



# BOARD OF ADMINISTRATION

## Meeting Minutes - Final

### Police and Fire Disability Committee

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Monday, November 7, 2022

10:00 AM

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**MEETING TO BE HELD BY ZOOM CONFERENCE IN LIEU OF PHYSICAL LOCATION**

**zoom.us**

**Dial In: +1 669 219 2599 US (San Jose)**

**Meeting ID: 933 9774 9154**

**Password: 698320**

**DISABILITY COMMITTEE MEMBERS    ADVISORY PANEL**

*Richard Santos, Chair*  
*Andrew Lanza, Trustee*

*Russell Richeda, Counsel*  
*Vacant, Board Medical Advisor*  
*Sandra Castellano, Benefits Div Manager*

**ALTERNATES**

*Franco Vado, Trustee*  
*Eswar Menon, Trustee*

**2nd ALTERNATES**

*Dave Wilson, Trustee*  
*Howard Lee, Trustee*

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**Present**    2 - Richard Santos, and Drew Lanza

The Police & Fire Disability Committee met on Monday, November 7, 2022 via Zoom. The meeting was called to order at 10:17 a.m. by Chair Santos.

Staff present: Roberto Peña, Barbara Hayman, Sandra Castellano, Stacey Fischer, Linda Alexander, Khadijah Onyeije and Michelle San Miguel.

Others Present: Russ Richeda, Disability Counsel; Sandra Dennis, Roger Hurtado, Tom Boyle, Sam Swift, Dr. Rajiv Das, Ian Leslie, Ray Storms, Sarah Steele, Francois DeGroen, and Kevin Holston.

- **CALL TO ORDER AND ROLL CALL**

- **ORDERS OF THE DAY**

Chair Santos read the following Orders of the Day into the record:

- All votes will be roll call votes.
- If you are not speaking, please be on mute to cut background noise.
- We run great, open meetings. But we need a different etiquette. Do not interrupt a presenter. Take notes and ask later during the comment period.

- 1. **NEW BUSINESS**

A motion was made to approve the Minutes of the October 11, 2022 Police & Fire Disability Committee meeting.

Approved (M.S.C. Lanza/Santos 2-0-0) The motion passed unanimously by roll call vote.

- a. Approval of the Minutes from the October 11, 2022 Police and Fire Disability Committee meeting.

## **2. Change of Status to Service Connected Disability.**

- a. **Francois DeGroen**, Fire Captain, Fire department, Request for Change of Status to Service-Connected Disability Retirement, effective January 14, 2017; 21.51\* years of service.

Stacey Fischer, Benefits Analyst read the case information into the record. The applicant and his attorney, Sam Swift were both present via Zoom. Dr. Das, Board Medical Advisor, and Russ Richeda, Disability Counsel, agreed there was a work connection and recommended the Board grant a Service-Connected Disability Retirement.

A motion was made to recommend approval to the Board for a Service-Connected Disability Retirement. This item will be placed on the Consent Calendar of the December 1, 2022 Police and Fire Board agenda.

Approved. (M.S.C. Lanza/Santos 2-0-0) The motion passed unanimously by roll call vote.

- b. **Kevin Holston**, Fire Captain, Fire department, Request for Change of Status to Service-Connected Disability Retirement effective July 13, 2017; 25.08\* years of service.

Stacey Fischer, Benefits Analyst read the case information into the record. The applicant and his attorney, Sam Swift were both present via Zoom. Dr. Das, Board Medical Advisor, and Russ Richeda, Disability Counsel, agreed there was a work connection and recommended the Board grant a Service-Connected Disability Retirement. Mr. Holston thanked the Committee for their decision.

A motion was made to recommend approval to the Board for a Service-Connected Disability Retirement. This item will be placed on the Consent Calendar of the December 1, 2022 Police and Fire Board agenda.

Approved. (M.S.C. Lanza/Santos 2-0-0) The motion passed unanimously by roll call vote.

- **PROPOSED AGENDA ITEMS**

- **PUBLIC COMMENTS**

None.

- **ADJOURNMENT**

The meeting adjourned at 10:34 a.m.

**Next Police and Fire Board Meeting: December 1, 2022.**

**Next Police and Fire Disability Committee Meeting: December 5, 2022.**

Minutes Recorded, Prepared and Respectfully Submitted by,

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**ROBERTO L. PEÑA, CEO  
OFFICE OF RETIREMENT SERVICES**