



City of San Jose Police and Fire Department Retirement Plan

Asset Allocation Review and Risk Analysis

Asset Allocation Policy Options¹

	Current Policy (%)	Option 1 (%)	Option 2 (%)
Growth	71	73.5	76
US Equity	24	24	24
Developed Market Equity (non-US)	11	11	11
Emerging Market Equity	7	7	7
Buyouts	9	10	10
Venture Capital	4	4.5	5
High Yield Bonds	2	2	2
Private Debt	4	5	5
Emerging Market Bonds	2	2	2
VA/Opp Private Real Estate	4	4	5
Private Real Assets	4	4	5
Low Beta	16	13.5	11
Hedge Funds	3	3	3
Cash Equivalents	13	10.5	8
Other	13	13	13
TIPS	2	2	2
Investment Grade Bonds	4.5	4.5	4.5
Long-term Government Bonds	1.5	1.5	1.5
Core Private Real Estate	5	5	5

¹ Expected return and standard deviation are based upon Meketa Investment Group's Annual Capital Markets Expectations. Throughout this document, returns for periods longer than one year are annualized.

Asset Allocation Policy Options¹ (continued)

	Current Policy (%)	Option 1 (%)	Option 2 (%)
Expected Return (20 years)	8.26	8.46	8.65
Standard Deviation (Verus)	11.0	11.4	11.7
Probability of Achieving 6.625% over 20 Years	71.6	73.3	74.8

¹ Expected return and standard deviation are based upon Meketa Investment Group's Annual Capital Markets Expectations. Throughout this document, returns for periods longer than one year are annualized.

Risk Analysis

Scenario	Current Policy (%)	Option 1 (%)	Option 2 (%)
Worst Case Returns			
One Year (annualized)	-17.4	-18.0	-18.5
Three Years (annualized)	-7.4	-7.7	-8.0
Five Years (annualized)	-4.1	-4.3	-4.5
Ten Years (annualized)	-0.6	-0.7	-0.8
Twenty Years (annualized)	1.9	1.9	1.8
Probability of Experiencing Negative Returns			
One Year	24.8	25.0	25.2
Three Years	11.9	12.2	12.3
Five Years	6.4	6.6	6.7
Ten Years	1.6	1.7	1.7
Twenty Years	0.1	0.1	0.1
Probability of Achieving at least a 6.62% Return			
One Year	55.1	55.5	55.9
Three Years	58.8	59.5	60.2
Five Years	61.3	62.2	63.1
Ten Years	65.7	67.0	68.2
Twenty Years	71.6	73.3	74.8

Value at Risk¹

Scenario	Current Policy	Option 1	Option 2
VaR (%):			
1 month	-7.8	-8.1	-8.4
3 months	-12.6	-13.1	-13.5
6 months	-16.5	-17.2	-17.7
VaR (\$M):			
1 month	-8	-8	-8
3 months	-13	-13	-14
6 months	-17	-17	-18

Conditional Value at Risk¹

Scenario	Current Policy	Option 1	Option 2
CVaR (%):			
1 month	-9.0	-9.4	-9.7
3 months	-14.7	-15.2	-15.7
6 months	-19.4	-20.2	-20.9
CVaR (\$M):			
1 month	-9	-9	-10
3 months	-15	-15	-16
6 months	-19	-20	-21

¹ Calculated with a 99% confidence level and based upon Meketa Investment Group's Annual Capital Markets Expectations. cVaR represents the average loss past the 99th percentile.

Historical Negative Scenario Analysis¹ (Cumulative Return)

Scenario	Current Policy (%)	Option 1 (%)	Option 2 (%)
Post-COVID Rate Hikes (Jan 2022-Oct 2023)	-6.4	-6.5	-6.7
COVID-19 Market Shock (Feb 2020-Mar 2020)	-17.1	-17.3	-17.5
Taper Tantrum (May - Aug 2013)	0.5	0.6	0.7
Global Financial Crisis (Oct 2007 - Mar 2009)	-26.4	-27.0	-27.6
Popping of the TMT Bubble (Apr 2000 - Sep 2002)	-16.9	-17.7	-17.9
LTCM (Jul - Aug 1998)	-8.1	-8.2	-8.3
Asian Financial Crisis (Aug 97 - Jan 98)	2.4	2.7	2.8
Rate spike (1994 Calendar Year)	3.6	3.8	3.9
Early 1990s Recession (Jun - Oct 1990)	-5.3	-5.4	-5.4
Crash of 1987 (Sep - Nov 1987)	-10.6	-10.6	-10.6
Strong dollar (Jan 1981 - Sep 1982)	4.5	3.9	3.8
Volcker Recession (Jan - Mar 1980)	-2.7	-2.8	-2.9
Stagflation (Jan 1973 - Sep 1974)	-19.5	-20.2	-20.6

→ Increasing private assets would amplify losses during most negative market scenarios, and slightly increase gains during rising rate scenarios.

