was aware of the obligation to repay a portion of his retirement benefit to offset Workers' Compensation payments in the event his application for a Service-Connected Disability Retirement was approved as evidenced by his initials and signature on his Service Retirement application form. The Service retirement application setup form, known as the "Retirement Information Sheet (RET300)", Mr. Horning signed on July 20, 2016, stated: "I understand that if I receive Workers' Compensation payments due to a Service-Connected Disability, the Retirement Office will offset the retirement check."

In February 2017, ORS paid Mr. Horning \$81,727.10 for benefit payments and cost of living adjustments owed to him back to the effective date of the Service-Connected Disability retirement in addition to his February benefit payment. On July 26, 2017, the Worker's Compensation department at the City of San Jose provided the Office of Retirement Services (ORS) with a report showing the Workers' Compensation payments paid to Mr. Horning. On November 29, 2017, Mr. Horning was mailed a letter from ORS regarding repayment options for the Worker's Compensation he had received that covered the same period as his disability payments. Mr. Horning made ORS aware that it would be difficult for him to repay the money; he requested a delay while he researched possible loan consolidation options.

In March 2018, Mr. Horning requested a meeting with ORS as he had terminated the attorney representing him. Since that time there have been several meetings between Mr. Horning and staff regarding the balance and the fact that interest would be accruing. ORS attempted to reach a settlement with Mr. Horning, by offering to offset future Cost of Living Adjustments (COLA) as a method to repay the monies owed, but the member did not pursue this option. Mr. Horning submitted a proposal (attachment 5) to pay \$17,700.00 of the total principle amount due of \$76,423.83. Neither of these amounts include any interest.

In August 2018, Mr. Horning's case went to the FCERS Board. Mr. Horning's Counsel, Mr. Bledsoe raised the issue of the Worker's Compensation settlement that Mr. Horning received in March 2017. The item was deferred to a later date pending receipt of the settlement agreement. The receipt of the settlement agreement in September 2019, raised a question of

whether the time frame to spread the payments previously given to ORS by the Workers' Compensation department, was correct for the lump sum payment made in March 2017. This lump sum was part of the settlement agreement. After reviewing the settlement agreement, reviewing correspondence with the Workers' Compensation department, speaking with Intercare and the Workers' Compensation manager for the City of San Jose, the time frame for spreading the payments of the lump sum was adjusted to reflect a later time period (March 2017 – April 2020). The time frame previously used was (September 2013 – April 2015 and March 2017 – September 2018). Under the previous time frame, a large portion of the lump sum was not subject to the offset and was therefore excluded. The exclusion occurred because the time range of September 2013 – July 9, 2014 was before Mr. Horning received the Service-Connected Disability. With the new time frame the whole lump sum falls into the time period after the Service-Connected Disability was granted, and was therefore subject to the offset. This raised the amount due from Mr. Horning substantially.

Staff recommends collecting all principle and interest Mr. Horning owes. The method being recommended is in accordance with the Boards overpayment/underpayment policy. ORS has calculated the interest to begin the month after the Service Connected disability was approved. Fiduciary Counsel advises that there is no basis to forgive the full amount Mr. Horning owes under the SJMC, but the Board could agree to an extended repayment period.

#### **Horning - Index to attachments**

Attachment 1 - Mr. Horning workers' compensation off-set calculation

Attachment 2- Interest at 3% Past Due Amounts

Attachment 3- Loan amortization schedule for repayment & interest due for 70 mos repayment

Attachment 4 - Overpayment/Underpayment policy

Attachment 5 -Mr. Hornings proposal to repay debt

Attachment 6 - Letter from Reed Smith to Mr. Bledsoe

Attachment 7 - Letter from Mr. Bledsoe to Retirement Services. Includes WC payments made to Mr. Horning and emails from Mr. Bledsoe to the City Attorney's office regarding the WC settlement.



Kathryn Schaefer  
Benefits Division Manager

# Attachment 1 Page 1 of 1

## HORNING WORKERS COMP OFF-SET CALCULATION

Duty Disability Retired 7/10/14

<u>Max Off-Set Calculation:</u>		<u>Calculation</u>	<u>Comments/Source</u>
a) Total Employer Contributions	\$ 257,149.14		Taken from Pension Administration System
b) Total Employee Contributions	\$ 91,671.40		Taken from Pension Administration System
c) Total ER + EE contrib.	\$ 348,820.54		
d) Off-Set Ratio	0.73720	Employer Contrib. divided by Total Employee + Employer Contrib. see column a and c under max offset calculation (a ÷ c) to the left	
h) Off-Set by formula	73.7200%	Calc. Monthly W/C payment multiplied by the Off-Set Ratio (d)	
i) Retirement Base Benefit	\$3,060.00	Monthly Retirement Amount, taken from Pension Administration System	
j) Maximum Off-Set Allowed	\$2,255.82	Retirement Base Benefit multiplied by the Off-Set Ratio (i*d)	

	Original Amount paid by WC	Time Period Paid plus breakdown to Number of Days	Portion of Lump Sum Not in retirement period	Retirement Period Original and Lump Sum Remaining Balances	Remaining Balances less w/c offset .73720	Amount per Day For spread purposes
21 bi-weekly pmts @ \$580.00	\$12,180.00	5/21/16 - 3/10/17 this is 294 days/ \$580.00 bi weekly		\$12,180.00	\$8,979.10	\$30.54114
19 bi-weekly pmts @ \$1361.34	\$25,865.46	7/23/14 - 4/14/15 this is 266 days		\$25,865.46	\$19,068.02	\$71.68429
Lump sum payment 7/22/14 (pro-rated)	\$1,225.17	7/10/14-7/22/14		\$1,225.17	\$903.20	
Lump sum payment 4/23/15	\$875.16	4/15-4/23/15 partial		\$875.16	\$645.17	
Lump sum payment 3/15/17	\$47,240.48	3/11/17-4/24/2020 this is 1141 days / \$580.00 bi-weekly		\$47,240.48	\$34,825.68	\$30.54114
Lump sum payment 5/20/16	\$16,281.43	4/24/15-5/20/16 this is 393 days / \$580.00 bi-weekly		\$16,281.43	\$12,002.67	\$30.54114
	<u>\$103,667.70</u>				<u>\$76,423.84</u>	

Name: Karen Schen

Date: 4/15/2020

Danny Horning

From July 2014-April 2020

Interest at 3%

Attachment 2. Page 1 of 2

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	Retirement Month	Collectable after all Offsets	Compounded Amount	Interest at 3% after the date the Board Approved Retirement 12/16	Interest Charged	Balance Due
1	July, 2014 (Prorated)	\$1,548.36	\$0.00	0%	\$0.00	\$1,548.36
2	August, 2014	\$2,222.21	\$3,770.57	0%	\$0.00	\$3,770.57
3	September, 2014	\$2,150.53	\$5,921.10	0%	\$0.00	\$5,921.10
4	October, 2014	\$2,222.21	\$8,143.31	0%	\$0.00	\$8,143.31
5	November, 2014	\$2,150.53	\$10,293.84	0%	\$0.00	\$10,293.84
6	December, 2014	\$2,222.21	\$12,516.05	0%	\$0.00	\$12,516.05
7	January, 2015	\$2,222.21	\$14,738.27	0%	\$0.00	\$14,738.27
8	February, 2015	\$2,007.16	\$16,745.43	0%	\$0.00	\$16,745.43
9	March, 2015	\$2,222.21	\$18,967.64	0%	\$0.00	\$18,967.64
10	April, 2015	\$1,862.54	\$20,830.18	0%	\$0.00	\$20,830.18
11	May, 2015	\$946.78	\$21,776.96	0%	\$0.00	\$21,776.96
12	Jun, 2015	\$916.23	\$22,693.19	0%	\$0.00	\$22,693.19
13	July, 2015	\$946.78	\$23,639.96	0%	\$0.00	\$23,639.96
14	August, 2015	\$946.78	\$24,586.74	0%	\$0.00	\$24,586.74
15	September, 2015	\$916.23	\$25,502.97	0%	\$0.00	\$25,502.97
16	October, 2015	\$946.78	\$26,449.75	0%	\$0.00	\$26,449.75
17	November, 2015	\$916.23	\$27,365.98	0%	\$0.00	\$27,365.98
18	December, 2015	\$946.78	\$28,312.76	0%	\$0.00	\$28,312.76
19	January, 2016	\$946.78	\$29,259.54	0%	\$0.00	\$29,259.54
20	February, 2016	\$885.69	\$30,145.23	0%	\$0.00	\$30,145.23
21	March, 2016	\$946.78	\$31,092.00	0%	\$0.00	\$31,092.00
22	April, 2016	\$916.23	\$32,008.24	0%	\$0.00	\$32,008.24
23	May, 2016	\$946.78	\$32,955.01	0%	\$0.00	\$32,955.01
24	Jun, 2016	\$916.23	\$33,871.25	0%	\$0.00	\$33,871.25
25	July, 2016	\$946.78	\$34,818.02	0%	\$0.00	\$34,818.02
26	August, 2016	\$946.78	\$35,764.80	0%	\$0.00	\$35,764.80
27	September, 2016	\$916.23	\$36,681.03	0%	\$0.00	\$36,681.03
28	October, 2016	\$946.78	\$37,627.81	0%	\$0.00	\$37,627.81
29	November, 2016	\$916.23	\$38,544.04	0%	\$0.00	\$38,544.04
30	December, 2016	\$946.78	\$39,490.82	0%	\$0.00	\$39,490.82
31	January, 2017	\$946.78	\$40,437.59	0.2500%	\$101.09	\$40,538.69
32	February, 2017	\$855.15	\$41,393.84	0.2500%	\$103.48	\$41,497.32
33	March, 2017	\$946.78	\$42,444.10	0.2500%	\$106.11	\$42,550.21
34	April, 2017	\$916.23	\$43,466.44	0.2500%	\$108.67	\$43,575.11
35	May, 2017	\$946.78	\$44,521.89	0.2500%	\$111.30	\$44,633.19
36	Jun, 2017	\$916.23	\$45,549.42	0.2500%	\$113.87	\$45,663.30
37	July, 2017	\$946.78	\$46,610.07	0.2500%	\$116.53	\$46,726.60
38	August, 2017	\$946.78	\$47,673.37	0.2500%	\$119.18	\$47,792.56
39	September, 2017	\$916.23	\$48,708.79	0.2500%	\$121.77	\$48,830.56
40	October, 2017	\$946.78	\$49,777.34	0.2500%	\$124.44	\$49,901.78
41	November, 2017	\$916.23	\$50,818.02	0.2500%	\$127.05	\$50,945.06
42	December, 2017	\$946.78	\$51,891.84	0.2500%	\$129.73	\$52,021.57
43	January, 2018	\$946.78	\$52,968.34	0.2500%	\$132.42	\$53,100.76
44	February, 2018	\$855.15	\$53,955.91	0.2500%	\$134.89	\$54,090.80
45	March, 2018	\$946.78	\$55,037.58	0.2500%	\$137.59	\$55,175.17
46	April, 2018	\$916.23	\$56,091.41	0.0000%	\$0.00	\$56,091.41
47	May, 2018	\$946.78	\$57,038.18	0.0000%	\$0.00	\$57,038.18
48	Jun, 2018	\$916.23	\$57,954.42	0.0000%	\$0.00	\$57,954.42
49	July, 2018	\$946.78	\$58,901.19	0.0000%	\$0.00	\$58,901.19
50	August, 2018	\$946.78	\$59,847.97	0.0000%	\$0.00	\$59,847.97
51	September, 2018	\$916.23	\$60,764.20	0.0000%	\$0.00	\$60,764.20
52	October, 2018	\$946.78	\$61,710.98	0.0000%	\$0.00	\$61,710.98
53	November, 2018	\$916.23	\$62,627.21	0.0000%	\$0.00	\$62,627.21
54	December, 2018	\$946.78	\$63,573.99	0.0000%	\$0.00	\$63,573.99
55	January, 2019	\$946.78	\$64,520.76	0.2500%	\$161.30	\$64,682.06

Date SCD was approved

no int trying to work out  
a repayment plan

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	Retirement Month	Collectable after all Offsets	Compounded Amount	Interest at 3% after the date the Board Approved Retirement 12/16	Interest Charged	Balance Due
56	February, 2019	\$855.15	\$65,537.22	0.2500%	\$163.84	\$65,701.06
57	March, 2019	\$946.78	\$66,647.84	0.2500%	\$166.62	\$66,814.45
58	April, 2019	\$916.23	\$67,730.69	0.2500%	\$169.33	\$67,900.02
59	May, 2019	\$946.78	\$68,846.79	0.2500%	\$172.12	\$69,018.91
60	Jun, 2019	\$916.23	\$69,935.14	0.2500%	\$174.84	\$70,109.98
61	July, 2019	\$946.78	\$71,056.76	0.2500%	\$177.64	\$71,234.40
62	August, 2019	\$946.78	\$72,181.17	0.2500%	\$180.45	\$72,361.63
63	September, 2019	\$916.23	\$73,277.86	0.2500%	\$183.19	\$73,461.05
64	October, 2019	\$946.78	\$74,407.83	0.2500%	\$186.02	\$74,593.85
65	November, 2019	\$916.23	\$75,510.08	0.2500%	\$188.78	\$75,698.86
66	December, 2019	\$946.78	\$76,645.63	0.2500%	\$191.61	\$76,837.25
67	January, 2020	\$946.78	\$77,784.02	0.2500%	\$194.46	\$77,978.48
68	February, 2020	\$0.00	\$77,978.48	0.2500%	\$194.95	\$78,173.43
69	March, 2020	\$0.00	\$78,173.43	0.2500%	\$195.43	\$78,368.86
70	April, 2020	\$0.00	\$78,368.86	0.2500%	\$195.92	\$78,564.79
		\$73,880.15			\$4,684.63	

not past due yet

## LOAN AMORTIZATION SCHEDULE

## ENTER VALUES

Loan amount	\$78,564.79
Annual interest rate	3.00%
Loan period in years	5.83
Number of payments per year	12
Start date of loan	5/1/2020
Optional extra payments	\$0.00

## LOAN SUMMARY

Scheduled payment	\$1,225.46
Scheduled number of payments	70
Actual number of payments	70
Total early payments	\$0.00
Total interest	\$7,168.64

