



# Memorandum

**TO:** Police & Fire Department Retirement  
Plan and Health Care Trust

**FROM:** Michelle Saechao  
Benefits Analyst

**SUBJECT:** Change Retirement Effective Date for  
George Constantin

**DATE:** July 8, 2025

Approved *Jesselle Halcomb*

Date *7/15/2025*

## RECOMMENDATION

Change the retirement effective date from July 6, 2025 to September 27, 2025 for George Constantin, Police Sergeant for the Police Department.

## BACKGROUND

At the June 5, 2025, Board meeting, the Police & Fire Department Retirement Plan and Health Care Trust approved the service retirement of George Constantin, originally effective July 6, 2025.

On June 3, 2025, Retirement Services received an email from Mr. Constantin requesting a change to his retirement date, revising it to an effective date August 2, 2025 (please see attached). Subsequently, on July 1, 2025, Mr. Constantin submitted a second request via email to further revise his retirement date to September 27, 2025 (please see attached).

## ANALYSIS

George Constantin's Benefit Analyst is requesting that the Board approve the change of George Constantin's retirement date from July 6, 2025, to September 27, 2025.

*Michelle Saechao*

Michelle Saechao, Benefit Analyst

### Attachments:

#1 Board minutes 05/05/2025

#2 Email From Member