¹ See the Appendix for our scenario inputs. In periods where the ideal benchmark was not yet available we used the next closest benchmark(s) as a proxy.

Historical Positive Scenario Analysis¹ (Cumulative Return)

Scenario	Current Policy (%)	Option 1 (%)	Option 2 (%)
Covid Recovery (Apr 2020-Dec 2021)	53.0	54.9	56.4
Global Financial Crisis Recovery (Mar 2009 - Nov 2009)	31.3	31.7	31.9
Best of Great Moderation (Apr 2003 - Feb 2004)	27.7	28.1	28.4
Peak of the TMT Bubble (Oct 1998 - Mar 2000)	56.6	59.6	62.0
Plummeting Dollar (Jan 1986 - Aug 1987)	50.1	50.2	50.7
Volcker Recovery (Aug 1982 - Apr 1983)	28.6	28.7	28.9
Bretton Wood Recovery (Oct 1974 - Jun 1975)	27.0	27.3	27.5

¹ See the Appendix for our scenario inputs. In periods where the ideal benchmark was not yet available we used the next closest benchmark(s) as a proxy.

Stress Testing: Impact of Market Movements (Expected Return under Stressed Conditions)¹

Scenario	Current Policy (%)	Option 1 (%)	Option 2 (%)
10-year Treasury Bond rates rise 100 bps	4.4	4.5	4.7
10-year Treasury Bond rates rise 200 bps	-0.9	-0.9	-0.7
10-year Treasury Bond rates rise 300 bps	-1.8	-1.9	-1.8
Baa Spreads widen by 50 bps, High Yield by 200 bps	0.5	0.4	0.4
Baa Spreads widen by 300 bps, High Yield by 1000 bps	-20.7	-21.2	-21.7
Trade Weighted Dollar gains 10%	-3.1	-3.2	-3.2
Trade Weighted Dollar gains 20%	-1.3	-1.4	-1.4
U.S. Equities decline 10%	-5.4	-5.7	-5.8
U.S. Equities decline 25%	-16.1	-16.6	-17.1
U.S. Equities decline 40%	-24.6	-25.2	-25.8

- Each policy portfolio has a different sensitivity to four major risk factors: interest rates, credit spreads, currency fluctuations, and equity values.
- The Fund's primary risk factors would continue to be an equity market decline and a widening of credit spreads, no matter the policy.

¹ Assumes that assets not directly exposed to the factor are affected nonetheless. See the Appendix for further details.

Stress Testing: Impact of Positive Market Movements (Expected Return under Positive Conditions)¹