LENDER NAME City of San Jose

PMT NO	PAYMENT DATE	BEGINNING BALANCE	SCHEDULE D PAYMENT	EXTRA PAYMENT	TOTAL PAYMENT	PRINCIPAL	INTEREST	ENDING BALANCE	CUMULATIVE INTEREST
1	5/1/2020	\$78,564.79	\$1,225.46	\$0.00	\$1,225.46	\$1,029.05	\$196.41	\$77,535.74	\$196.41
2	6/1/2020	\$77,535.74	\$1,225.46	\$0.00	\$1,225.46	\$1,031.62	\$193.84	\$76,504.12	\$390.25
3	7/1/2020	\$76,504.12	\$1,225.46	\$0.00	\$1,225.46	\$1,034.20	\$191.26	\$75,469.91	\$581.51
4	8/1/2020	\$75,469.91	\$1,225.46	\$0.00	\$1,225.46	\$1,036.79	\$188.67	\$74,433.13	\$770.19
5	9/1/2020	\$74,433.13	\$1,225.46	\$0.00	\$1,225.46	\$1,039.38	\$186.08	\$73,393.75	\$956.27
6	10/1/2020	\$73,393.75	\$1,225.46	\$0.00	\$1,225.46	\$1,041.98	\$183.48	\$72,351.77	\$1,139.75
7	11/1/2020	\$72,351.77	\$1,225.46	\$0.00	\$1,225.46	\$1,044.58	\$180.88	\$71,307.18	\$1,320.63
8	12/1/2020	\$71,307.18	\$1,225.46	\$0.00	\$1,225.46	\$1,047.19	\$178.27	\$70,259.99	\$1,498.90
9	1/1/2021	\$70,259.99	\$1,225.46	\$0.00	\$1,225.46	\$1,049.81	\$175.65	\$69,210.18	\$1,674.55
10	2/1/2021	\$69,210.18	\$1,225.46	\$0.00	\$1,225.46	\$1,052.44	\$173.03	\$68,157.74	\$1,847.58
11	3/1/2021	\$68,157.74	\$1,225.46	\$0.00	\$1,225.46	\$1,055.07	\$170.39	\$67,102.67	\$2,017.97
12	4/1/2021	\$67,102.67	\$1,225.46	\$0.00	\$1,225.46	\$1,057.71	\$167.76	\$66,044.97	\$2,185.73
13	5/1/2021	\$66,044.97	\$1,225.46	\$0.00	\$1,225.46	\$1,060.35	\$165.11	\$64,984.61	\$2,350.84
14	6/1/2021	\$64,984.61	\$1,225.46	\$0.00	\$1,225.46	\$1,063.00	\$162.46	\$63,921.61	\$2,513.30
15	7/1/2021	\$63,921.61	\$1,225.46	\$0.00	\$1,225.46	\$1,065.66	\$159.80	\$62,855.96	\$2,673.11
16	8/1/2021	\$62,855.96	\$1,225.46	\$0.00	\$1,225.46	\$1,068.32	\$157.14	\$61,787.63	\$2,830.25
17	9/1/2021	\$61,787.63	\$1,225.46	\$0.00	\$1,225.46	\$1,070.99	\$154.47	\$60,716.64	\$2,984.71
18	10/1/2021	\$60,716.64	\$1,225.46	\$0.00	\$1,225.46	\$1,073.67	\$151.79	\$59,642.97	\$3,136.51
19	11/1/2021	\$59,642.97	\$1,225.46	\$0.00	\$1,225.46	\$1,076.36	\$149.11	\$58,566.61	\$3,285.61
20	12/1/2021	\$58,566.61	\$1,225.46	\$0.00	\$1,225.46	\$1,079.05	\$146.42	\$57,487.57	\$3,432.03
21	1/1/2022	\$57,487.57	\$1,225.46	\$0.00	\$1,225.46	\$1,081.74	\$143.72	\$56,405.82	\$3,575.75
22	2/1/2022	\$56,405.82	\$1,225.46	\$0.00	\$1,225.46	\$1,084.45	\$141.01	\$55,321.37	\$3,716.76
23	3/1/2022	\$55,321.37	\$1,225.46	\$0.00	\$1,225.46	\$1,087.16	\$138.30	\$54,234.22	\$3,855.07
24	4/1/2022	\$54,234.22	\$1,225.46	\$0.00	\$1,225.46	\$1,089.88	\$135.59	\$53,144.34	\$3,990.65
25	5/1/2022	\$53,144.34	\$1,225.46	\$0.00	\$1,225.46	\$1,092.60	\$132.86	\$52,051.74	\$4,123.51
26	6/1/2022	\$52,051.74	\$1,225.46	\$0.00	\$1,225.46	\$1,095.33	\$130.13	\$50,956.40	\$4,253.64
27	7/1/2022	\$50,956.40	\$1,225.46	\$0.00	\$1,225.46	\$1,098.07	\$127.39	\$49,858.33	\$4,381.03
28	8/1/2022	\$49,858.33	\$1,225.46	\$0.00	\$1,225.46	\$1,100.82	\$124.65	\$48,757.51	\$4,505.68
29	9/1/2022	\$48,757.51	\$1,225.46	\$0.00	\$1,225.46	\$1,103.57	\$121.89	\$47,653.95	\$4,627.57
30	10/1/2022	\$47,653.95	\$1,225.46	\$0.00	\$1,225.46	\$1,106.33	\$119.13	\$46,547.62	\$4,746.71
31	11/1/2022	\$46,547.62	\$1,225.46	\$0.00	\$1,225.46	\$1,109.09	\$116.37	\$45,438.52	\$4,863.08
32	12/1/2022	\$45,438.52	\$1,225.46	\$0.00	\$1,225.46	\$1,111.87	\$113.60	\$44,326.66	\$4,976.67
33	1/1/2023	\$44,326.66	\$1,225.46	\$0.00	\$1,225.46	\$1,114.65	\$110.82	\$43,212.01	\$5,087.49
34	2/1/2023	\$43,212.01	\$1,225.46	\$0.00	\$1,225.46	\$1,117.43	\$108.03	\$42,094.58	\$5,195.52



PMT NO	PAYMENT DATE	BEGINNING BALANCE	SCHEDULE D PAYMENT	EXTRA PAYMENT	TOTAL PAYMENT	PRINCIPAL	INTEREST	ENDING BALANCE	CUMULATIVE INTEREST
35	3/1/2023	\$42,094.58	\$1,225.46	\$0.00	\$1,225.46	\$1,120.23	\$105.24	\$40,974.35	\$5,300.76
36	4/1/2023	\$40,974.35	\$1,225.46	\$0.00	\$1,225.46	\$1,123.03	\$102.44	\$39,851.33	\$5,403.19
37	5/1/2023	\$39,851.33	\$1,225.46	\$0.00	\$1,225.46	\$1,125.83	\$99.63	\$38,725.49	\$5,502.82
38	6/1/2023	\$38,725.49	\$1,225.46	\$0.00	\$1,225.46	\$1,128.65	\$96.81	\$37,596.84	\$5,599.63
39	7/1/2023	\$37,596.84	\$1,225.46	\$0.00	\$1,225.46	\$1,131.47	\$93.99	\$36,465.37	\$5,693.63
40	8/1/2023	\$36,465.37	\$1,225.46	\$0.00	\$1,225.46	\$1,134.30	\$91.16	\$35,331.07	\$5,784.79
41	9/1/2023	\$35,331.07	\$1,225.46	\$0.00	\$1,225.46	\$1,137.14	\$88.33	\$34,193.94	\$5,873.12
42	10/1/2023	\$34,193.94	\$1,225.46	\$0.00	\$1,225.46	\$1,139.98	\$85.48	\$33,053.96	\$5,958.60
43	11/1/2023	\$33,053.96	\$1,225.46	\$0.00	\$1,225.46	\$1,142.83	\$82.63	\$31,911.13	\$6,041.24
44	12/1/2023	\$31,911.13	\$1,225.46	\$0.00	\$1,225.46	\$1,145.68	\$79.78	\$30,765.45	\$6,121.02
45	1/1/2024	\$30,765.45	\$1,225.46	\$0.00	\$1,225.46	\$1,148.55	\$76.91	\$29,616.90	\$6,197.93
46	2/1/2024	\$29,616.90	\$1,225.46	\$0.00	\$1,225.46	\$1,151.42	\$74.04	\$28,465.48	\$6,271.97
47	3/1/2024	\$28,465.48	\$1,225.46	\$0.00	\$1,225.46	\$1,154.30	\$71.16	\$27,311.18	\$6,343.13
48	4/1/2024	\$27,311.18	\$1,225.46	\$0.00	\$1,225.46	\$1,157.18	\$68.28	\$26,153.99	\$6,411.41
49	5/1/2024	\$26,153.99	\$1,225.46	\$0.00	\$1,225.46	\$1,160.08	\$65.38	\$24,993.92	\$6,476.80
50	6/1/2024	\$24,993.92	\$1,225.46	\$0.00	\$1,225.46	\$1,162.98	\$62.48	\$23,830.94	\$6,539.28
51	7/1/2024	\$23,830.94	\$1,225.46	\$0.00	\$1,225.46	\$1,165.89	\$59.58	\$22,665.05	\$6,598.86
52	8/1/2024	\$22,665.05	\$1,225.46	\$0.00	\$1,225.46	\$1,168.80	\$56.66	\$21,496.25	\$6,655.52
53	9/1/2024	\$21,496.25	\$1,225.46	\$0.00	\$1,225.46	\$1,171.72	\$53.74	\$20,324.53	\$6,709.26
54	10/1/2024	\$20,324.53	\$1,225.46	\$0.00	\$1,225.46	\$1,174.65	\$50.81	\$19,149.88	\$6,760.07
55	11/1/2024	\$19,149.88	\$1,225.46	\$0.00	\$1,225.46	\$1,177.59	\$47.87	\$17,972.29	\$6,807.95
56	12/1/2024	\$17,972.29	\$1,225.46	\$0.00	\$1,225.46	\$1,180.53	\$44.93	\$16,791.76	\$6,852.88
57	1/1/2025	\$16,791.76	\$1,225.46	\$0.00	\$1,225.46	\$1,183.48	\$41.98	\$15,608.28	\$6,894.86
58	2/1/2025	\$15,608.28	\$1,225.46	\$0.00	\$1,225.46	\$1,186.44	\$39.02	\$14,421.83	\$6,933.88
59	3/1/2025	\$14,421.83	\$1,225.46	\$0.00	\$1,225.46	\$1,189.41	\$36.05	\$13,232.43	\$6,969.93
60	4/1/2025	\$13,232.43	\$1,225.46	\$0.00	\$1,225.46	\$1,192.38	\$33.08	\$12,040.04	\$7,003.02
61	5/1/2025	\$12,040.04	\$1,225.46	\$0.00	\$1,225.46	\$1,195.36	\$30.10	\$10,844.68	\$7,033.12
62	6/1/2025	\$10,844.68	\$1,225.46	\$0.00	\$1,225.46	\$1,198.35	\$27.11	\$9,646.33	\$7,060.23
63	7/1/2025	\$9,646.33	\$1,225.46	\$0.00	\$1,225.46	\$1,201.35	\$24.12	\$8,444.98	\$7,084.34
64	8/1/2025	\$8,444.98	\$1,225.46	\$0.00	\$1,225.46	\$1,204.35	\$21.11	\$7,240.63	\$7,105.46
65	9/1/2025	\$7,240.63	\$1,225.46	\$0.00	\$1,225.46	\$1,207.36	\$18.10	\$6,033.27	\$7,123.56
66	10/1/2025	\$6,033.27	\$1,225.46	\$0.00	\$1,225.46	\$1,210.38	\$15.08	\$4,822.89	\$7,138.64
67	11/1/2025	\$4,822.89	\$1,225.46	\$0.00	\$1,225.46	\$1,213.41	\$12.06	\$3,609.49	\$7,150.70
68	12/1/2025	\$3,609.49	\$1,225.46	\$0.00	\$1,225.46	\$1,216.44	\$9.02	\$2,393.05	\$7,159.72
69	1/1/2026	\$2,393.05	\$1,225.46	\$0.00	\$1,225.46	\$1,219.48	\$5.98	\$1,173.57	\$7,165.70
70	2/1/2026	\$1,173.57	\$1,225.46	\$0.00	\$1,173.57	\$1,170.64	\$2.93	\$0.00	\$7,168.64

**POLICIES AND PROCEDURES  
GOVERNING THE  
OVERPAYMENT OR UNDERPAYMENT  
OF RETIREMENT BENEFITS**

The Board of Administration ("Board") has a fiduciary obligation to the retirement fund to conserve fund assets and protect the integrity of the fund, for the benefit of the members and beneficiaries ("Members") of the San José Federated City Employees Retirement Plan ("Plan").

Members have a right to accurate pension benefit payments. Except as determined by a court of law or this Board pursuant to this policy, no Member has the right to receive or retain retirement benefit payments that exceed the amounts to which a Member is entitled, and no Member should be deprived of any benefit payments that he or she is entitled to receive. Subject to all applicable laws, it shall be the Plan's policy to make every reasonable effort to recover from a Member the amount of any overpayment of benefits, and to remit to a Member the amount of any underpayment of benefits, consistent with this policy and the procedures established by the Board.

Accordingly, after discovery of an overpayment or underpayment of benefits, and within a reasonable period of time after written notification to the affected Member, the Plan will either collect a lump sum or installment repayment from the member or it will adjust future benefit payments to the Member to reflect the correct total amount to which the Member is entitled, as indicated below.

This Policy's application of interest will not apply to certain overpayments or underpayments which occur in the ordinary processing of benefits, if in the judgment of the Director the adjustment is due to information being made available to the Department that was not available when the benefit was first calculated, or has changed since the benefit was first calculated.

These policies and procedures are designed for use when calculation and other errors affect an individual member's retirement benefits. In the event of a system-wide error that affects multiple members' benefits, the Board shall be advised and may implement a system-wide correction process that it determines is appropriate under all the circumstances.

In the event of any inconsistency between applicable law and these Policies and Procedures, the law shall take precedence.

**Overpayments To Members**

1. The Plan shall take all reasonable steps to recover the full amount of all overpayments, with "appropriate interest," subject to the provisions of this policy

and applicable law. If the overpayment was due to inaccurate information provided to the Plan by the member, appropriate interest shall be the Plan's earned rate of return net of fees that was applicable during the period in which the overpayments were made. Staff will use the most recent quarterly returns and pro rate accordingly. During the repayment period the actuarially assumed rate of return will be charged as interest until full repayment. If the overpayment was the result of an error by the Plan or the member's employer, appropriate interest shall be 3% per annum during the period in which the overpayments were made, running until such amounts are fully repaid. If the overpayment was made because the Plan was not informed of a death, the Plan will allow a 3 month grace period from the date of death to notification where no interest will be charged.

2. The Plan will recover overpayments either by a lump sum or installment payments from the Member or by offsetting the amount to be recovered against future benefits, over a period of time as determined by the Board, unless the Board, in its discretion and because of legal or practical considerations, determines that another process is warranted. The member may choose a repayment duration that is shorter than what the Board offers as long as the payments are of equal value.
3. The Board believes that considerations of cost effectiveness make it prudent and reasonable to pursue recovery of overpayments only where the cumulative total amount overpaid to the Member is \$50 or more. Accordingly, the Director of Retirement Services is authorized to not seek recovery of any overpayments where the total amount overpaid to the Member less than \$50.
4. The Director shall have authority, on the advice of legal counsel, to compromise recovery of overpayments when the total amount of overpayment, not including interest, is \$10,000 or less. Only the Board may compromise claims in which the total amount of overpayment, not including interest, is greater than \$10,000. Among other things, the likelihood of collection, the cost of collection, the amount of possible recovery and extreme hardship to the member will be considered by the Director and/or the Board when determining whether to compromise a claim. Compromising claims may include a different method of repayment than is otherwise provided by this policy and/or a partial forgiveness of the amounts overpaid.
5. In cases where there is no evidence that the overpayment resulted from the fraud or dishonest conduct by the member, the Plan may choose to only seek recovery of amounts paid to the member for the three years immediately before the error was corrected. Considering all relevant factors (including collection issues and principles of equity), the Board finds that seeking only three years of overpayments under those circumstances constitutes "reasonable steps" to

recover the full amount of the overpayments. In cases where there is evidence that the overpayment resulted from fraud or dishonest conduct by the member, the Board reserves all rights to seek all amounts overpaid, plus the maximum amount of recoverable interest under law. The Board shall determine whether the member engaged in fraud or dishonest conduct based on all of the facts available to it.

