



# BOARD OF ADMINISTRATION

## Meeting Minutes - Final

### Police and Fire Disability Committee

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Monday, March 13, 2023

12:00 PM

1737 N. First St., STE 580, San Jose, CA  
95112

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**Hybrid Meeting**

**Physical Location:**

**1737 N. First St., STE 580**  
**San Jose, CA 95112**

**Zoom Information:**

**zoom.us**

**Dial In: +1 669 900 9128 US (San Jose)**

**Meeting ID: 917 8440 6214**

**Pass Code: 179174**

**DISABILITY COMMITTEE MEMBERS    ADVISORY PANEL**

*Richard Santos, Chair*  
*Andrew Lanza, Trustee*

*Russell Richeda, Counsel*  
*Vacant, Board Medical Advisor*  
*Sandra Castellano, Benefits Div Manager*

**ALTERNATES**

*Franco Vado, Trustee*  
*Eswar Menon, Trustee*

**2nd ALTERNATES**

*Dave Wilson, Trustee*  
*Howard Lee, Trustee*

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**Present**    2 - Richard Santos, and Howard Lee

**Absent**    1 - Drew Lanza

The Police and Fire Disability Committee met in person at 1737 N. First St., Ste 580 and via Zoom on Monday, March 13, 2023. The meeting was called to order at 12:00 p.m. by Chair Santos followed by roll call.

Committee members present: Chair Richard Santos and Trustee Howard Lee.

Trustee Andrew Lanza was absent.

Retirement Staff present: Roberto L. Peña, Barbara Hayman, Sandra Castellano, Linda Alexander, Isela Chaparro, Shilpi Dwivedi, Chris Ha, Khadijah Onyeije and Sherrell Aledo.

Retirement Staff Present via Zoom: Stacey Fischer.

Also Present via Zoom: Russ Richeda; Disability Counsel; Alexander Benn, Applicant; Tom Boyle, Public Attendee; Sandra Dennis, SJPD WP Liaison; Sarah Steel, OER; and Joe Ebisa, With-Intelligence.

- **CALL TO ORDER AND ROLL CALL**

Chair Santos read the following into the record:

**A FEW GROUND RULES FOR THIS MEETING**

- As such, all votes will be roll call votes.
- If you are not speaking, please be on mute to cut background noise.
- For discussion items, each trustee will have a turn to speak in roll call order, more than once if desired.
- The public will have an opportunity to speak on each item after trustees.

- **ORDERS OF THE DAY**

None.

- 1. **CONSENT CALENDAR**

- a. Approval of the Minutes of the Special Disability Committee meeting from February 2, 2023.
- b. Approval of the Minutes from the February 6, 2023 Police and Fire Disability Committee meeting.

A motion was made to approve the Consent Calendar.

Approved. (M.S.C. Lee/Santos 2-0-0) The motion passed unanimously by roll call vote. Trustee Lanza was absent.

- 2. **Application for a Service Connected Disability Retirement**

- a. **Alexander Benn**, Police Officer, Police Department, Request for Service-Connected Disability Retirement, effective April 6, 2023; 4.52\* years of service.

**Mr. Russ Richeda**, Disability Counsel, read the applicant's case information into the record. Mr. Benn was present virtually via Zoom and spoke on his own behalf. Counsel Richeda clarified for the Committee the specific body parts he focused on. Counsel Richeda also spoke to the service-connection of the injuries, and concluded the Committee should recommend approval for the member a Service-Connected Disability Retirement to the Board. Mr. Benn thanked the Committee for their time and consideration.

A motion was made to approve for the applicant for a Service-Connected Disability Retirement. This item will be placed on the Consent Calendar of the April 6, 2023 Police and Fire Board Meeting.

Approved. (M.S.C. Lee/Santos 2-0-0) The motion passed unanimously by roll call vote. Trustee Lanza was absent.

- **PROPOSED AGENDA ITEMS**

None.

- **PUBLIC COMMENTS**

None.

- **ADJOURNMENT**

This meeting was adjourned at 12:12 p.m.

Minutes Recorded, Prepared and Respectfully submitted by,

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**Roberto L. Peña**, CEO, Office of Retirement Services