

### Memorandum

FROM: John Flynn

**DATE: October 17, 2024** 

**TO:** Police and Fire Department Retirement Plan

**Board of Administration** 

SUBJECT: Monthly Administrative and Professional

**Expenses for the Month of September 2024** 

Attached is an itemized list of the Administrative and Professional Expenses for the Police and Fire Department Retirement Plan for the month of September 2024. The expenses represent all administrative and professional fees processed by the Plan during the month, excluding benefit payments.

Also, attached is an additional summary of all travel related expenses processed in the month of September 2024 that have been included in the Administrative and Professional Expense report.

### Certification

All expenditures for the month were either approved by the Board or directly authorized by prior Board actions or policies.

### Recommendation

Staff recommends acceptance of the Police and Fire Department Retirement Plan Itemized Monthly Administrative and Professional Expenses report for the month of September 2024.

John Flynn

Chief Executive Officer

Office of Retirement Services

# FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM (Federated System) POLICE AND FIRE DEPARTMENT RETIREMENT PLAN (P&F Plan) ADMINISTRATIVE EXPENSES AND PROFESSIONAL FEES FOR THE MONTH OF SEPTEMBER 30, 2024

| MAJOR<br>BUDGET<br>DESCRIPTION |                                 | FED<br>MONTHLY | FED YTD   | P&F<br>MONTHLY | P&F YTD   | TOTAL<br>MONTHLY | TOTAL<br>YTD |
|--------------------------------|---------------------------------|----------------|-----------|----------------|-----------|------------------|--------------|
| PERSONNEL SERVICES             |                                 |                |           |                |           |                  |              |
|                                | SALARY                          |                | 938,766   | 372,541        | 1,050,227 | 709,125          | 1,988,992    |
| PERSONNEL SERVICES SUM         |                                 | 336,584        | 938,766   | 372,541        | 1,050,227 | 709,125          | 1,988,992    |
|                                |                                 |                |           |                |           |                  |              |
| NON-PERSONNEL/EQUIPMENT        |                                 |                |           |                |           |                  |              |
|                                | RENT                            | 20,138         | 58,673    | 20,138         | 58,673    | 40,275           | 117,347      |
|                                | INSURANCE                       | 3,911          | 3,911     | 3,911          | 3,911     | 7,822            | 7,822        |
|                                | IT HARDWARE / SOFTWARE          | 51,068         | 57,239    | 51,068         | 57,239    | 102,136          | 114,477      |
|                                | POSTAGE & PRINTING              | 5,201          | 13,394    | 3,033          | 6,606     | 8,234            | 20,000       |
|                                | LRS - ANNUAL MAINTENANCE        | -              | 57,321    | -              | 57,321    | -                | 114,641      |
|                                | TRAINING & TRAVEL               | 2,711          | 9,432     | 2,551          | 5,734     | 5,262            | 15,165       |
|                                | OTHER NON-PERSONNEL / EQUIPMENT | 2,655          | 5,986     | 2,322          | 6,305     | 4,977            | 12,291       |
| NON-PERSONNEL/EQUIPMENT SUM    |                                 | 85,684         | 205,955   | 83,023         | 195,789   | 168,707          | 401,744      |
|                                |                                 |                |           |                |           |                  |              |
| <b>PROFESSIONAL</b>            | PROFESSIONAL SERVICES           |                |           |                |           |                  |              |
|                                | LEGAL                           | 2,242          | 17,622    | 1,154          | 35,414    | 3,396            | 53,036       |
|                                | ACTUARY / ACTUARIAL AUDIT       | -              |           | -              |           | -                | _            |
|                                | EXTERNAL AUDITOR                | 9,918          | 45,919    | 12,845         | 48,268    | 22,763           | 94,188       |
|                                | TEMPORARY STAFFING AGENCIES     | 17,561         | 30,487    | 17,561         | 30,487    | 35,122           | 60,975       |
|                                | PENSION ADMINISTRATION SYSTEM   | 125            | 8,865     | 125            | 8,865     | 250              | 17,730       |
|                                | OTHER PROFESSIONAL SERVICES     | 3,717          | 43,634    | 3,717          | 42,846    | 7,433            | 86,480       |
| PROFESSIONAL SERVICES          |                                 | 33,562         | 146,527   | 35,402         | 165,881   | 68,964           | 312,408      |
|                                |                                 |                |           |                |           |                  |              |
| MEDICAL PROV                   | VIDERS/SERVICES                 |                |           |                |           |                  |              |
|                                | MEDICAL DIRECTOR & SUPPORT      | 700            | 4,825     | 33,987         | 58,124    | 34,687           | 62,949       |
| MEDICAL PROVIDERS/SERVICES     |                                 | 700            | 4,825     | 33,987         | 58,124    | 34,687           | 62,949       |
|                                |                                 |                |           |                |           |                  |              |
| GRAND TOTAL                    |                                 | 456,530        | 1,296,073 | 524,952        | 1,470,021 | 981,482          | 2,766,093    |