6. The Board adopts the following procedures for accomplishing the recovery of overpaid benefits:

A. Upon discovery of an overpayment, the Plan shall send a letter by certified mail, return receipt requested, or by express delivery service, to the Member advising the Member of the overpayment and proposing a repayment schedule, as follows:

- i. The letter will request payment to the Plan of the amount overpaid, subject the provisions of this Policy.
- ii. The letter will include an agreement to repay excess benefits and a consent form for the spouse or beneficiaries, if applicable.
- iii. The agreement to repay excess benefits will provide three options:
  - o Option 1 – equal installments over the same length of time that the overpayments occurred, with appropriate interest (as that phrase is defined in No. 1 above) applied during the overpayment period and during the repayment period.
  - o Option 2 – lump sum payment to the Plan for the full amount overpaid, with appropriate interest (as that phrase is defined in No. 1 above) applied during the overpayment period.
  - o Option 3 – reduction of monthly benefit in equal payments over the same length of time that the overpayments occurred until the overpayment is paid in full, with appropriate interest (as that phrase is defined in No. 1 above) applied during the overpayment period and during the repayment period.
- iv. The letter and agreement to repay excess benefits will provide that Option 3 will go into effect by default if a written response from the Member is not received within 30 days following the date the letter was delivered.

- B. If the amount of the overpayment, not including interest, is \$5,000 or more, THE PLAN staff will attempt to contact the Member by phone to schedule a meeting to discuss the contents of the letter before the letter is sent out for delivery.
- C. The Plan may pursue all legal remedies to collect overpayments, including making a claim on an estate or trust, if appropriate.
- D. The Plan will maintain a permanent record of all amounts of overpayments and the repayment to the Plan of those overpayments.

#### Underpayments To Members

1. When the Plan has underpaid benefits, the Member shall be entitled to a prospective adjustment to his or her retirement benefits necessary to correct the underpayment, as well as a lump sum payment for all past underpayments, with interest at the Plan's earned rate of return net of fees throughout the applicable period of underpayment. Staff will use the most recent quarterly returns and pro rate accordingly. Interest shall accrue on each underpayment amount from the date of the underpayment to the date of the lump sum corrective payment. The payment shall be made as soon as is reasonably practicable following the Plan's discovery of the underpayment.
2. If a Member who was underpaid benefits has died prior to payment of the lump sum amount due, the following procedures will be followed:

A. Member With Designated Beneficiary

- If the Member has named a designated beneficiary, the payment will be made directly to the designated beneficiary.

B. Member Without Designated Beneficiary

- If there is an open estate (i.e., no order for final distribution yet), payment will be made to the estate (through the personal representative).
- If final distribution of the estate has already been made, Plan staff will review the order for final distribution to determine how assets that were unknown at the time of final distribution are to be distributed under the order. Payment will then be made in compliance with the order for final distribution, if possible.
- If an estate was not established, distribution will be made in accordance with any applicable and valid Affidavit for Payment of Personal Property on file with the Plan. See Prob. Code Section 13101.

- Plan staff shall make reasonable efforts to locate the person(s) entitled to payment by sending a letter by certified mail, return receipt requested, to the last known address of each such person, or by other means of similar intended effect. The letter shall request written confirmation that the person entitled to payment still lives at that address and will accept payment. Upon receipt of such written confirmation, the payment will be mailed to that person at that address.
  - If, after taking the above steps, Plan staff has not been able locate a person entitled to payment, the Plan shall hold the funds on behalf of that person for five years. If the funds are not claimed within five years, the funds may be transferred into the system's pension reserve fund. If someone later appears to claim the funds, the Board will consider such claims on a case-by-case basis.
  - The Plan will maintain a permanent record of all amounts of outstanding refunds of underpayments and any amounts that have been transferred into the pension reserve fund.
  - In cases where there is no designated beneficiary and the total amount of underpayment is less than \$50, the Plan staff need not take proactive measures to locate the person(s) entitled to such funds. All claims presented to the Plan, however, will be considered regardless of size.
3. Underpayments of \$5 or less will only be refunded at the request of the member.

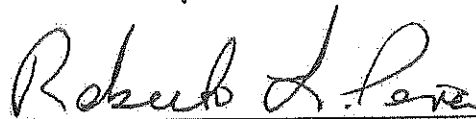
#### Policy History

This policy was adopted by the Board on April 16, 2015. The Board shall review this policy at least every three years to ensure that it remains relevant and appropriate.

#### Secretary's Certificate

I, Roberto L. Peña, the duly appointed Director of the San José Office of Retirement Services and Secretary to the San José Federated City Employees Retirement Plan, hereby certify the adoption of this Policy.

Dated: April 16, 2015



Roberto L. Peña, Secretary to the Board

Horning - Proposal to Repay Attachment 5

Page 1 of 3

March 5, 2019

Dear Mr. Pena,

As you know, Retirement Services informed me in November 2017 that they believed they had made an overpayment and were seeking an offset from my pension payments. Since then, I have discussed this issue with Kathryn Schaefer and Russ Richeda multiple times and believe that I should make a proposal to settle this matter.

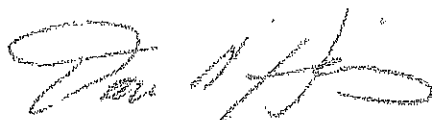
The 2 attachments detail my proposal. I have retained Mason Bledsoe as my consulting attorney. He and I are available to attend the April 18<sup>th</sup> Meeting.

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I would appreciate your help resolving this in a way that I can afford.

Thanks for your consideration.

Sincerely,



Dan Horning

### Proposal and Explanation

Below is a timeline of events that relate to this situation:

- 1994 I start working for the City of San Jose
- 1997 Left wrist injury followed by surgery and return to full duty
- 2011 Right wrist injury followed by light duty
- 2013 Right wrist surgery and return to full duty
- 2014 Right shoulder injury and surgery
- 2014 I resign my position because I cannot resume full duty with the work-related injuries.
- 2014 I apply for medical retirement and live off of advance disability payments from Workers Comp for the next 2 years while the necessary medical evaluations, staff reviews, and committee decisions take place.
- 2016 I turn 55 in July and begin collecting a regular pension. The medical retirement case is still pending. A few months later, the Board approves medical retirement.
- 2017 I receive a retroactive Medical Disability Retirement lump sum payment in February. The Workers Compensation case is still pending.
- 2017 I receive a Workers Compensation Permanent Disability Settlement in March. I pay off all of the bills that had accrued over the last few years.
- 2017 In April I buy my first house using the two settlements.
- 2017 In December I receive a letter from retirement services indicating there was an overpayment.

Let me say how upsetting and surprising it was when I first learned of an overpayment. I thought the payments received in 2017 were reasonable and a long time coming. I believed I was entitled to compensation for my permanent injuries, as well as retroactive pension payments once the medical retirement decision was made. They still do not seem overlapping in my mind but are based on Workers Compensation disability ratings translating into a number of weeks of pay. In my case, 58% disability entails 335 weeks of pay, which is only 6.4 years. Given my injuries, I will never work as a mechanic again because of limited wrist function and weakness which are permanent disabilities lasting much longer than 6 years.

It was only while a mechanic that I was able to earn upwards of \$80,000 a year. I was not able to buy a home in San Jose while I worked for the City. After receiving the settlements, I bought my first home in Rio Vista, California for \$270,000. My pension payment of \$3444 a month allows me to pay my mortgage of \$1537 out of that.

I wish the Retirement Board could dismiss the entire amount but understand that you are required to try to recover something. My proposal is to pay \$17,700 over 3 years. Starting in April 2019 with the COLA increase, my monthly pension payment will become \$3547. I can agree to deductions of \$385 a month in the first year, \$490 in the second and \$600 in the third. I would appreciate no interest being charged. This settlement would result in my monthly pension payment being reduced to \$3162 for the next 3 years. Given my age, health status, and financial obligations, it does not seem wise to encumber my pension income beyond this point. I hope you will agree and settle this matter for this reduced amount.



Enclosure to Horning's Offer

Attachment 5  
Page 3 of 3

Pension Deduction Schedule

Retirement Month	Deduction	Reduced Pension payment
Apr-19	\$ 385.00	\$ 3,162.00
May-19	\$ 385.00	\$ 3,162.00
Jun-19	\$ 385.00	\$ 3,162.00
Jul-19	\$ 385.00	\$ 3,162.00
Aug-19	\$ 385.00	\$ 3,162.00
Sep-19	\$ 385.00	\$ 3,162.00
Oct-19	\$ 385.00	\$ 3,162.00
Nov-19	\$ 385.00	\$ 3,162.00
Dec-19	\$ 385.00	\$ 3,162.00
Jan-20	\$ 385.00	\$ 3,162.00
Feb-20	\$ 385.00	\$ 3,162.00
Mar-20	\$ 385.00	\$ 3,162.00
Apr-20	\$ 490.00	\$ 3,163.00
May-20	\$ 490.00	\$ 3,163.00
Jun-20	\$ 490.00	\$ 3,163.00
Jul-20	\$ 490.00	\$ 3,163.00
Aug-20	\$ 490.00	\$ 3,163.00
Sep-20	\$ 490.00	\$ 3,163.00
Oct-20	\$ 490.00	\$ 3,163.00
Nov-20	\$ 490.00	\$ 3,163.00
Dec-20	\$ 490.00	\$ 3,163.00
Jan-21	\$ 490.00	\$ 3,163.00
Feb-21	\$ 490.00	\$ 3,163.00
Mar-21	\$ 490.00	\$ 3,163.00
Apr-21	\$ 600.00	\$ 3,162.00
May-21	\$ 600.00	\$ 3,162.00
Jun-21	\$ 600.00	\$ 3,162.00
Jul-21	\$ 600.00	\$ 3,162.00
Aug-21	\$ 600.00	\$ 3,162.00
Sep-21	\$ 600.00	\$ 3,162.00
Oct-21	\$ 600.00	\$ 3,162.00
Nov-21	\$ 600.00	\$ 3,162.00
Dec-21	\$ 600.00	\$ 3,162.00
Jan-22	\$ 600.00	\$ 3,162.00
Feb-22	\$ 600.00	\$ 3,162.00
Mar-22	\$ 600.00	\$ 3,162.00
Total Due to the City of San Jose	\$ 17,700.00	

Attachment 6  
Page 1 of 4

**ReedSmith**

Driving progress  
through partnership

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reedsmith.com

December 2, 2019

Via Email and U.S. Mail

Mason Bledsoe  
Law Office of Robert Bledsoe  
330 W. Hedding #100  
San Jose, CA 95110

**Re: Danny Horning Workers' Compensation Offsets**

Dear Mason:

I write to provide you with information about the calculation of Danny Horning's workers' compensation offsets to his retirement allowance under Muni Code § 3.28.1040(B).

Muni Code § 3.28.1040(B) provides, in pertinent part: "In the event a member is retired for a service-connected disability ... and receives both a service-connected disability retirement allowance and a workers' compensation benefit for temporary disability, permanent disability or vocational rehabilitation temporary disability ..., then the service-connected disability retirement allowance shall be offset by the sum of all such workers' compensation benefits as follows:

...

2. The applicable amount of the workers' compensation benefits shall be converted to a monthly equivalent. The monthly service-connected disability retirement allowance shall be reduced by the workers' compensation benefit monthly equivalent.

3. The offset shall be in effect only during such time as concurrent retirement allowances and workers' compensation benefits are paid. In the case of the payment of a lump sum workers' compensation benefit (excluding payments for medical treatment), the offset shall apply only for such period of time as concurrent payments would have been made had the workers' compensation benefit been paid in installments.

4. In no case shall the offset reduce the service-connected disability retirement allowance to an amount less than the sum of the maximum retired member contributions for medical, dental, life, and accidental death insurance premiums, as determined by the city, plus one dollar. This limitation shall apply regardless of whether the retired member actually contributes toward the payment of such premiums.

Mason Bledsoe  
December 2, 2019  
Page 2

Mr. Horning received the following workers' compensation payments, which were not for medical reimbursements or attorneys' fees, and were paid for concurrent periods of time as his retirement allowance accruals.

- A partial biweekly installment payment of \$1,225.17 for the period July 10-22, 2014.
- Biweekly installment payments of \$1,361.34, from July 23, 2014 to April 14, 2015.
- A partial biweekly installment payment of \$875.16 for the period April 15-23, 2015.
- A lump sum payment of \$16,281.43 on May 20, 2016. If it had been made in biweekly installments, the payments would have been \$580, from April 24, 2015 to May 20, 2016.
- Biweekly payments of \$580, from May 21, 2016 to March 10, 2017.
- A lump sum payment of \$47,240.48 on March 15, 2017. If it had been made in biweekly installments, the payments would have been \$580, from March 11, 2017 to April 24, 2020.

The offsets to Mr. Horning's allowance are subject to two limitations:

- The amount of each monthly offset is reduced under a formula required by case law holding that an offset "should bear the same ratio to workmen's compensation liability as the 'city's contributions' bears to the 'total contributions.'" *Los Angeles v. Industrial Acci. Com.* (1965) 63 Cal.2d 242, 253. Under that formula, only 73.72% of each installment amount may be offset from Mr. Horning's monthly retirement allowance (Employer Contributions: \$257,149.14; Employee Contributions: \$91,671.40)
- The minimum monthly allowance described in Municipal Code section 3.28.1040(B)(4). This monthly minimum does not impact Mr. Horning, as the allowance owed to him after offsets always exceeded this minimum monthly allowance.

Enclosed is a spreadsheet that shows all monthly offsets based on all relevant rules. I have not included interest or a payment plan in the enclosed chart, because I would like you to focus on the underlying offset amounts at this time and raise any concerns you have about those amounts.

Please note that the total amount of the offset—\$76,423.83—is higher than previously indicated. This is because, when confirming the calculations, it was discovered that an error had been made in how the \$47,240.28 lump sum payment had previously been converted to installment payments. The prior calculation was using a biweekly amount as a monthly amount, which essentially cut in half the amount of the offsets related to the \$47,240.28 lump sum payment. We apologize for the confusion on this point, but obviously the retirement system needs to correct calculation errors when they are discovered.

Finally, I understand you have claimed that there should be no offset because the workers' compensation benefits were paid to Mr. Horning "for any injury or illness which did not cause or contribute to the disability for which the service-connected disability retirement was granted." Muni Code §

ReedSmith

Mason Bledsoe  
December 2, 2019  
Page 3

3.28.1040(B)(6). You told me that your argument on this point appears in the December 9, 2017 letter that you forwarded to me on October 7, 2019. I see nothing in that letter, or anywhere else in the record, that suggests Mr. Horning's workers' compensation payments were for an injury that did not "contribute to the disability for which the service-connected disability retirement was granted." Indeed, the December 9, 2017 letter, and all other information of which I am aware, confirms the opposite.