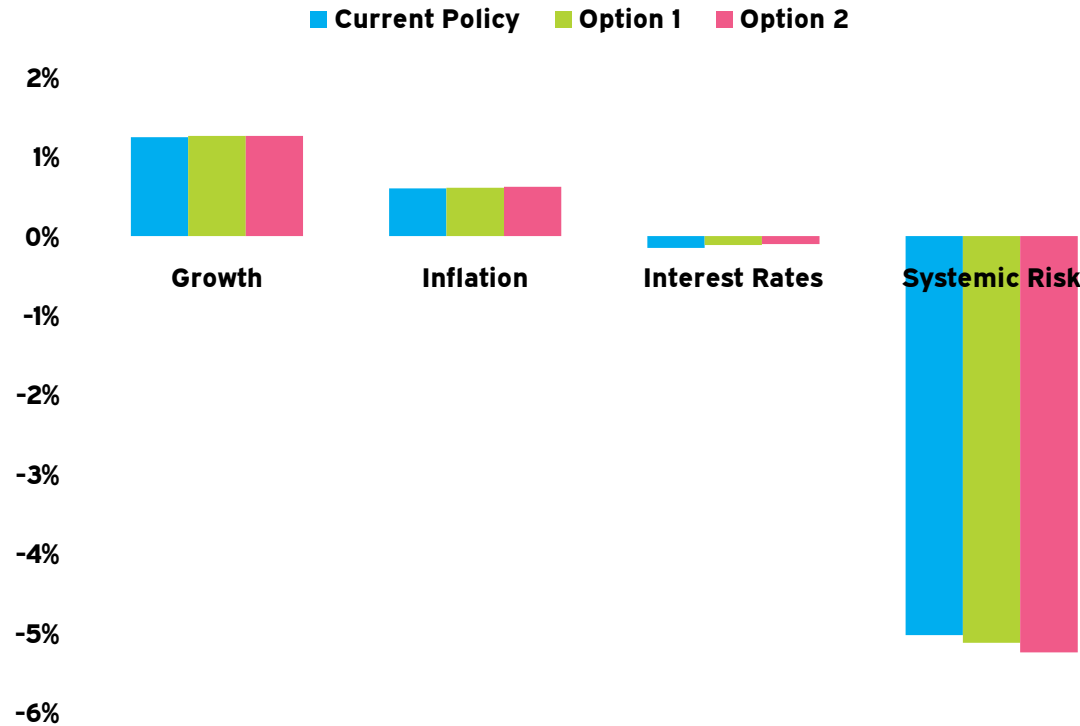
Scenario	Current Policy (%)	Option 1 (%)	Option 2 (%)
10-year Treasury Bond rates drop 100 bps	1.8	1.8	1.9
10-year Treasury Bond rates drop 200 bps	9.3	9.3	9.5
10-year Treasury Bond rates drop 300 bps	11.5	11.6	11.7
Baa Spreads narrow by 30bps, High Yield by 100 bps	7.2	7.4	7.5
Baa Spreads narrow by 100bps, High Yield by 300 bps	12.1	12.3	12.5
Trade Weighted Dollar drops 10%	7.3	7.4	7.5
Trade Weighted Dollar drops 20%	20.3	20.5	20.8
U.S. Equities rise 10%	6.7	6.9	7.0
U.S. Equities rise 30%	15.5	15.7	15.9

¹ Assumes that assets not directly exposed to the factor are affected nonetheless. See the Appendix for further details.

Economic Regime Management

- The Economic Regime Management (ERM) approach focuses on understanding the dynamics of the most important macro level forces that drive returns across asset classes.
- We find the most important factors to be:
 - Interest Rate Surprise – Unexpected changes in the 10 year interest rate (related to Duration).
 - Inflation Surprise – Unexpected changes in the CPI growth rate.
 - Growth Surprise – Unexpected changes in the Real GDP growth rate.
 - Systemic Risk – “System-wide” risk that propagates through all asset classes (e.g., 2008).
- We focus on surprises because expectations matter.
 - What was considered “low” inflation in the 1970s would be considered “high” today.
- These factors explain the majority of volatility across asset classes.
 - Understanding these dynamics explain the “why” not just the “what.”

Portfolio Sensitivity Comparison



- The chart above shows the resulting change in portfolio return given a one standard deviation event in the respective risk factor.
- There is more concentration in Growth and Systematic Risk because these sources of risk tend to pay better (have higher expected returns) than the other risk factors.

Recommendations

- Based on our analysis, shifting the current cash equivalent assets to Private Assets seems reasonable to consider. The projections indicate that the move would slightly increase long-term returns especially in positive market environments, but would possibly increase risk in extreme market environments.