### **Note: Rounding of Figures**

Please note that all figures in this report are rounded to the nearest dollar for ease of presentation.

Due to this rounding, the sum of individual items in this report may not always exactly equal the total amounts shown.

These discrepancies are due to the rounding of each number and do not reflect errors in calculation.

For precise totals, please contact the Accounting department.

## FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM (Federated System) POLICE AND FIRE DEPARTMENT RETIREMENT PLAN (P&F Plan) INVESTMENT EXPENSES AND FEES FOR THE MONTH OF SEPTEMBER 30, 2024

| MAJOR<br>BUDGET                         | DESCRIPTION                       | FED<br>MONTHLY | FED YTD | P&F<br>MONTHLY | P&F YTD | TOTAL<br>MONTHLY | TOTAL YTD |
|---|-----------------------------------|----------------|---------|----------------|---------|------------------|-----------|
| INVESTMENT RELATED EXPENSES             |                                   |                |         |                |         |                  |           |
|   | LEGAL                             | 4,566          | 4,566   | 3,958          | 3,958   | 8,524            | 8,524     |
|   | CUSTODIAN BANK                    | -              | -       | -              | -       | _                | -         |
|   | CONSULTANTS & OTHER EXPENSES      | (1)            | 18,857  | (1)            | 18,897  | (2)              | 37,753    |
|   | DATA PROCESSING                   | 26,337         | 64,477  | -              | 38,140  | 26,337           | 102,617   |
|   | INVESTMENT MANAGERS               |                |         |                |         |                  |           |
|   | PUBLIC EQUITY                     | -              | -       | -              | -       | _                | -         |
|   | PRIVATE MARKETS                   | -              | -       | -              | -       | _                | -         |
|   | EMERGING MARKET BONDS             | -              | -       | -              | -       | _                | -         |
|   | HIGH YIELD BONDS                  | -              | -       | -              | -       | _                | -         |
|   | SHORT-TERM INVESTMENT GRADE BONDS | -              | -       | -              | 7,229   | _                | 7,229     |
|   | MARKET NEUTRAL STRATEGIES         | -              | -       | -              | -       | -                | -         |
|   | IMMUNIZED CASH FLOWS              | -              | -       | -              | -       | -                | -         |
|   | TIPS                              | -              | -       | -              | -       | _                | _         |
|   | CORE REAL ESTATE                  | -              | -       | -              | -       | _                | -         |
|   | INVESTMENT GRADE BONDS            | -              | 142     | -              | 150     | -                | 291       |
|   | LONG TERM GOVERNMENT BONDS        | -              | -       | -              | -       | -                | _         |
|   | COMMODITIES                       | -              | -       | -              | -       | _                | _         |
| GRAND TOTAL INVESTMENT RELATED EXPENSES |                                   | 30,903         | 88,042  | 3,957          | 68,373  | 34,859           | 156,415   |

### **Note: Rounding of Figures**

Please note that all figures in this report are rounded to the nearest dollar for ease of presentation.

Due to this rounding, the sum of individual items in this report may not always exactly equal the total amounts shown.

These discrepancies are due to the rounding of each number and do not reflect errors in calculation.