This matter will go back to the Board for final resolution on January 23, 2020. If you believe there are any errors of law or fact in this letter or its enclosure, I ask that you explain, in writing, what those errors are by no later than December 23, 2019.

Very truly yours,



Jeffrey R. Rieger

Enclosure

Attachment 6  
Page 4 of 4

Month	Lump Sum \$16,281.43 reduced to \$12,002.67	Lump Sum \$47,240.48 reduced to \$34,825.68	BiWeekly 19 @ \$1361.34 \$25,865.46 reduced to \$19,068.02	Partial \$875.16 reduced to \$645.17	BiWeekly 21 @ \$580.00 \$12,180.00 reduced to \$8,979.10	Partial \$1,225.17 reduced to \$903.20	Total Offset
July, 2014 (part)			\$645.16			\$903.20	\$ 1,548.36
August, 2014			\$2,222.21				\$ 2,222.21
September, 2014			\$2,150.53				\$ 2,150.53
October, 2014			\$2,222.21				\$ 2,222.21
November, 2014			\$2,150.53				\$ 2,150.53
December, 2014			\$2,222.21				\$ 2,222.21
January, 2015			\$2,222.21				\$ 2,222.21
February, 2015			\$2,007.16				\$ 2,007.16
March, 2015			\$2,222.21				\$ 2,222.21
April, 2015	\$213.79		\$1,003.58	\$645.17			\$ 1,862.54
May, 2015	\$946.78						\$ 946.78
Jun, 2015	\$916.23						\$ 916.23
July, 2015	\$946.78						\$ 946.78
August, 2015	\$946.78						\$ 946.78
September, 2015	\$916.23						\$ 916.23
October, 2015	\$946.78						\$ 946.78
November, 2015	\$916.23						\$ 916.23
December, 2015	\$946.78						\$ 946.78
January, 2016	\$946.78						\$ 946.78
February, 2016	\$885.69						\$ 885.69
March, 2016	\$946.78						\$ 946.78
April, 2016	\$916.23						\$ 916.23
May, 2016	\$610.82				\$335.95		\$ 946.78
Jun, 2016					\$916.23		\$ 916.23
July, 2016					\$946.78		\$ 946.78
August, 2016					\$946.78		\$ 946.78
September, 2016					\$916.23		\$ 916.23
October, 2016					\$946.78		\$ 946.78
November, 2016					\$916.23		\$ 916.23
December, 2016					\$946.78		\$ 946.78
January, 2017					\$855.15		\$ 855.15
February, 2017					\$305.41		\$ 946.78
March, 2017		\$641.36					\$ 916.23
April, 2017		\$916.23					\$ 946.78
May, 2017		\$946.78					\$ 916.23
Jun, 2017		\$916.23					\$ 946.78
July, 2017		\$946.78					\$ 946.78
August, 2017		\$946.78					\$ 916.23
September, 2017		\$916.23					\$ 946.78
October, 2017		\$946.78					\$ 916.23
November, 2017		\$916.23					\$ 946.78
December, 2017		\$946.78					\$ 946.78
January, 2018		\$946.78					\$ 855.15
February, 2018		\$855.15					\$ 946.78
March, 2018		\$946.78					\$ 916.23
April, 2018		\$916.23					\$ 946.78
May, 2018		\$946.78					\$ 916.23
Jun, 2018		\$916.23					\$ 946.78
July, 2018		\$946.78					\$ 946.78
August, 2018		\$946.78					\$ 916.23
September, 2018		\$916.23					\$ 946.78
October, 2018		\$946.78					\$ 916.23
November, 2018		\$916.23					\$ 946.78
December, 2018		\$946.78					\$ 946.78
January, 2019		\$946.78					\$ 855.15
February, 2019		\$855.15					\$ 946.78
March, 2019		\$946.78					\$ 916.23
April, 2019		\$916.23					\$ 946.78
May, 2019		\$946.78					\$ 916.23
June, 2019		\$916.23					\$ 946.78
July, 2019		\$946.78					\$ 946.78
August, 2019		\$946.78					\$ 916.23
September, 2019		\$916.23					\$ 946.78
October, 2019		\$946.78					\$ 916.23
November, 2019		\$916.23					\$ 946.78
December, 2019		\$946.78					\$ 946.78
January, 2020		\$946.78					\$ 885.69
February, 2020		\$885.69					\$ 946.78
March, 2020		\$946.78					\$ 711.22
April, 2020 (part)		\$711.22					\$ 76,423.83

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**Robert T. Bledsoe**  
**Law Office, PC**  
**330 West Hedding St., Suite 100**  
**San Jose, CA 95110**  
(408) 298-4606 FAX (408) 298-5565  
Email: [RTB@Bledsoelawfirm.com](mailto:RTB@Bledsoelawfirm.com)

ROBERT T. BLEDSOE

December 9, 2017

Office of Retirement Services  
Federated City Employees' Retirement System  
1737 N. 1<sup>st</sup> St., Suite 600  
San Jose, California 95112-4505

Attention: Theresa Stichler

RE: Danny A. Horning vs. City of San Jose  
WCAB: ADJ8222468, ADJ9451150

Dear Ms. Stichler:

I was just sent by my client a copy of your letter of November 29, 2017 where you indicate your intention to reduce Mr. Horning's future pension payments based on the integration provisions of San Jose municipal code section 3.28.1040.

Please note this letter as Mr. Horning's formal objection to the claimed offsets and request that this letter be treated as an objection and an appeal from that determination.

If it is necessary for this office to file some kind of form or other document to appeal this determination please let me know that and let me know what is necessary to be filed.

Municipal code §3.28.1040 requires that when that the amount of workers' compensation benefits be converted to a monthly equivalent and in the event that the workers' compensation case was settled by a lump sum settlement the offset would only be made during periods of time when concurrent workers compensation and disability pension payments would have been paid if the case had not been settled.

Subsection 6 of §3.28.1040 provides the offset shall not apply with respect to workers' compensation benefits paid for any injury or illness which did not cause or contribute to the disability for which the service-connected disability retirement was granted.

Mr. Horning was initially retired back on 2014 on a service retirement pending disability retirement. The disability retirement wasn't approved

until 2017.

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I am attaching to this letter a copy of the benefits print out in the workers compensation case which shows that no permanent disability advance payments were made for the 2011 injury and that all payments made subsequent to his initial retirement on 7/10/2014 were all paid on the 2014 injury. Please note that claim number 11000419 is for my clients 2011 industrial injury and that claim number 14003356 is my clients 2014 injury.

I am also attaching a copy of an email from the city attorney's office where they confirm the parties agreement that all of Mr. Horning's permanent disability was the result of his 2011 industrial injury. Mr. Horning was retired because of his permanent disability which was solely caused by his 2011 and consequently pursuant to the municipal code section set forth above none of the payments for permanent disability advances or temporary disability paid in the 2014 injury can be offset against the city's obligation to pay for his disability retirement.

As far as the settlement at the Worker's Compensation appeals Board for which he was paid \$47,240.48. That settlement was based on a 58% rating for the 2011 injury plus the 15% increase for no offer of modified duty work would have been paid at the rate of \$230 per week from 9/22/2013 increasing to \$264.50 per week on 11/22/2013 and with the full amount of the award being paid by approximately September of 2017. Since all of this money had accrued prior to the time that he was actually granted and would have been paid disability retirement benefits those benefits are also not properly deducted from his disability pension.

I would therefore request that you reconsider this matter in light of the above documentation. Please feel free to check with the city attorney's office if you have any questions about the above information or how the settlement amount was arrived at.

If you have any additional concerns or questions let me know. Please also send an amended letter to Mr. Horning correcting your November 29, 2017 letter so he knows his payments won't be substantially reduced starting in January 2018.

Sincerely,



ROBERT T. BLEDSOE

RTB:RR

Enclosures: Benefits Print out in case #11000419 the 2011 industrial injury; benefits print out in case #14003356 the 2014 industrial injury, email string showing agreement that all permanent disability was caused by 2011 industrial injury.

CC client

Enclosure to letter from  
Robert Bledsoe

Attachment 7  
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City of San Jose  
Payment Total

id	Check Date	Check Num	Claim Number	Claimant	Incident	Transaction Type	Payee	From Date	Through Date	Amount
ic: ENVIRONMENTAL SVCS										
Number: 11000419										
ierve Transaction Desc: Indemnity Expense										
Payment Transaction Desc: Temp Total Disability										
13	09/18/2013	802798	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	08/08/2013	08/21/2013	1,834.08
13	09/04/2013	801621	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	08/25/2013	08/07/2013	1,834.08
13	08/21/2013	800210	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	08/11/2013	08/24/2013	1,834.08
13	08/07/2013	810866	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	07/26/2013	08/10/2013	1,834.08
13	07/24/2013	810362	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	07/14/2013	07/27/2013	1,834.08
13	07/10/2013	809994	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	06/30/2013	07/13/2013	1,834.08
13	06/28/2013	809252	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	06/16/2013	06/29/2013	1,834.08
13	06/12/2013	808199	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	06/02/2013	06/15/2013	1,834.08
13	06/29/2013	807274	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	06/18/2013	06/01/2013	1,834.08
13	06/16/2013	806311	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	06/05/2013	05/18/2013	1,834.08
013	05/01/2013	806425	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	04/21/2013	05/04/2013	1,834.08
013	04/17/2013	804488	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	04/07/2013	04/20/2013	1,834.08
013	03/26/2013	803045	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	03/20/2013	04/08/2013	2,486.65
013	0	0	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	03/03/2013	03/16/2013	1,834.08
013	03/06/2013	801909	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	02/24/2013	03/09/2013	-1,834.08
013	03/06/2013	801909	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	02/24/2013	03/09/2013	1,834.08
013	02/20/2013	800900	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	02/10/2013	02/23/2013	1,834.08
013	02/20/2013	800900	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	02/10/2013	02/23/2013	-1,834.08
013	02/08/2013	599943	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	01/27/2013	02/09/2013	1,834.08
2013	01/28/2013	599406	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	01/22/2013	01/28/2013	690.74
2012	09/17/2012	591274	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	08/09/2012	09/12/2012	552.80
2012	08/20/2012	589883	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	08/29/2012	08/08/2012	1,518.82
2012	0	0	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	08/18/2012	08/28/2012	1,381.47
2012	0	0	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	08/10/2012	08/15/2012	1,243.32
2012	0	0	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	07/08/2012	07/09/2012	278.29
2012	0	0	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	06/24/2012	07/07/2012	1,834.08



Enclosure to letter from  
Robert Biedsoe

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id	Check Date	Check Num	Claim Number	Claimant	Incident	Transaction Type	Payee	From Date	Through Date	Amount
12		0	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	05/10/2012	05/23/2012	1,934.08
12		0	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	05/27/2012	06/09/2012	1,934.08
12		0	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	06/13/2012	06/26/2012	1,934.08
12		0	11000419	HORNING, DANNY	10/05/2011	Temp Total Disability	Danny A. Horning	06/03/2012	06/12/2012	1,381.47
										44,348.24
										44,348.24
Payment Transaction Desc Total: 30										
Reserve Transaction Desc Total: 30										
serve Transaction Desc: Legal Expense/ALE										
Payment Transaction Desc: Index fee (ALAE)										
115	08/16/2016	858600	11000419	HORNING, DANNY	10/05/2011	Index fee (ALAE)	Athens Insurance Services, Inc.	08/12/2016	09/12/2016	15.00
116	03/18/2016	858697	11000419	HORNING, DANNY	10/05/2011	Index fee (ALAE)	Athens Insurance Services, Inc.	03/07/2016	03/07/2016	15.00
115	08/04/2015	848549	11000419	HORNING, DANNY	10/05/2011	Index fee (ALAE)	Athens Insurance Services, Inc.	08/31/2015	08/31/2015	11.00
115	02/27/2015	838279	11000419	HORNING, DANNY	10/05/2011	Index fee (ALAE)	Athens Insurance Services, Inc.	02/23/2015	02/23/2015	11.00
										62.00
Payment Transaction Desc Total: 4										
Payment Transaction Desc: Copy Expense										
012	07/02/2012	586776	11000419	HORNING, DANNY	10/05/2011	Copy Expense	B & J ENTERPRISES	05/22/2012	05/22/2012	184.20
										184.20
Payment Transaction Desc Total: 1										
Payment Transaction Desc: Bill Review Fees										
1015	08/21/2015	847897	11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	08/18/2015	08/18/2015	7.50
1015	04/24/2015	841296	11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	12/08/2014	12/08/2014	7.50
2015	04/24/2015	841296	11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	11/21/2014	11/21/2014	7.50
2015	04/24/2015	841296	11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	11/19/2014	11/19/2014	7.50
2015	04/24/2015	841296	11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	11/14/2014	11/14/2014	7.50
2015	04/24/2015	841296	11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	11/09/2014	11/09/2014	7.50
2015	04/24/2015	841296	11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	07/16/2014	07/16/2014	7.50
2014	08/29/2014	828658	11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	02/07/2014	02/28/2014	7.50
2014			11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	02/07/2014	02/28/2014	3.20
2014			11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	12/20/2013	12/31/2013	7.50
2014			11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	12/20/2013	12/31/2013	2.25
2013			11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	11/04/2013	11/04/2013	7.50
2013			11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	10/23/2013	10/31/2013	7.50
2013			11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	10/23/2013	10/31/2013	1.88
2013			11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	09/23/2013	09/23/2013	7.50
2014			11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	09/11/2013	09/30/2013	7.50

Enclosure to letter  
From Robert Bleedsoe

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d	Check Date	Check Num	Claim Number	Claimant	Incident	Transaction Type	Payee	From Date	Through Date	Amount
4			11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	08/11/2013	08/30/2013	2.28
3	08/09/2013	1745818	11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	08/12/2013	08/12/2013	7.50
3			11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	08/08/2013	08/30/2013	7.50
3			11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	08/08/2013	08/30/2013	2.28
13	08/23/2013	1738496	11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	07/17/2013	07/17/2013	9.28
13	08/22/2013	1737882	11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	07/16/2013	07/16/2013	9.37
13	08/27/2013	1738979	11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	07/16/2013	07/16/2013	9.60
13	08/23/2013	1738497	11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	07/06/2013	07/06/2013	9.13
13	08/22/2013	1737884	11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	06/26/2013	06/28/2013	9.13
13	08/23/2013	1738495	11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	06/24/2013	06/24/2013	9.47
13	08/23/2013	1738498	11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	06/18/2013	06/18/2013	9.66
13	08/09/2013	1745649	11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	06/17/2013	06/28/2013	9.76
13	08/22/2013	1737883	11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	06/13/2013	06/13/2013	9.13
13	08/28/2013	1740851	11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	06/10/2013	06/10/2013	10.68
13	08/08/2013	1746123	11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	06/10/2013	06/10/2013	9.43
13			11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	06/15/2013	06/15/2013	600.00
13			11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	06/15/2013	06/15/2013	828.45
13			11000418	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	06/15/2013	06/15/2013	7.50
14			11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	06/15/2013	06/15/2013	7.50
13	08/04/2013	1743875	11000419	HORNING, DANNY	10/05/2011	Bill Review Fees	Athens Insurance Services, Inc.	06/08/2013	06/31/2013	9.76
Payment Transaction Desc Total: 36										1,482.00
Reserve Transaction Desc Total: 41										1,718.20
Reserve Transaction Desc: Medical Expenses										
Payment Transaction Desc: Treating Doctor										
013	12/11/2013	812714	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	California Hand & Wrist Assoc.	11/04/2013	11/04/2013	89.57
013	10/23/2013	810236	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	California Hand & Wrist Assoc.	09/23/2013	09/23/2013	58.93
013		0	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	California Hand Wrist	08/12/2013	08/12/2013	0.00
013	08/19/2013	808933	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	Mitchell International Inc	05/31/2013	05/31/2013	22.50
013	08/17/2013	808809	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	Mitchell International Inc	05/29/2013	05/29/2013	45.00
013	08/07/2013	611174	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	California Hand & Wrist Assoc	05/20/2013	05/20/2013	11.89
013			11000419	HORNING, DANNY	10/05/2011	Treating Doctor	California Hand & Wrist Assoc.	05/16/2013	05/16/2013	0.00
014			11000419	HORNING, DANNY	10/05/2011	Treating Doctor	California Hand & Wrist Assoc., A Medical	05/16/2013	05/16/2013	0.00
014	02/03/2014	815183	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	California Hand & Wrist Assoc., A Medical	05/16/2013	05/16/2013	837.13
013	05/24/2013	608943	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	California Hand & Wrist Assoc	05/08/2013	05/08/2013	11.89