Appendices

Scenario Return Inputs

Asset Class	Benchmark Used
Investment Grade Bonds	Bloomberg US Aggregate
TIPS	Bloomberg Global Inflation Linked: US TIPS
Intermediate-term Government Bonds	Bloomberg US Treasury: Intermediate
Long-term Government Bonds	Bloomberg US Treasury: Long
EM Bonds (Local)	Bloomberg Emerging Markets Hard Currency Aggregate
Bank Loans	Credit Suisse Leveraged Loan
High Yield Bonds	Bloomberg US Corporate High Yield
Direct Lending	Cliffwater Direct Lending Index
Special Situations	Cambridge Associates Proxy IRR Returns
Real Estate	NCREIF Property Index
Core Private Real Estate	Cambridge Associates Proxy IRR Returns
Value-Added Real Estate	Cambridge Associates Proxy IRR Returns
Opportunistic Real Estate	Cambridge Associates Proxy IRR Returns
REITs	FTSE NAREIT All Equity REITS
Infrastructure (Private)	Cambridge Associates Proxy IRR Returns
Natural Resources (Private)	Cambridge Associates Proxy IRR Returns
Timber	NCREIF Timberland
Commodities	Bloomberg Commodity Index
US Equity	Russell 3000
Public Foreign Equity (Developed)	MSCI EAFE
Public Foreign Equity (Emerging)	MSCI Emerging Markets
Private Equity	Cambridge Associates Proxy IRR Returns
Long-short Equity	HFRI Equity Hedge
Global Macro	HFRI Macro
Hedge Funds	HFRI Fund Weighted Composite
Private Debt	Cambridge Associates Proxy IRR Returns

Negative Historical Scenario Returns - Sample Inputs

	Covid-19 Market Shock (Feb 2020-Mar 2020)	Taper Tantrum (May - Aug 2013)	Global Financial Crisis (Oct 2007 - Mar 2009)	Popping of the TMT Bubble (Apr 2000 - Sep 2002)	LTCM (Jul - Aug 1998)
Cash Equivalents	0.4	0.0	2.6	9.9	0.8
Short-term Investment Grade Bonds	0.4	-0.1	7.9	21.9	1.6
Investment Grade Bonds	-0.9	-3.7	8.5	28.6	1.8
Long-term Corporate Bonds	-18.4	-9.3	-10.3	26.9	-0.6
Long-term Government Bonds	12.7	-11.6	24.2	35.5	4.1
TIPS	-0.4	-8.5	8.2	37.4	0.7
Global ILBs	-6.5	-7.4	-3.9	39.7	0.7
High Yield Bonds	-20.8	-2.0	-22.8	-6.3	-5.0
Bank Loans	-20.3	0.8	-23.7	6.3	0.7
Direct Lending	-4.8	2.6	-3.3	-2.0	-2.6
Foreign Bonds	-4.5	-3.2	2.1	8.5	3.5
Asset Based Lending	-4.8	2.6	-3.3	-2.0	-2.6
Special Situations	-12.2	4.6	-26.4	-2.0	-2.6
Emerging Market Bonds (major)	-15.3	-11.5	-5.0	6.3	-28.2
Emerging Market Bonds (local)	-13.9	-14.3	-7.9	7.2	-34.1
US Equity	-35.0	3.0	-45.8	-43.8	-15.4
Developed Market Equity (non-US)	-32.7	-2.2	-52.1	-46.7	-11.5
Emerging Market Equity	-31.2	-9.4	-51.2	-43.9	-26.7
Global Equity	-33.6	-0.7	-49.3	-46.7	-14.0
Private Equity/Debt	-7.8	5.7	-27.7	-23.6	-3.2
Private Equity	-7.4	5.8	-28.2	-26.2	-3.3
Private Debt Composite	-10.1	4.6	-22.3	-1.8	-2.3
REITs	-41.0	-13.3	-63.0	45.4	-15.3
Core Private Real Estate	0.7	3.6	-10.6	23.6	2.3
Value-Added Real Estate	-3.5	3.0	-32.2	25.4	0.0
Opportunistic Real Estate	-8.6	4.0	-25.7	21.4	1.5
Natural Resources (Private)	-22.1	2.5	-31.2	-3.9	-16.9
Timberland	0.1	1.3	20.7	-1.5	0.5
Farmland	-0.1	3.3	26.7	11.4	0.8
Commodities (naïve)	-18.9	-2.4	-36.9	18.5	-12.0
Core Private Infrastructure	-1.3	3.7	-0.8	24.8	-0.3
Hedge Funds	-9.1	-0.4	-17.8	-2.1	-9.4
Long-Short	-10.9	-1.0	-26.4	-8.8	-8.3
Hedge Fund of Funds	-7.6	-0.5	-19.5	-0.4	-7.7

Negative Historical Scenario Returns - Sample Inputs (continued)

