

Governance Review Roadmap

Q1 2026 	Q2 2026	Q3 2026	Q4 2026
<u>Completed & Board Approved</u> - Board Operations Policy - Trustee Travel Policy <u>Proposed For Approval</u> - Polices on Policies <i>New</i> - Policy Template <i>New</i> - Policy Roadmap <i>New</i> - Public Comment Policy <i>New</i>	- Board of Administration Charter - CEO Performance Evaluation Policy - CIO Performance Evaluation Policy	- CEO Charter - CIO Charter - Board Education Policy	Conflict of Interest Policy <i>New</i> Strategic Planning Policy - Internal Audit Charter - Policy and Procedure-Overpayment or Underpayment of Member Contributions
Q1 2027	Q2 2027	Q3 2027	Q4 2027
CEO Succession Plan Charter CIO Succession Plan Charter - Joint Personnel Committee Charter - Strategic Planning Policy	- Board Chair Charter - Board Vice-Chair Charter - Governance Committee Charter - Council Representative Charter	- Audit Committee Charter - Disability Committee Charter - Conflict of Interest Policy <i>New</i>	- Investment Committee Charter - Investment Policy Statement

Note: These quarterly targets may shift due to timing of approvals, new additions, or reprioritization; the roadmap will be reviewed by Governance Committees quarterly for reasonableness.