Enclosure to letter  
From Robert Bleedsoe

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Check Date	Check Num	Claim Number	Claimant	Incident	Transaction Type	Payee	From Date	Through Date	Amount
05/22/2013	806895	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	California Hand & Wrist Associ	04/01/2013	04/01/2013	72.89
05/22/2013	808948	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	Michael Newman Dc	03/26/2013	03/26/2013	58.33
05/20/2013	808739	11000418	HORNING, DANNY	10/05/2011	Treating Doctor	California Hand & Wrist Associ	03/20/2013	03/20/2013	1,581.33
06/13/2013	806125	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	California Hand & Wrist Associ	03/11/2013	03/11/2013	101.28
04/22/2013	805034	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	Michael Newman Dc	02/13/2013	02/28/2013	9.94
03/27/2013	803228	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	California Hand & Wrist Associ	01/30/2013	01/30/2013	33.11
03/11/2013	802292	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	California Hand & Wrist Associ	01/21/2013	01/21/2013	203.43
3	0	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	Michael Newman Dc	12/13/2012	12/13/2012	0.00
3	0	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	10/22/2012	10/22/2012	392.22
04/17/2013	804918	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	10/18/2012	10/18/2012	53.71
11/20/2012	585853	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	09/25/2012	09/25/2012	53.71
04/17/2013	804918	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	09/10/2012	09/10/2012	53.71
10/22/2012	593901	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	Mitchell International Inc	09/08/2012	09/08/2012	45.00
10/01/2012	582371	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	08/08/2012	08/08/2012	42.02
10/17/2012	593688	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	Mitchell International Inc	09/06/2012	09/06/2012	45.00
10/17/2012	593708	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	Mitchell International Inc	09/06/2012	09/06/2012	45.00
10/31/2012	568024	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	08/20/2012	08/20/2012	53.71
10/01/2012	582380	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	08/06/2012	08/06/2012	42.02
09/24/2012	582081	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	07/23/2012	07/23/2012	11.59
08/30/2012	590592	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	07/09/2012	07/09/2012	11.59
08/08/2012	589338	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	07/09/2012	07/09/2012	42.09
04/10/2013	804254	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	Mitchell International Inc	06/29/2012	06/29/2012	45.00
07/16/2012	587723	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	06/18/2012	06/18/2012	11.68
08/08/2012	589338	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	06/18/2012	06/18/2012	42.09
04/10/2013	804254	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	06/15/2012	06/15/2012	42.02
07/30/2012	588641	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	06/18/2012	06/18/2012	42.02
07/02/2012	588926	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	06/17/2012	06/17/2012	42.02
07/02/2012	588922	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	06/03/2012	06/03/2012	0.00
013	0	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	06/03/2012	06/03/2012	1,075.59
08/01/2012	888762	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	05/02/2012	05/02/2012	42.02
06/26/2012	586343	11000418	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	04/25/2012	04/25/2012	53.71
05/04/2012	585130	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	04/19/2012	04/19/2012	0.00
012	0	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	04/19/2012	04/19/2012	23.81
06/04/2012	585129	11000418	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	04/05/2012	04/05/2012	53.71
04/17/2013	804918	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I			

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1	04/30/2012	583080	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	03/20/2012	03/28/2012	53.71
2	04/30/2012	583088	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	03/12/2012	03/12/2012	42.02
2	03/28/2012	581108	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	02/26/2012	02/26/2012	53.71
2	03/28/2012	581276	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	02/27/2012	02/27/2012	53.71
2	04/30/2012	583100	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	Mitchell International Inc	02/08/2012	02/08/2012	45.00
2	03/05/2012	578807	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	02/01/2012	02/01/2012	55.93
1	11/28/2011	574269	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	10/05/2011	10/05/2011	42.02
1	11/28/2011	574269	11000419	HORNING, DANNY	10/05/2011	Treating Doctor	The Permanente Medical Group I	10/05/2011	10/05/2011	18.62
Payment Transaction Desc Total: 52										5,773.77
Payment Transaction Desc: Mileage: Medical Related										
15	11/02/2016	861817	11000419	HORNING, DANNY	10/05/2011	Mileage: Medical Related Horning, Danny		11/10/2015	11/10/2015	13.92
16	05/02/2015	843515	11000419	HORNING, DANNY	10/05/2011	Mileage: Medical Related Horning, Danny		06/16/2015	06/16/2015	13.23
14	07/02/2014	825480	11000419	HORNING, DANNY	10/05/2011	Mileage: Medical Related Horning, Danny		07/16/2014	07/16/2014	14.00
14	10/28/2014	831763	11000419	HORNING, DANNY	10/05/2011	Mileage: Medical Related Horning, Danny		01/03/2013	12/13/2013	447.03
12	10/15/2012	593036	11000419	HORNING, DANNY	10/05/2011	Mileage: Medical Related Danny A. Horning		02/01/2012	08/25/2012	223.11
Payment Transaction Desc Total: 5										711.28
Payment Transaction Desc: Medical Utilization Review fees										
113	05/22/2013	607035	11000419	HORNING, DANNY	10/05/2011	Medical Utilization	Mitchell International Inc	04/09/2013	04/09/2013	90.00
113	02/15/2013	500852	11000419	HORNING, DANNY	10/05/2011	Medical Utilization	Mitchell International Inc	01/31/2013	01/31/2013	150.00
113	02/15/2013	600852	11000419	HORNING, DANNY	10/05/2011	Medical Utilization	Mitchell International Inc	01/31/2013	01/31/2013	90.00
112	08/20/2012	586205	11000419	HORNING, DANNY	10/05/2011	Medical Utilization	Mitchell International Inc	05/02/2012	06/02/2012	90.00
Payment Transaction Desc Total: 4										420.00
Payment Transaction Desc: Medical RX										
1013	05/22/2013	806998	11000419	HORNING, DANNY	10/05/2011	Medical RX	Scripnet Inc	05/14/2013	05/14/2013	13.94
1013	05/22/2013	806998	11000419	HORNING, DANNY	10/05/2011	Medical RX	Scripnet Inc	05/14/2013	05/14/2013	10.82
1013	05/22/2013	806998	11000419	HORNING, DANNY	10/05/2011	Medical RX	Scripnet Inc	05/14/2013	05/14/2013	4.47
1013	05/22/2013	806991	11000419	HORNING, DANNY	10/05/2011	Medical RX	Scripnet Inc	05/13/2013	05/13/2013	17.01
1013	05/20/2013	806858	11000419	HORNING, DANNY	10/05/2011	Medical RX	Walgreen Co	04/01/2013	04/01/2013	25.35
1013	05/06/2013	806941	11000419	HORNING, DANNY	10/05/2011	Medical RX	Walgreen Co	03/23/2013	03/28/2013	37.26
1013	03/27/2013	803291	11000419	HORNING, DANNY	10/05/2011	Medical RX	Scripnet Inc	03/16/2013	03/16/2013	10.82
1013	03/27/2013	803291	11000419	HORNING, DANNY	10/05/2011	Medical RX	Scripnet Inc	03/16/2013	03/16/2013	13.94
1013	03/27/2013	803281	11000419	HORNING, DANNY	10/05/2011	Medical RX	Scripnet Inc	03/16/2013	03/16/2013	4.47
1013	03/27/2013	803285	11000419	HORNING, DANNY	10/05/2011	Medical RX	Scripnet Inc	03/16/2013	03/16/2013	21.34
1012	07/02/2012	586833	11000419	HORNING, DANNY	10/05/2011	Medical RX	KAISER FOUNDATION HEALTH PLAN	02/03/2012	02/03/2012	11.08

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Payment Transaction Desc Total: 11									170.52
Payment Transaction Desc: Medical Legal									
		11000419	HORNING, DANNY	10/05/2011	Medical Legal	Dickman Chiropractic Corporation	07/01/2016	07/01/2016	0.00
3						Dickman Chiropractic Corporation	08/16/2015	08/16/2015	687.60
5	08/18/2015	847582	11000419	HORNING, DANNY	Medical Legal	Robert A Dickman Dc Qme	07/15/2014	07/15/2014	3,593.62
4	08/27/2014	828577	11000419	HORNING, DANNY	Medical Legal				4,281.02
Payment Transaction Desc Total: 3									
Payment Transaction Desc: Med-Other									
2	10/17/2012	593828	11000419	HORNING, DANNY	Med-Other	PACIFIC MEDICAL SUPPLY	07/23/2012	07/23/2012	42.00
Payment Transaction Desc Total: 1									42.00
Payment Transaction Desc: Med PT									
16		11000419	HORNING, DANNY	10/05/2011	Med PT	Campbell PT and Sportscare	12/08/2014	12/08/2014	0.00
16		11000419	HORNING, DANNY	10/05/2011	Med PT	Campbell PT and Sportscare	11/21/2014	11/21/2014	0.00
16		11000419	HORNING, DANNY	10/05/2011	Med PT	Campbell PT and Sportscare	11/18/2014	11/18/2014	0.00
16		11000419	HORNING, DANNY	10/05/2011	Med PT	Campbell PT and Sportscare	11/14/2014	11/14/2014	0.00
16		11000419	HORNING, DANNY	10/05/2011	Med PT	Campbell PT and Sportscare	11/08/2014	11/08/2014	0.00
16		11000419	HORNING, DANNY	10/05/2011	Med PT	Campbell PT and Sportscare	11/08/2014	11/08/2014	0.00
13	08/23/2013	800438	11000418	HORNING, DANNY	Med PT	PETZOLDT HAND & BACK REHAB	07/17/2013	07/17/2013	72.80
13	08/22/2013	800342	11000418	HORNING, DANNY	Med PT	PETZOLDT HAND & BACK REHAB	07/16/2013	07/16/2013	78.67
13	08/27/2013	800660	11000419	HORNING, DANNY	Med PT	PETZOLDT HAND & BACK REHAB	07/15/2013	07/15/2013	86.09
14		11000419	HORNING, DANNY	10/05/2011	Med PT	Petzoldt Hand Back Rehab	07/06/2013	07/06/2013	0.00
13	08/23/2013	800438	11000419	HORNING, DANNY	Med PT	PETZOLDT HAND & BACK REHAB	07/05/2013	07/05/2013	86.71
13	08/22/2013	800344	11000418	HORNING, DANNY	Med PT	PETZOLDT HAND & BACK REHAB	06/28/2013	06/28/2013	86.71
13	08/23/2013	800437	11000419	HORNING, DANNY	Med PT	PETZOLDT HAND & BACK REHAB	08/24/2013	08/24/2013	80.58
13	08/23/2013	800440	11000419	HORNING, DANNY	Med PT	PETZOLDT HAND & BACK REHAB	08/18/2013	08/18/2013	84.02
13	08/22/2013	800343	11000419	HORNING, DANNY	Med PT	PETZOLDT HAND & BACK REHAB	08/13/2013	08/13/2013	86.71
13	08/28/2013	800809	11000419	HORNING, DANNY	Med PT	PETZOLDT HAND & BACK REHAB	08/10/2013	08/10/2013	78.34
13	09/08/2013	801920	11000418	HORNING, DANNY	Med PT	PETZOLDT HAND & BACK REHAB	08/10/2013	08/10/2013	78.88
13	02/25/2013	801444	11000419	HORNING, DANNY	Med PT	PETZOLDT HAND & BACK REHAB	01/15/2013	01/17/2013	162.12
13	02/16/2013	800787	11000419	HORNING, DANNY	Med PT	PETZOLDT HAND & BACK REHAB	01/09/2013	01/10/2013	126.98
13	02/15/2013	800787	11000419	HORNING, DANNY	Med PT	PETZOLDT HAND & BACK REHAB	01/03/2013	01/03/2013	126.25
2012	0	11000419	HORNING, DANNY	10/05/2011	Med PT	SPORT CLINIC	09/10/2012	09/10/2012	0.00
2013	0	11000419	HORNING, DANNY	10/05/2011	Med PT	SPORT CLINIC	09/10/2012	09/10/2012	0.00
2012	11/07/2012	594816	11000419	HORNING, DANNY	Med PT	SPORT CLINIC	09/10/2012	09/10/2012	93.84
2012	10/01/2012	592357	11000419	HORNING, DANNY	Med PT	The Permanente Medical Group I	08/01/2012	08/01/2012	33.21
2012	08/30/2012	590592	11000419	HORNING, DANNY	Med PT	The Permanente Medical Group I	07/23/2012	07/23/2012	33.21