	Rate spike (1994 Calendar Year)	Crash of 1987 (Sep - Nov 1987)	Strong dollar (Jan 1981 - Sep 1982)	Volcker Recession (Jan - Mar 1980)	Stagflation (Jan 1973 - Sep 1974)
Cash Equivalents	3.9	1.4	24.4	2.9	13.5
Short-term Investment Grade Bonds	0.5	2.3	29.9	-2.6	4.3
Investment Grade Bonds	-2.9	2.2	29.9	-8.7	7.9
Long-term Corporate Bonds	-5.8	1.5	29.6	-14.1	-12.0
Long-term Government Bonds	-7.6	2.6	28.4	-13.6	-1.8
TIPS	-7.5	2.8	15.6	-7.8	4.3
Global ILBs	-7.9	2.9	16.5	-8.3	4.5
High Yield Bonds	-1.0	-3.6	6.9	-2.3	-15.5
Bank Loans	10.3	-1.7	3.3	-1.1	-7.5
Direct Lending	7.6	-2.3	3.2	-1.0	-7.2
Foreign Bonds	5.3	-0.3	34.8	-6.5	-1.4
Asset Based Lending	7.6	-2.3	3.2	-1.0	-7.2
Special Situations	7.6	-2.3	3.2	-1.0	-7.2
Emerging Market Bonds (major)	-18.9	-9.2	-1.6	-2.6	-20.2
Emerging Market Bonds (local)	-22.8	-11.0	-2.0	-3.2	-23.9
US Equity	1.3	-29.5	-2.3	-4.1	-42.6
Developed Market Equity (non-US)	7.8	-14.5	-18.0	-7.0	-36.3
Emerging Market Equity	-7.3	-25.3	-12.1	-6.6	-44.2
Global Equity	5.0	-20.5	-11.1	-5.4	-40.4
Private Equity/Debt	13.2	-0.7	-2.7	-2.5	-18.2
Private Equity	14.2	-0.5	-3.9	-2.7	-20.1
Private Debt Composite	6.2	-1.8	3.0	-1.0	-6.9
REITs	-3.5	-19.5	2.5	-3.6	-33.9
Core Private Real Estate	6.4	2.5	23.9	5.5	-4.4
Value-Added Real Estate	6.5	4.3	44.2	9.6	-7.6
Opportunistic Real Estate	18.8	3.1	30.7	7.0	-5.6
Natural Resources (Private)	12.6	-9.9	-9.5	-9.1	19.3
Timberland	15.4	9.2	23.6	-7.4	5.5
Farmland	9.4	5.3	13.3	-4.2	3.1
Commodities (naïve)	16.6	1.8	-16.0	-9.6	139.5
Core Private Infrastructure	-11.5	-0.1	-0.2	-0.1	-0.5
Hedge Funds	4.1	-7.8	-3.8	-1.9	-15.7
Long-Short	2.6	-10.0	-4.9	-2.5	-19.8
Hedge Fund of Funds	-3.5	-5.7	-2.7	-1.4	-11.5