For precise totals, please contact the Accounting department.

|   |   | POLICE & FIR                               | RE PLAN BUDG                                       |   |  |   |   |
|---|---|--|--|---|--|---|---|
| DESCRIPTION   | 2024-2025<br>MONTHLY<br>ACTUAL &<br>ACCRUAL<br>EXPENSES           | 2024-2025<br>MONTHLY<br>MODIFIED<br>BUDGET | 2024-2025<br>MONTHLY<br>(OVER)/<br>UNDER<br>BUDGET | MONTHLY % REMAINING IN BUDGET   | 2024-2025 BNYM<br>MV AS OF<br>SEPTEMBER 2024 | MONTHLY<br>MODIFIED<br>BUDGET TO BNYM<br>MV OF PLAN<br>ASSETS IN BPS          | 2024-2025 MONTHLY<br>ACTUALS TO BNYM<br>MV OF PLAN<br>ASSETS IN BPS |
| INVESTMENT EXPENSE  | \$ 3,957  | N/A  | N/A  | I ( BCBGE1  | 5,750,935,510                                | ASSETS II V DI S  | ASSETS II ( DIS   |
| PERSONNEL SERVICES  | 372,541   | 474,833                                    | 102,293  | 22%   |  | 1   | 1   |
| NON-PERSONNEL & EQUIPMENT   | 83,023  | 72,250                                     | (10,773)   |   |  | 0   | 0   |
| PROFESSIONAL SERVICES - OTHER   | 35,402  | 108,000                                    | 72,598   | 67%   |  | 0   | 0   |
| MEDICAL PROVIDERS/SERVICES GRAND TOTAL (excluding investment expenses)  | 33,987<br>\$ 524,952  | \$ 685,083                                 | (3,987)<br>\$ 160,131                              | -13%  |  | 0   | 0   |
| GRAAD TOTAL (excluding investment expenses)   | 2024-2025<br>ANNUAL<br>ACTUAL &<br>ACCRUAL                        | 2024-2025<br>ANNUAL                        | 2024-2025<br>ANNUAL<br>(OVER)/                     | % OF  | 2024-2025 BNYM                               | 2024-2025 ANNUAL<br>MODIFIED<br>BUDGET TO BNYM                                | 2024-2025 YTD<br>ACTUALS TO BNYM                                    |
| DESCRIPTION INVESTMENT EXPENSE  | EXPENSES TO DATE \$ 68,373  | MODIFIED<br>BUDGET<br>N/A                  | UNDER<br>BUDGET<br>N/A                             | BUDGET<br>REMAINING   | MV AS OF<br>SEPTEMBER 2024<br>5,750,935,510  | MV OF PLAN<br>ASSETS IN BPS   | MV OF PLAN<br>ASSETS IN BPS   |
| PERSONNEL SERVICES  | 1,050,227   | 5,698,000                                  | 4,647,773  | 82%   |  | 10  | 2   |
| NON-PERSONNEL & EQUIPMENT   | 195,789   | 867,000                                    | 671,211  | 77%   |  | 2   | 0   |
| PROFESSIONAL SERVICES - OTHER   | 165,881   | 1,296,000                                  | 1,130,119  | 87%   |  | 2   | 0   |
| MEDICAL PROVIDERS/SERVICES GRAND TOTAL (excluding investment expenses)  | \$ 1,470,021  | \$ 8,221,000                               | 301,876<br>\$ 6,750,979                            | 84%   |  | 1   | 0   |
| OTAL (CACHUMING INVESTMENT Expenses)  | φ 1,4/0,021   | 0,221,000                                  | \$ 0,730,979                                       |   |  |   |   |
|   | FEDE  |  | MPLOYEE PLAI<br>NTH OF SEPTE                       | N BUDGET SUM<br>EMBER 30 2024   | MARY   |   |   |
|   | 2024-2025<br>MONTHLY<br>ACTUAL &<br>ACCRUAL                       | 2024-2025<br>MONTHLY<br>MODIFIED           | 2024-2025<br>MONTHLY<br>(OVER)/<br>UNDER           | MONTHLY<br>%<br>REMAINING   | 2024-2025 BNYM<br>MV AS OF                   | 2024-2025<br>MONTHLY<br>MODIFIED<br>BUDGET TO BNYM<br>MV OF PLAN              | 2024-2025 MONTHLY<br>ACTUALS TO BNYM<br>MV OF PLAN                  |
| DESCRIPTION   | EXPENSES  | BUDGET                                     | BUDGET   | IN BUDGET   | SEPTEMBER 2024                               | ASSETS IN BPS   | ASSETS IN BPS   |