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04/24/2013	805256	11000419	HORNING, DANNY	10/08/2011	Med Management	Mitchell International Inc	03/14/2013	03/14/2013	18.00
Payment Transaction Desc Total: 30									840.60
Payment Transaction Desc: Hospital									
05/24/2013	608937	11000419	HORNING, DANNY	10/05/2011	Hospital	Abj Surgery Center Inc	05/15/2013	05/15/2013	901.00
11/28/2013	811756	11000419	HORNING, DANNY	10/05/2011	Hospital	ABJ SURGERY CENTER	05/15/2013	05/15/2013	2,703.00
05/20/2013	606727	11000419	HORNING, DANNY	10/05/2011	Hospital	Abj Surgery Center Inc	03/20/2013	03/20/2013	2,135.00
10/24/2012	593886	11000419	HORNING, DANNY	10/05/2011	Hospital	KAIGER FOUNDATION HOS STR	05/03/2012	05/03/2012	6,653.12
Payment Transaction Desc Total: 4									12,432.12
Payment Transaction Desc: Diagnostic									
0		11000419	HORNING, DANNY	10/05/2011	Diagnostic	El Camino Pathology Medical G	05/13/2013	05/13/2013	0.00
05/24/2013	608962	11000419	HORNING, DANNY	10/05/2011	Diagnostic	EL CAMINO HOSPITAL	05/13/2013	05/13/2013	27.37
08/07/2013	611210	11000419	HORNING, DANNY	10/05/2011	Diagnostic	WEST COAST PATHOLOGY	03/20/2013	03/21/2013	108.88
0		11000419	HORNING, DANNY	10/05/2011	Diagnostic	El Camino Pathology Medical G	03/14/2013	03/14/2013	0.00
05/13/2013	606141	11000419	HORNING, DANNY	10/05/2011	Diagnostic	EL CAMINO HOSPITAL	03/14/2013	03/14/2013	62.43
03/04/2013	801729	11000419	HORNING, DANNY	10/05/2011	Diagnostic	EL CAMINO HOSPITAL	01/21/2013	01/21/2013	24.34
03/04/2013	601629	11000419	HORNING, DANNY	10/05/2011	Diagnostic	Silicon Valley Diagnostic Imag	01/21/2013	01/21/2013	13.01
10/17/2012	583680	11000419	HORNING, DANNY	10/05/2011	Diagnostic	The Permanente Medical Group I	09/05/2012	09/05/2012	22.39
03/15/2012	580286	11000419	HORNING, DANNY	10/05/2011	Diagnostic	MAGNETIC IMAGING SERVICES	02/09/2012	02/09/2012	950.00
03/06/2012	579811	11000419	HORNING, DANNY	10/05/2011	Diagnostic	The Permanente Medical Group I	02/03/2012	02/03/2012	45.14
Payment Transaction Desc Total: 10									1,255.34
Payment Transaction Desc: Chiro									
03/31/2014	820532	11000419	HORNING, DANNY	10/05/2011	Chiro	Michael Newman, D.C.	02/07/2014	02/28/2014	82.36
01/28/2014	814847	11000419	HORNING, DANNY	10/05/2011	Chiro	Michael Newman, D.C.	12/20/2013	12/31/2013	56.33
12/02/2013	812113	11000419	HORNING, DANNY	10/05/2011	Chiro	Michael Newman, D.C.	10/23/2013	10/31/2013	48.39
03/03/2014	618584	11000419	HORNING, DANNY	10/05/2011	Chiro	Michael Newman, D.C.	09/11/2013	09/30/2013	56.33
		11000419	HORNING, DANNY	10/05/2011	Chiro	Michael Newman, D.C.	08/06/2013	08/30/2013	0.00
10/31/2013	810680	11000419	HORNING, DANNY	10/05/2011	Chiro	Michael Newman, D.C.	08/06/2013	08/30/2013	56.33
09/09/2013	802186	11000419	HORNING, DANNY	10/05/2011	Chiro	Michael Newman, D.C.	08/17/2013	08/28/2013	56.33
09/04/2013	801520	11000419	HORNING, DANNY	10/05/2011	Chiro	Michael Newman, D.C.	05/08/2013	05/31/2013	56.33
04/03/2013	803793	11000419	HORNING, DANNY	10/05/2011	Chiro	Michael Newman Dc	02/13/2013	02/13/2013	75.13
04/03/2013	603793	11000419	HORNING, DANNY	10/05/2011	Chiro	Michael Newman Dc	01/24/2013	01/31/2013	56.33
01/18/2013	598784	11000419	HORNING, DANNY	10/05/2011	Chiro	Michael Newman Dc	12/13/2012	12/13/2012	124.20
Payment Transaction Desc Total: 11									651.06



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Payment Transaction Desc: Bill Review Charges										
13	06/07/2013	611211	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Athens Ins. Services, Inc.	06/17/2013	06/17/2013	7.50
13	06/07/2013	611211	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Athens Ins. Services, Inc.	05/20/2013	05/20/2013	7.50
13	06/24/2013	609187	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	06/15/2013	06/15/2013	228.52
13	06/24/2013	609187	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	05/13/2013	05/13/2013	7.00
13	07/01/2013	609772	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	06/13/2013	06/13/2013	7.00
13	06/24/2013	609187	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	06/06/2013	06/06/2013	7.00
13	06/20/2013	608862	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	04/01/2013	04/01/2013	7.00
13	06/22/2013	607036	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	04/01/2013	04/01/2013	7.00
13	05/22/2013	607036	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	03/26/2013	03/26/2013	9.37
13	05/08/2013	605947	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	03/23/2013	03/23/2013	7.00
13	06/20/2013	606862	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	03/20/2013	03/20/2013	1,532.35
13	05/20/2013	606862	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	03/20/2013	03/20/2013	160.63
13	06/06/2013	607976	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	03/20/2013	03/20/2013	7.00
13	06/07/2013	611211	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Athens Ins. Services, Inc.	03/20/2013	03/21/2013	2.11
13	06/13/2013	606266	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	03/14/2013	03/14/2013	7.00
13	05/15/2013	606710	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	03/14/2013	03/14/2013	7.00
13	05/13/2013	606266	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	03/11/2013	03/11/2013	7.00
13	04/03/2013	603892	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	02/13/2013	02/13/2013	10.08
13	04/22/2013	605142	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	02/13/2013	02/28/2013	7.40
13	03/27/2013	603316	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	01/30/2013	01/30/2013	7.00
13	04/03/2013	603892	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	01/24/2013	01/31/2013	9.37
13	03/04/2013	601861	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	01/21/2013	01/21/2013	7.00
13	03/04/2013	601861	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	01/21/2013	01/21/2013	7.84
13	03/11/2013	602337	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	01/21/2013	01/21/2013	11.45
13	02/25/2013	601530	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	01/15/2013	01/17/2013	13.18
13	02/15/2013	600853	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	01/08/2013	01/10/2013	12.12
13	02/16/2013	600853	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	01/03/2013	01/03/2013	12.13
13	04/17/2013	604936	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	10/22/2012	10/22/2012	7.00
2012	11/20/2012	595576	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	10/16/2012	10/16/2012	7.00
2013	04/17/2013	604936	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	09/25/2012	09/25/2012	7.00
2012	10/22/2012	593921	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	09/10/2012	09/10/2012	7.00
2012	11/07/2012	594836	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	09/10/2012	09/10/2012	7.00
2012	11/09/2012	594996	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	09/10/2012	09/10/2012	7.00



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Check Date	Check Num	Claim Number	Claimant	Incident	Transaction Type	Payee	From Date	Through Date	Amount
03/16/2013	602861	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	09/10/2012	09/10/2012	7.00
10/17/2012	583707	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	08/08/2012	09/06/2012	7.00
10/17/2012	583707	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	09/06/2012	09/06/2012	7.00
10/01/2012	592372	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	08/20/2012	08/20/2012	7.00
09/24/2012	592091	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	08/08/2012	09/06/2012	7.00
10/01/2012	592372	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	08/01/2012	08/01/2012	7.00
08/30/2012	590809	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	07/23/2012	07/23/2012	7.00
08/30/2012	580608	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	07/23/2012	07/23/2012	7.00
10/17/2012	593707	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	07/09/2012	07/09/2012	7.00
08/08/2012	588364	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	07/09/2012	07/09/2012	7.00
08/20/2012	589848	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	07/09/2012	07/09/2012	7.00
04/10/2013	604283	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	07/02/2012	07/02/2012	7.00
08/20/2012	589848	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	08/27/2012	08/27/2012	7.00
08/13/2012	589527	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	08/18/2012	08/18/2012	7.00
08/08/2012	589384	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	08/18/2012	08/18/2012	7.00
04/10/2013	604283	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	08/15/2012	08/15/2012	7.00
07/30/2012	588665	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	05/22/2012	05/22/2012	7.00
07/02/2012	588934	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	05/16/2012	05/16/2012	7.00
07/02/2012	588934	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	05/17/2012	05/17/2012	7.00
07/02/2012	588834	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	05/03/2012	05/03/2012	7.00
08/01/2012	588771	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	05/03/2012	05/03/2012	7.00
10/24/2012	594082	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	05/03/2012	05/03/2012	7.00
04/16/2013	604451	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	05/02/2012	05/02/2012	7.00
08/26/2012	586353	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	04/25/2012	04/25/2012	7.00
08/04/2012	585138	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	04/19/2012	04/19/2012	7.00
06/04/2012	585138	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	04/05/2012	04/05/2012	7.00
04/17/2013	604836	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	03/29/2012	03/29/2012	7.00
04/30/2012	583101	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	03/12/2012	03/12/2012	7.00
04/30/2012	583101	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	02/28/2012	02/28/2012	7.00
03/26/2012	581118	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	02/27/2012	02/27/2012	7.00
03/28/2012	581286	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	02/08/2012	02/08/2012	7.00
03/15/2012	580347	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	02/03/2012	02/03/2012	7.00
03/05/2012	579823	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	02/03/2012	02/03/2012	7.00
07/02/2012	588834	11000418	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc			

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d	Check Date	Check Num	Claim Number	Claimant	Incident	Transaction Type	Payee	From Date	Through Date	Amount
2	03/05/2012	579823	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	02/01/2012	02/01/2012	7.00
1	11/28/2011	574283	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	10/05/2011	10/05/2011	7.00
1	11/28/2011	574283	11000419	HORNING, DANNY	10/05/2011	Bill Review Charges	Mitchell International Inc	10/05/2011	10/05/2011	7.00
Payment Transaction Desc Total: 70										2,416.38
Payment Transaction Desc: Anesthesia										
13			11000419	HORNING, DANNY	10/05/2011	Anesthesia	SEQUOIA ANESTHESIA CONSULTANTS	05/15/2013	05/15/2013	0.00
13	11/28/2013	811856	11000419	HORNING, DANNY	10/05/2011	Anesthesia	SEQUOIA ANESTHESIA CONSULTANTS	05/15/2013	05/15/2013	383.30
13	06/05/2013	607950	11000419	HORNING, DANNY	10/05/2011	Anesthesia	Sequoia Anesthesia Consultants	03/20/2013	03/20/2013	884.93
Payment Transaction Desc Total: 3										1,278.23
Reserve Transaction Desc Total: 231										31,652.88
Claim Number Total: 302										77,816.42
Org1 Desc Total: 302										77,816.42
Grand Total: 302										77,816.42

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g1 Desc: ENVIRONMENTAL SVCS										
Claim Number: 14003355										
Reserve Transaction Desc: Indemnity Expense										
Payment Transaction Desc: Temp Total Disability										
1/27/2015	04/27/2015	841367	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	04/16/2015	04/23/2015	875.00
1/13/2015	04/13/2015	840583	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	04/01/2015	04/14/2015	1,361.34
1/30/2015	03/30/2015	838950	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	03/18/2015	03/31/2015	1,361.34
3/16/2015	03/16/2015	839191	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	03/04/2015	03/17/2015	1,361.34
3/02/2015	03/02/2015	838388	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	02/18/2015	03/03/2015	1,361.34
2/13/2015	02/13/2015	837581	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	02/04/2015	02/17/2015	1,361.34
2/02/2015	02/02/2015	835937	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	01/21/2015	02/03/2015	1,361.34
1/19/2015	01/19/2015	838171	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	01/07/2015	01/20/2015	1,361.34
1/06/2015	01/06/2015	835482	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	12/24/2014	01/06/2015	1,361.34
2/22/2014	12/22/2014	834736	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	12/10/2014	12/23/2014	1,361.34
2/08/2014	12/08/2014	834150	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	11/26/2014	12/09/2014	1,361.34
1/24/2014	11/24/2014	833443	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	11/12/2014	11/25/2014	1,361.34
1/10/2014	11/10/2014	832588	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	10/28/2014	11/11/2014	1,361.34
10/27/2014	10/27/2014	831510	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	10/16/2014	10/28/2014	1,361.34
10/13/2014	10/13/2014	830952	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	10/01/2014	10/14/2014	1,361.34
9/28/2014	09/28/2014	830372	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	09/17/2014	09/30/2014	1,361.34
9/16/2014	09/16/2014	829646	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	09/03/2014	09/16/2014	1,361.34
8/29/2014	08/29/2014	828966	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	08/20/2014	09/02/2014	1,361.34
8/18/2014	08/18/2014	828008	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	08/06/2014	08/19/2014	1,361.34
8/04/2014	08/04/2014	827274	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	07/23/2014	08/05/2014	1,361.34
7/21/2014	07/21/2014	826373	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	07/09/2014	07/22/2014	1,361.34
7/07/2014	07/07/2014	825586	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	06/25/2014	07/08/2014	1,361.34
6/23/2014	06/23/2014	824958	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	06/11/2014	06/24/2014	1,361.34
6/09/2014	06/09/2014	824266	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	05/30/2014	06/10/2014	1,188.88
6/09/2014	06/09/2014	824264	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	05/29/2014	06/26/2014	48.52
6/09/2014	06/09/2014	824265	14003355	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Danny	05/28/2014	05/28/2014	97.24

Run Date: 02/24/2017 15:32:57

Run By: DSABADO

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1/2014	05/23/2014	823508	14003356	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Dan	05/14/2014	05/27/2014	2,160.66
1/2014	05/12/2014	822939	14003356	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Dan	04/30/2014	05/19/2014	2,160.66
1/2014			14003356	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Dan	04/10/2014	04/11/2014	308.67
1/2014			14003356	HORNING, DANNY	03/24/2014	Temp Total Disability	Horning, Dan	03/27/2014	04/09/2014	2,160.66
Payment Transaction Desc Total: 30										38,928.01
Reserve Transaction Desc Total: 30										38,928.01
Reserve Transaction Desc: Legal Expense/ALE										
Payment Transaction Desc: Utilization Review Fees										
9/2016	05/29/2015	843217	14003356	HORNING, DANNY	03/24/2014	Utilization Review Fees	Athens Managed Care	05/28/2015	05/28/2015	266.00
0/2014	10/30/2014	831845	14003356	HORNING, DANNY	03/24/2014	Utilization Review Fees	Athens Managed Care	10/21/2014	10/21/2014	70.00
1/2014	07/31/2014	827058	14003356	HORNING, DANNY	03/24/2014	Utilization Review Fees	Athens Managed Care	07/25/2014	07/25/2014	70.00
1/2014	07/18/2014	826296	14003356	HORNING, DANNY	03/24/2014	Utilization Review Fees	Athens Managed Care	07/11/2014	07/11/2014	70.00
10/2014	06/20/2014	824829	14003356	HORNING, DANNY	03/24/2014	Utilization Review Fees	Athens Managed Care	06/18/2014	06/18/2014	70.00
13/2014	06/13/2014	824550	14003356	HORNING, DANNY	03/24/2014	Utilization Review Fees	Athens Managed Care	06/06/2014	06/06/2014	70.00
16/2014	05/16/2014	823193	14003356	HORNING, DANNY	03/24/2014	Utilization Review Fees	Athens Managed Care	05/15/2014	05/15/2014	20.00
28/2014	04/28/2014	822081	14003356	HORNING, DANNY	03/24/2014	Utilization Review Fees	Athens Managed Care	04/23/2014	04/23/2014	265.00
Payment Transaction Desc Total: 6										900.00
Payment Transaction Desc: MPN Access Fees										
18/2014	04/18/2014	821805	14003356	HORNING, DANNY	03/24/2014	MPN Access Fees	MEDEX HEALTHCARE, INC.	03/31/2014	03/31/2014	50.00
Payment Transaction Desc Total: 1										50.00
Payment Transaction Desc: Index fee (ALAE)										
1/1/2016	08/11/2016	867222	14003356	HORNING, DANNY	03/24/2014	Index fee (ALAE)	Athens Insurance Services, Inc.	08/10/2016	08/10/2016	16.00
1/2/2016	01/22/2016	856315	14003356	HORNING, DANNY	03/24/2014	Index fee (ALAE)	Athens Insurance Services, Inc.	01/18/2016	01/18/2016	16.00
1/7/2016	07/17/2016	845994	14003356	HORNING, DANNY	03/24/2014	Index fee (ALAE)	Athens Insurance Services, Inc.	07/13/2016	07/13/2016	11.00
1/8/2016	01/09/2016	835732	14003356	HORNING, DANNY	03/24/2014	Index fee (ALAE)	Athens Insurance Services, Inc.	01/05/2016	01/05/2016	11.00
1/11/2016	07/11/2016	826087	14003356	HORNING, DANNY	03/24/2014	Index fee (ALAE)	Athens Insurance Services, Inc.	07/02/2016	07/02/2016	11.00
Payment Transaction Desc Total: 6										63.00
Payment Transaction Desc: Independent PD Rating										
5/31/2016	05/31/2016	853255	14003356	HORNING, DANNY	03/24/2014	Independent PD Rating	Speed Rating	05/25/2016	06/25/2016	160.00
Payment Transaction Desc Total: 1										160.00

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Payment Transaction Desc: IMR										
2/2015	08/24/2015	848029	14003356	HORNING, DANNY	03/24/2014	IMR	Maximus Federal Services, Inc.	07/10/2015	07/10/2015	390.00
Payment Transaction Desc Total: 1										390.00
Payment Transaction Desc: Copy Expense										
1/2015	12/03/2015	853838	14003356	HORNING, DANNY	03/24/2014	Copy Expense	Castle Copy Service Inc	08/16/2015	08/16/2015	43.20
Payment Transaction Desc Total: 1										43.20
Payment Transaction Desc: Bill Review Fees										
3/2015	05/26/2015	863147	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	05/06/2015	05/06/2015	7.50
5/2015	01/08/2015	865685	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	11/10/2015	11/10/2015	7.50
5/2015	10/26/2015	851210	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	09/16/2015	09/16/2015	7.50
6/2015	10/26/2015	851210	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	09/16/2015	09/16/2015	0.79
7/2015	07/17/2015	845997	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	05/14/2015	05/14/2015	7.50
7/2015	07/17/2015	845997	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	05/14/2015	05/14/2015	2.37
1/2015	06/11/2015	844036	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	04/29/2015	04/29/2015	7.50
1/2015	06/11/2015	844036	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	04/29/2015	04/29/2015	9.36
4/2015	09/04/2015	848551	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	04/29/2015	04/29/2015	7.50
4/2015	09/04/2015	848551	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	04/29/2015	04/29/2015	4.51
4/2015	09/04/2015	848551	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	04/29/2015	04/29/2015	7.50
3/2015	06/06/2015	843664	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	03/26/2015	03/31/2015	7.50
3/2015	06/06/2015	843664	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	03/26/2015	03/31/2015	2.11
08/2015	05/08/2015	841971	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	02/10/2015	02/27/2015	7.50
08/2015	05/08/2015	841971	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	02/10/2015	02/27/2015	2.08
27/2015	02/27/2015	838281	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	01/29/2015	01/29/2015	7.50
06/2015	03/06/2015	838682	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	01/07/2015	01/07/2015	3.55
08/2015	03/06/2015	838682	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	01/07/2015	01/07/2015	7.50
08/2015	03/06/2015	838682	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	01/02/2015	01/02/2015	7.50
06/2015	03/06/2015	838682	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	01/02/2015	01/02/2015	3.55
12/2015	03/20/2015	839471	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	12/29/2014	12/29/2014	2.09
12/2015	03/20/2015	839471	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	12/29/2014	12/29/2014	7.50
10/2015	03/08/2015	838682	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	12/16/2014	12/16/2014	7.50
10/2015	03/08/2015	838682	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	12/16/2014	12/16/2014	3.55
10/2015	03/08/2015	838682	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	12/12/2014	12/12/2014	7.50
10/2015	03/08/2015	838682	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	12/12/2014	12/12/2014	3.55

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2014	12/12/2014	834404	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	11/11/2014	11/11/2014	7.50
2014	12/30/2014	835232	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	11/11/2014	11/28/2014	7.50
2014	12/30/2014	835232	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	11/11/2014	11/28/2014	2.81
2015	04/24/2015	841286	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	11/11/2014	11/11/2014	7.50
2015	06/11/2015	844036	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	11/03/2014	11/03/2014	7.50
2015	06/11/2015	844036	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	11/03/2014	11/03/2014	6.04
2014	11/14/2014	832933	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	10/21/2014	10/21/2014	7.50
2014	10/24/2014	831463	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	09/30/2014	09/30/2014	7.50
2014	10/24/2014	831463	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	09/24/2014	09/24/2014	7.50
2014	10/24/2014	831463	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	09/24/2014	09/24/2014	22.00
2014	10/24/2014	831463	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	09/24/2014	09/24/2014	7.50
2014	10/24/2014	831463	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	09/24/2014	09/24/2014	177.75
2014	11/14/2014	832833	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	09/24/2014	09/24/2014	600.00
2014	11/14/2014	832833	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	09/24/2014	09/24/2014	88.62
2014	11/14/2014	832833	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	09/24/2014	09/24/2014	7.50
2014	12/19/2014	834718	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	09/24/2014	11/26/2014	7.50
2016	01/22/2016	858317	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	09/24/2014	09/26/2014	7.50
2016	01/22/2016	858317	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	09/24/2014	09/26/2014	13.43
2016	04/27/2016	861780	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	09/24/2014	10/16/2014	7.50
2016	04/27/2016	861780	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	09/24/2014	10/16/2014	53.71
2014	10/10/2014	830886	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	08/19/2014	08/29/2014	7.50
2014	10/10/2014	830886	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	08/19/2014	08/29/2014	2.13
2014	08/14/2014	827811	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	07/17/2014	07/17/2014	7.50
2014	08/14/2014	827811	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	07/17/2014	07/17/2014	2.99
2014	07/26/2014	826768	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	07/03/2014	07/03/2014	7.50
2014	06/08/2014	827524	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	06/23/2014	06/23/2014	7.50
2014	06/22/2014	826286	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	06/23/2014	06/23/2014	7.50
2014	06/22/2014	826286	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	06/23/2014	06/23/2014	1.31
2014	06/14/2014	827811	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	06/10/2014	06/10/2014	7.50
2014	06/14/2014	827811	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	06/10/2014	06/10/2014	23.34
2014	06/20/2014	824832	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	06/03/2014	06/16/2014	7.50
2014	06/20/2014	824832	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	06/03/2014	06/16/2014	5.48
2014	06/20/2014	824832	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	06/30/2014	06/30/2014	7.50
2014	06/20/2014	824832	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	06/30/2014	06/30/2014	2.13

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ssed	Check Date	Check Num	Claim Number	Claimant	Incident	Transaction Type	Payee	From Date	Through Date	Amount
1/2014	08/27/2014	825237	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	06/27/2014	06/27/2014	7.50
1/2014	07/26/2014	826758	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	06/27/2014	06/27/2014	7.50
1/2014	07/26/2014	826758	14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	06/27/2014	06/27/2014	24.43
1/2014			14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	04/02/2014	04/30/2014	9.28
1/2014			14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	04/02/2014	04/17/2014	18.42
1/2014			14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	04/02/2014	04/30/2014	7.50
1/2014			14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	04/02/2014	04/17/2014	7.50
1/2014			14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	03/31/2014	03/31/2014	7.50
1/2014			14003356	HORNING, DANNY	03/24/2014	Bill Review Fees	Athens Insurance Services, Inc.	03/31/2014	03/31/2014	7.18
Payment Transaction Desc Total: 89										1,415.00
Reserve Transaction Desc Total: 86										3,011.85
Reserve Transaction Desc: Medical Expense										
Payment Transaction Desc: Treating Doctor										
9/2015	10/19/2015	850822	14003356	HORNING, DANNY	03/24/2014	Treating Doctor	DOUGLAS J BLATZ MD	09/16/2015	09/16/2015	53.03
8/2015	07/08/2015	845215	14003356	HORNING, DANNY	03/24/2014	Treating Doctor	DOUGLAS J BLATZ MD	06/14/2015	06/14/2015	91.04
8/2015	02/28/2015	838214	14003356	HORNING, DANNY	03/24/2014	Treating Doctor	Douglas J. Blatz, MD	01/29/2015	01/29/2015	11.91
1/2014	12/01/2014	833757	14003356	HORNING, DANNY	03/24/2014	Treating Doctor	Douglas J. Blatz, MD	11/11/2014	11/11/2014	11.91
1/2014	11/11/2014	832884	14003356	HORNING, DANNY	03/24/2014	Treating Doctor	Douglas J. Blatz, MD	10/21/2014	10/21/2014	11.91
1/2014	10/17/2014	831317	14003356	HORNING, DANNY	03/24/2014	Treating Doctor	Douglas J. Blatz, MD	09/30/2014	09/30/2014	11.91
1/2014	10/17/2014	831295	14003356	HORNING, DANNY	03/24/2014	Treating Doctor	DOUGLAS J BLATZ MD	09/24/2014	09/24/2014	363.76
1/2014	10/17/2014	831298	14003356	HORNING, DANNY	03/24/2014	Treating Doctor	DOUGLAS J BLATZ MD	09/24/2014	09/24/2014	2,606.73
11/2014			14003356	HORNING, DANNY	03/24/2014	Treating Doctor	Douglas J. Blatz, MD	07/17/2014	07/17/2014	0.00
12/2014	08/12/2014	827894	14003356	HORNING, DANNY	03/24/2014	Treating Doctor	Douglas J. Blatz, MD	07/17/2014	07/17/2014	189.62
15/2014	08/15/2014	827934	14003356	HORNING, DANNY	03/24/2014	Treating Doctor	James Petros MD Inc	06/23/2014	06/23/2014	90.94
14/2014			14003356	HORNING, DANNY	03/24/2014	Treating Doctor	James Petros MD Inc	06/10/2014	06/10/2014	0.00
11/2014	08/11/2014	827641	14003356	HORNING, DANNY	03/24/2014	Treating Doctor	James Petros MD Inc	06/10/2014	06/10/2014	374.80
22/2014	07/22/2014	828436	14003356	HORNING, DANNY	03/24/2014	Treating Doctor	James Petros MD Inc	05/27/2014	05/27/2014	472.18
Payment Transaction Desc Total: 14										4,299.64
Payment Transaction Desc: Mileage: Medical Related										
2/2014	10/28/2014	831761	14003356	HORNING, DANNY	03/24/2014	Mileage: Medical Related	Horning, Danny	03/28/2014	05/01/2014	108.08
Payment Transaction Desc Total: 1										108.08

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Payment Transaction Desc: Medical RX										
1/2015	02/20/2015	837919	14003356	HORNING, DANNY	03/24/2014	Medical RX	CYPRESS CARE, INC.	02/13/2015	02/13/2015	23.02
1/2014	11/18/2014	833143	14003356	HORNING, DANNY	03/24/2014	Medical RX	CYPRESS CARE, INC.	11/11/2014	11/11/2014	24.74
1/2014	10/28/2014	831710	14003356	HORNING, DANNY	03/24/2014	Medical RX	CYPRESS CARE, INC.	10/21/2014	10/21/2014	10.85
1/2015		831484	14003356	HORNING, DANNY	03/24/2014	Medical RX	CYPRESS CARE, INC.	10/14/2014	10/14/2014	-7.58
1/2014	10/27/2014	831484	14003356	HORNING, DANNY	03/24/2014	Medical RX	CYPRESS CARE, INC.	10/14/2014	10/14/2014	42.06
1/2015		831029	14003356	HORNING, DANNY	03/24/2014	Medical RX	CYPRESS CARE, INC.	10/07/2014	10/07/2014	-6.09
1/2014	10/14/2014	831029	14003356	HORNING, DANNY	03/24/2014	Medical RX	CYPRESS CARE, INC.	10/07/2014	10/07/2014	30.57
1/2015		830788	14003356	HORNING, DANNY	03/24/2014	Medical RX	CYPRESS CARE, INC.	09/30/2014	09/30/2014	-9.52
1/2014	10/07/2014	830788	14003356	HORNING, DANNY	03/24/2014	Medical RX	CYPRESS CARE, INC.	09/30/2014	09/30/2014	125.14
1/2015		830699	14003356	HORNING, DANNY	03/24/2014	Medical RX	CYPRESS CARE, INC.	09/25/2014	09/25/2014	-9.52
1/2014	10/02/2014	830699	14003356	HORNING, DANNY	03/24/2014	Medical RX	CYPRESS CARE, INC.	09/25/2014	09/25/2014	125.14
0/2016	01/20/2016	858214	14003356	HORNING, DANNY	03/24/2014	Medical RX	CYPRESS CARE, INC.	09/24/2014	09/25/2014	91.58
1/2014	07/31/2014	827117	14003356	HORNING, DANNY	03/24/2014	Medical RX	RX DEVELOPMENT ASSOCIATES INC	05/23/2014	05/23/2014	871.10
0/2014	08/20/2014	824924	14003356	HORNING, DANNY	03/24/2014	Medical RX	RX DEVELOPMENT ASSOCIATES INC	05/27/2014	05/27/2014	37.46
Payment Transaction Desc Total: 14										1,448.85
Payment Transaction Desc: Medical Legal										
1/2018			14003356	HORNING, DANNY	03/24/2014	Medical Legal	Dickman Chiropractic Corporation	05/08/2016	05/08/2016	0.00
1/2018	05/25/2016	863070	14003356	HORNING, DANNY	03/24/2014	Medical Legal	Dickman Chiropractic Corporation	05/08/2016	05/08/2016	1,562.50
1/2016	01/04/2016	855325	14003356	HORNING, DANNY	03/24/2014	Medical Legal	Dickman Chiropractic Corporation	11/10/2015	11/10/2015	781.26
Payment Transaction Desc Total: 3										2,343.76
Payment Transaction Desc: Med PT										
1/2016	03/03/2015	838497	14003356	HORNING, DANNY	03/24/2014	Med PT	Campbell PT and Sportscares	01/07/2016	01/07/2016	91.46
1/2016	03/05/2015	838648	14003356	HORNING, DANNY	03/24/2014	Med PT	Campbell PT and Sportscares	01/02/2016	01/02/2016	92.14
1/2016	03/03/2015	838495	14003356	HORNING, DANNY	03/24/2014	Med PT	Campbell PT and Sportscares	12/18/2014	12/18/2014	91.14
1/2016			14003356	HORNING, DANNY	03/24/2014	Med PT	Campbell PT and Sportscares	12/12/2014	12/12/2014	0.00
1/2016			14003356	HORNING, DANNY	03/24/2014	Med PT	Campbell PT and Sportscares	12/12/2014	12/12/2014	0.00
1/2016			14003356	HORNING, DANNY	03/24/2014	Med PT	Campbell PT and Sportscares	12/12/2014	12/12/2014	91.46
1/2016	03/05/2015	838645	14003356	HORNING, DANNY	03/24/2014	Med PT	Campbell PT and Sportscares	11/11/2014	11/11/2014	0.00
1/2016			14003356	HORNING, DANNY	03/24/2014	Med PT	Campbell PT and Sportscares	11/03/2014	11/03/2014	0.00
1/2016			14003356	HORNING, DANNY	03/24/2014	Med PT	Campbell PT and Sportscares	11/03/2014	11/03/2014	155.52
1/2016	06/08/2015	843817	14003356	HORNING, DANNY	03/24/2014	Med PT	Campbell PT and Sportscares	11/03/2014	11/03/2014	522.12
Payment Transaction Desc Total: 9										