| INVESTMENT EXPENSE  | \$ 30,903   | N/A  | N/A  |   | 3,644,154,033                                |   |   |
| PERSONNEL SERVICES  | 336,584   | 425,917                                    | 89,333   | 21%   |  | 1   | 1   |
| NON-PERSONNEL & EQUIPMENT   | 85,684  | 74,500                                     | (11,184)   |   |  | 0   | 0   |
| PROFESSIONAL SERVICES - OTHER   | 33,562  | 92,667                                     | 59,104   | 64%   |  | 0   | 0   |
| MEDICAL PROVIDERS/SERVICES GRAND TOTAL (excluding investment expenses)  | 700<br>\$ 456,530   | \$ 605,167                                 | \$ 148,636   | 94%   |  | 0   | 0   |
| DESCRIPTION   | 2024-2025<br>ANNUAL<br>ACTUAL &<br>ACCRUAL<br>EXPENSES TO<br>DATE | 2024-2025<br>ANNUAL<br>MODIFIED<br>BUDGET  | 2024-2025<br>ANNUAL<br>(OVER)/<br>UNDER<br>BUDGET  | % OF<br>BUDGET<br>REMAINING   | 2024-2025 BNYM<br>MV AS OF<br>SEPTEMBER 2024 | 2024-2025 ANNUAL<br>MODIFIED<br>BUDGET TO BNYM<br>MV OF PLAN<br>ASSETS IN BPS | 2024-2025 YTD<br>ACTUALS TO BNYM<br>MV OF PLAN<br>ASSETS IN BPS     |
| INVESTMENT EXPENSE  | \$ 88,042   | N/A  | N/A  |   | 3,644,154,033                                |   |   |
| PERSONNEL SERVICES  | 938,766   | 5,111,000                                  | 4,172,234  | 82%   |  | 14  | 3   |
| NON-PERSONNEL & EQUIPMENT   | 205,955   | 894,000                                    | 688,045  | 77%   |  | 2   | 1   |
| PROFESSIONAL SERVICES - OTHER   | 146,527   | 1,112,000                                  | 965,473  | 87%   |  | 3   | 0   |
| MEDICAL PROVIDERS/SERVICES GRAND TOTAL (excluding investment expenses)  | \$ 1,296,073  | \$ 7,262,000                               | \$ 5,965,927                                       | 97%   |  | 0   | 0   |
| GRAND TOTAL (excluding investment expenses)   | \$ 1,290,073  | \$ 7,202,000                               | \$ 3,903,927                                       |   |  |   |   |
| POLICE & FIRE   | DEPARTMENT RET  | TREMENT PLA                                | N TRAVEL SU  | MMARY FOR TH  | E MONTH OF SEPTI                             | EMBER 30, 2024  |   |
| Ayala - CALAPRS Pathway - 07/22/24 Ayala - Management Academy - 07/22/24 Dwivedi - CALAPRS Compliance - 10/11/24 Hayman - CALAPRS Compliance - 10/11/24 Kumar - BNYM Academy - 05/20/24 Palani - DD Neuberger Berman - 08/27/24 Palani - Wellington Management - 08/08/24 |   |  | \$ 522<br>\$ 150<br>\$ 150<br>\$ 452<br>\$ 715     | Status  Cancelled Completed Scheduled Scheduled Completed Completed Completed           |  |   |   |
| <u>Trustee Member Travel</u>  |   |  | Amount   | Status  |  |   |   |
| FEDERA  | TED CITY EMPLOY   | EE PLAN TRAV                               | EL SUMMARY   | FOR THE MON   | TH OF SEPTEMBER                              | 30, 2024  |   |
| Staff Member Travel   |   |  | Amount   | Status  |  |   |   |
| Ayala - CALAPRS Pathway - 07/22/24 Ayala - Management Academy - 07/22/24 Dwivedi - CALAPRS Compliance - 10/11/24 Hayman - CALAPRS Compliance - 10/11/24 Kumar - BNYM Academy - 05/20/24 Palani - DD Neuberger Berman - 08/27/24 Palani - Wellington Management - 08/08/24 |   |  | \$ 522<br>\$ 150<br>\$ 150<br>\$ 452<br>\$ 715     | Cancelled<br>Completed<br>Scheduled<br>Scheduled<br>Completed<br>Completed<br>Completed |  |   |   |
| Trustee Member Travel Linder - Public Fund Forum - 09/03/24 Faulkner - SACRS Conference - 11/12/24 Jennings - SACRS Conference - 11/12/24   |   |  | \$ 150   | Status Refunded Scheduled Scheduled   |  |   |   |