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ssad	Check Date	Check Num	Claim Number	Claimant	Incident	Transaction Type	Payee	From Date	Through Date	Amount
Payment Transaction Desc: Hospital										
2014			14003356	HORNING, DANNY	03/24/2014	Hospital	Los Altos Surgery Center	09/24/2014	09/24/2014	0.00
2014	11/13/2014	832916	14003356	HORNING, DANNY	03/24/2014	Hospital	Los Altos Surgery Center	09/24/2014	09/24/2014	8,508.11
Payment Transaction Desc Total: 2										
Payment Transaction Desc: Equipment / Home Health / Transportation										
2014	12/16/2014	834661	14003356	HORNING, DANNY	03/24/2014	Equipment / Home	MSC GROUP, INC	08/24/2014	11/26/2014	1,176.00
2016	04/26/2016	861840	14003356	HORNING, DANNY	03/24/2014	Equipment / Home	CYPRESS CARE, INC.	09/24/2014	10/16/2014	386.18
Payment Transaction Desc Total: 2										
Payment Transaction Desc: Diagnostic										
2014	07/24/2014	828721	14003356	HORNING, DANNY	03/24/2014	Diagnostic	MAGNETIC IMAGING SERVICES	07/03/2014	07/03/2014	430.87
Payment Transaction Desc Total: 1										
Payment Transaction Desc: Chiro										
2/2015			14003356	HORNING, DANNY	03/24/2014	Chiro	Michael Newman, DC	04/29/2015	04/29/2015	0.00
3/2015	06/06/2015	843857	14003356	HORNING, DANNY	03/24/2014	Chiro	Michael Newman, DC	04/29/2015	04/29/2015	241.18
3/2015	09/03/2015	848508	14003356	HORNING, DANNY	03/24/2014	Chiro	Michael Newman, DC	04/29/2015	04/29/2015	116.18
1/2015	06/01/2015	843434	14003356	HORNING, DANNY	03/24/2014	Chiro	Michael Newman, D.C.	03/26/2015	03/31/2015	54.23
8/2015	05/06/2015	841989	14003356	HORNING, DANNY	03/24/2014	Chiro	Michael Newman, D.C.	02/10/2015	02/27/2015	63.74
8/2015			14003356	HORNING, DANNY	03/24/2014	Chiro	Michael Newman, D.C.	12/29/2014	12/29/2014	0.00
8/2015			14003356	HORNING, DANNY	03/24/2014	Chiro	Michael Newman, D.C.	12/29/2014	12/29/2014	0.00
6/2015	03/06/2015	838722	14003356	HORNING, DANNY	03/24/2014	Chiro	Michael Newman, D.C.	12/29/2014	12/29/2014	53.74
3/2014	12/23/2014	834867	14003356	HORNING, DANNY	03/24/2014	Chiro	Michael Newman, D.C.	11/11/2014	11/26/2014	72.24
6/2014	10/06/2014	830732	14003356	HORNING, DANNY	03/24/2014	Chiro	Michael Newman, D.C.	08/19/2014	08/29/2014	87.21
12/2014	08/12/2014	827682	14003356	HORNING, DANNY	03/24/2014	Chiro	Michael Newman, D.C.	08/13/2014	08/13/2014	23.89
10/2014			14003356	HORNING, DANNY	03/24/2014	Chiro	Michael Newman, D.C.	08/03/2014	08/16/2014	0.00
8/2014			14003356	HORNING, DANNY	03/24/2014	Chiro	Michael Newman, D.C.	08/03/2014	08/16/2014	0.00
20/2014	08/20/2014	824860	14003356	HORNING, DANNY	03/24/2014	Chiro	Michael Newman, D.C.	08/03/2014	08/16/2014	228.11
18/2014	06/18/2014	824758	14003356	HORNING, DANNY	03/24/2014	Chiro	Michael Newman, D.C.	05/30/2014	05/30/2014	87.21
19/2014			14003356	HORNING, DANNY	03/24/2014	Chiro	Michael Newman, D.C.	04/02/2014	04/30/2014	0.00
05/2014			14003356	HORNING, DANNY	03/24/2014	Chiro	Michael Newman, D.C.	04/02/2014	04/30/2014	0.00
02/2014	05/02/2014	822554	14003356	HORNING, DANNY	03/24/2014	Chiro	Michael Newman, D.C.	04/02/2014	04/17/2014	474.31
13/2014	05/13/2014	822971	14003356	HORNING, DANNY	03/24/2014	Chiro	Michael Newman, D.C.	04/02/2014	04/30/2014	239.14
30/2014	05/30/2014	823922	14003356	HORNING, DANNY	03/24/2014	Chiro	Michael Newman, D.C.	03/31/2014	03/31/2014	184.87
Payment Transaction Desc Total: 20										

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Issued	Check Date	Check Num	Claim Number	Claimant	Incident	Transaction Type	Payee	From Date	Through Date	Amount
Payment Transaction Desc: Anesthesia										
4/2014	11/14/2014	832956	14003356	HORNING, DANNY	03/24/2014	Anesthesia	Bay Area Anesthesia Medical Grp	09/24/2014	09/24/2014	692.85
Payment Transaction Desc Total: 1										692.85
Reserve Transaction Desc Total: 67										21,812.78
Reserve Transaction Desc: PD Indemnity										
Payment Transaction Desc: Ind Pd Adv										
2/2017	02/22/2017	9000001018	14003356	HORNING, DANNY	03/24/2014	Ind Pd Adv	Danny Horning	02/11/2017	02/24/2017	580.00
18/2017	02/08/2017	8000000418	14003356	HORNING, DANNY	03/24/2014	Ind Pd Adv	Danny Horning	01/28/2017	02/10/2017	580.00
18/2018	12/28/2016	873929	14003356	HORNING, DANNY	03/24/2014	Ind Pd Adv	Horning, Danny	01/14/2017	01/27/2017	580.00
18/2018	12/28/2016	873928	14003356	HORNING, DANNY	03/24/2014	Ind Pd Adv	Horning, Danny	12/31/2016	01/13/2017	580.00
18/2018	12/28/2016	874039	14003356	HORNING, DANNY	03/24/2014	Ind Pd Adv	Horning, Danny	12/17/2016	12/30/2016	580.00
18/2018	12/16/2016	873534	14003356	HORNING, DANNY	03/24/2014	Ind Pd Adv	Horning, Danny	12/03/2016	12/16/2016	580.00
12/2018	12/02/2016	872733	14003356	HORNING, DANNY	03/24/2014	Ind Pd Adv	Horning, Danny	11/18/2016	12/02/2016	580.00
18/2016	11/18/2016	872070	14003356	HORNING, DANNY	03/24/2014	Ind Pd Adv	Horning, Danny	11/05/2016	11/18/2016	580.00
04/2016	11/04/2016	871410	14003356	HORNING, DANNY	03/24/2014	Ind Pd Adv	Horning, Danny	10/22/2016	11/04/2016	580.00
21/2018	10/21/2016	870582	14003356	HORNING, DANNY	03/24/2014	Ind Pd Adv	Horning, Danny	10/08/2016	10/21/2016	580.00
07/2016	10/07/2016	868872	14003356	HORNING, DANNY	03/24/2014	Ind Pd Adv	Horning, Danny	09/24/2016	10/07/2016	580.00
23/2016	09/23/2016	869155	14003356	HORNING, DANNY	03/24/2014	Ind Pd Adv	Horning, Danny	09/10/2016	09/23/2016	580.00
08/2016	08/09/2016	868301	14003356	HORNING, DANNY	03/24/2014	Ind Pd Adv	Horning, Danny	08/27/2016	09/09/2016	580.00
28/2016	08/26/2016	867877	14003356	HORNING, DANNY	03/24/2014	Ind Pd Adv	Horning, Danny	08/13/2016	08/26/2016	580.00
12/2016	08/12/2016	867228	14003356	HORNING, DANNY	03/24/2014	Ind Pd Adv	Horning, Danny	07/30/2016	08/12/2016	580.00
12/2016	07/29/2016	866678	14003356	HORNING, DANNY	03/24/2014	Ind Pd Adv	Horning, Danny	07/18/2016	07/29/2016	580.00
16/2016	07/15/2016	865835	14003356	HORNING, DANNY	03/24/2014	Ind Pd Adv	Horning, Danny	07/02/2016	07/15/2016	580.00
10/2018	07/01/2016	865100	14003356	HORNING, DANNY	03/24/2014	Ind Pd Adv	Horning, Danny	06/18/2016	07/01/2016	580.00
17/2016	06/17/2016	864180	14003356	HORNING, DANNY	03/24/2014	Ind Pd Adv	Horning, Danny	06/04/2016	06/17/2016	580.00
10/2018	06/03/2016	863617	14003356	HORNING, DANNY	03/24/2014	Ind Pd Adv	Horning, Danny	05/21/2016	06/03/2016	580.00
12/2016	05/20/2016	862818	14003356	HORNING, DANNY	03/24/2014	Ind Pd Adv	Horning, Danny	04/24/2016	05/20/2016	15,281.43
Payment Transaction Desc Total: 21										27,881.43
Reserve Transaction Desc Total: 21										27,881.43
Claim Number Total: 204										91,834.08
Org 1 Desc Total: 204										91,834.08
Grand Total: 204										91,834.08

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**Robert Bledsoe**

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To: RTB  
Subject: RE: Danny A. Horning vs. City of San Jose (Claim #96000492)

From: RTB  
Sent: Saturday, November 12, 2016 11:55 AM  
To: Arti.Ferrera@sanjoseca.gov  
Cc: [REDACTED]  
Subject: RE: Danny A. Horning vs. City of San Jose (Claim #96000492)

To Arti Ferrera:

The payment notices from the city of San Jose indicated that the later payments were paid on the 2014 injury. They therefore should not delay payments for the 2011 injury and all permanent disability is owed on the 2011 injury. I assume if we take the 9/21/2013 date as a start for the permanent disability and pay those benefits prospectively less payments already advance for permanent disability there will be some retroactive payments due.

In light of our agreement regarding the 2011 injury causing all the permanent disability please check with your client to see if they have any objection to permanent disability payments starting on 9/21/2013 which would be the last TD payment paid on behalf of the 2011 injury.

Robert T Bledsoe

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From: Ferrera, Arti [<mailto:Arti.Ferrera@sanjoseca.gov>]  
Sent: Thursday, November 10, 2016 2:11 PM  
To: RTB <[RTB@bledsoelawfirm.com](mailto:RTB@bledsoelawfirm.com)>  
Subject: RE: Danny A. Horning vs. City of San Jose (Claim #96000492)

Hi Bob,

Did you review the benefits printouts that I sent you? The first TD period ended on 9/21/13 but there were additional TD periods after that. The last period of TD ended on 4/23/15. That is why we have indicated 4/24/15 as the first date of PDA's.

In this case, we paid slightly more in PDA's than what has accrued to date so your client is not entitled to retroactive payment. I'm not sure how we can "maximize retroactive payment" in this case. I don't have an issue commuting the attorney fees and PDA's from the far end of the award. Let me know what you think.

Thanks,

Arti

Enclosure to letter  
From Robert Bledsoe

Attachment 7  
Page 23 of 24

From: RTB [mailto:RTB@bledsoelawfirm.com]  
Sent: Thursday, November 10, 2016 7:49 AM  
To: Ferrera, Arti  
Cc: [REDACTED]  
Subject: RE: Danny A. Horning vs. City of San Jose (Claim #96000492)

From paragraph 9 of the stipulations it looks like the last payment of temporary disability for the 2011 injury was on 9/21/2013.

I am concerned because under the present stipulations my client would be entitled to little if anything in the way of a retroactive payment and my client would like to maximize retroactive payment.

Permanent disability in accordance with LC 4650 is payable from payment of the last temporary disability i.e. 9/21/2013 to present and continuing. I would propose that we have permanent disability beginning on 9/22/2013 at the rate of \$230 per week increasing to \$264.50 as of 11/22/2013. I would also propose that we commute the attorney and the permanent disability advances from the far end of the award.

If you and your client are in agreement please send the amended stipulations. If you would prefer that I amend the stipulations let me know and I will do so.

Robert T Bledsoe

From: JB  
Sent: Wednesday, November 09, 2016 12:01 PM  
To: Anisa <Anisa@bledsoelawfirm.com>; RTB <RTB@bledsoelawfirm.com>  
Subject: FW: Danny A. Horning vs. City of San Jose (Claim #96000492)

From: Ferrera, Arti [mailto:Arti.Ferrera@sanlosecga.gov]  
Sent: Wednesday, November 09, 2016 11:45 AM  
To: RTB <RTB@bledsoelawfirm.com>  
Subject: RE: Danny A. Horning vs. City of San Jose (Claim #96000492)

PDA's have only been made in connection with the 2014 date of injury. The total to date is \$23,241.43. I've attached both printouts for your convenience. Thanks

From: RTB [mailto:RTB@bledsoelawfirm.com]  
Sent: Wednesday, November 09, 2016 10:55 AM  
To: Ferrera, Arti  
Cc: [REDACTED]  
Subject: FW: Danny A. Horning vs. City of San Jose (Claim #96000492)

I received the stipulations. Thanks for sending them. Would you please let me know what if any permanent disability advances were made that the city is going to take credit for?

Robert T Bledsoe

Enclosure to letter  
From Robert Bledsoe

Attachment 7  
Page 24 of 24

From: Ferrera, Arti [mailto:Arti.Ferrera@sanjoseca.gov]  
Sent: Wednesday, November 09, 2016 9:21 AM  
To: RTB <RTB@bledsoelawfirm.com>  
Subject: RE: Danny A. Horning vs. City of San Jose (Claim #96000492)

Sorry about that! Here it is.

From: RTB [mailto:RTB@bledsoelawfirm.com]  
Sent: Wednesday, November 09, 2016 8:38 AM  
To: Ferrera, Arti  
Cc: [REDACTED]  
Subject: RE: Danny A. Horning vs. City of San Jose (Claim #96000492)

I am sorry but the email I received did not have the attached stipulations. Please again send them.

Robert T Bledsoe

From: Ferrera, Arti [mailto:Arti.Ferrera@sanjoseca.gov]  
Sent: Tuesday, November 08, 2016 5:11 PM  
To: RTB <RTB@bledsoelawfirm.com>  
Subject: RE: Danny A. Horning vs. City of San Jose (Claim #96000492)

Hi Bob,

I've attached signed Stips reflecting our agreement. Please let me know of any material changes you make to this Stips prior to walking them through.

Thanks,

Arti