Positive Historical Scenario Returns - Sample Inputs

	Covid-19 Recovery (Apr 2020 - Dec 2021)	Global Financial Crisis Recover (Mar 2009 - Nov 2009)	Best of Great Moderation (Apr 2003 - Feb 2004)	Peak of the TMT Bubble (Oct 1998 - Mar 2000)	Plummeting Dollar (Jan 1986 - Aug 1987)	Volcker Recovery (Aug 1982 - Apr 1983)	Bretton Wood Recovery (Oct 1974 - Jun 1975)
Cash Equivalents	0.1	0.1	0.9	6.7	10.0	6.0	4.5
Short-term Investment Grade Bonds	1.1	4.3	2.8	5.3	13.2	15.4	5.0
Investment Grade Bonds	2.6	9.0	4.6	1.7	14.4	26.4	9.2
Long-term Corporate Bonds	18.0	28.8	11.3	-3.1	15.9	42.1	17.5
Long-term Government Bonds	-7.2	2.0	4.9	-2.3	15.4	33.6	11.8
TIPS	15.6	14.3	9.1	6.3	10.2	11.5	4.1
Global ILBs	18.9	24.7	9.6	6.6	10.8	12.1	4.3
High Yield Bonds	29.1	49.1	21.8	2.1	24.9	23.3	19.3
Bank Loans	24.8	32.9	10.1	6.1	11.1	10.4	8.7
Direct Lending	25.0	9.4	23.7	26.8	5.4	8.2	8.3
Foreign Bonds	5.2	23.4	15.2	-7.0	44.5	32.3	17.9
Asset Based Lending	25.0	9.4	23.7	26.8	5.4	8.2	8.3
Special Situations	85.8	33.2	23.7	26.8	5.4	8.2	8.3
Emerging Market Bonds (major)	15.7	27.0	20.6	49.0	38.9	21.6	21.0
Emerging Market Bonds (local)	7.0	37.5	25.2	61.0	48.4	26.5	25.7
US Equity	92.0	51.6	37.2	50.2	64.8	59.3	55.1
Developed Market Equity (non-US)	55.4	60.5	56.7	53.0	140.0	29.6	34.6
Emerging Market Equity	50.9	94.6	79.4	101.3	126.5	52.1	53.4
Global Equity	75.2	59.9	46.2	54.8	98.7	46.3	43.8
Private Equity/Debt	97.8	18.8	23.3	82.4	19.0	13.7	18.4
Private Equity	101.5	16.7	23.7	90.0	21.6	14.8	20.2
Private Debt Composite	41.2	28.7	20.4	21.3	5.9	7.9	8.0
REITs	75.1	82.5	44.6	-5.2	51.8	47.4	42.5
Core Private Real Estate	21.4	-12.1	9.0	18.1	13.1	6.8	4.5
Value-Added Real Estate	36.6	-22.4	10.9	22.0	23.6	11.9	7.8
Opportunistic Real Estate	41.1	-14.8	13.6	27.9	16.7	8.6	5.7
Natural Resources (Private)	45.4	57.6	36.1	22.2	78.3	30.2	14.8
Timberland	9.9	-3.7	8.5	20.5	28.6	20.0	8.7
Farmland	11.3	4.5	9.6	10.4	15.9	11.3	5.0
Commodities (naïve)	60.5	28.9	30.6	17.1	27.6	6.2	-20.2
Core Private Infrastructure	32.7	6.9	8.5	33.0	1.4	0.6	0.6
Hedge Funds	39.3	20.1	22.4	52.8	30.6	13.8	14.5
Long-Short	54.1	25.9	25.3	81.4	40.8	18.0	18.9
Hedge Fund of Funds	29.1	10.3	13.3	36.8	21.3	9.7	10.3

Stress Test Return Assumptions - Sample Inputs¹

	10-year Treasury Bond rates rise 100 bps	10-year Treasury Bond rates rise 200 bps	10-year Treasury Bond rates rise 300 bps	Baa Spreads widen by 50 bps, High Yield by 200 bps	Baa Spreads widen by 300 bps, High Yield by 1000 bps	Trade Weighted Dollar gains 10%	Trade Weighted Dollar gains 20%	US Equities decline 10%	US Equities decline 25%	US Equities decline 40%
Cash Equivalents	-0.2	-0.4	-0.5	2.8	1.1	3.6	1.3	2.9	2.3	0.4
Short-term Investment Grade Bonds	-1.2	-2.5	-3.7	2.2	1.5	0.8	1.4	0.9	0.7	0.8
Investment Grade Bonds	-4.3	-8.4	-11.9	3.9	-0.4	0.8	4.2	1.5	0.7	-1.0
Long-term Corporate Bonds	-8.9	-16.3	-20.9	2.6	-13.4	-1.0	8.1	-1.0	-8.3	-12.3
Long-term Government Bonds	-10.6	-18.9	-23.6	7.8	7.3	1.8	12.8	1.4	2.6	2.4
TIPS	-4.9	-9.8	-13.7	2.8	-6.1	-2.4	-0.2	1.8	-2.3	-8.7
Global ILBs	-1.6	-8.6	-11.9	2.4	-11.1	-4.0	-4.8	1.4	-5.4	-16.3
High Yield Bonds	2.6	-4.3	-3.6	-1.8	-23.0	-4.1	-0.6	-5.3	-15.5	-21.2
Bank Loans	1.4	-1.0	-5.1	-2.8	-20.8	-2.9	-0.6	-3.6	-13.2	-17.4
Direct Lending	0.1	-2.7	-6.3	-1.8	-9.1	-3.2	-0.6	-3.4	-7.6	-5.7
Foreign Bonds	-4.6	-9.9	-15.7	6.6	-2.9	-4.5	-8.8	0.4	-4.6	-9.2
Asset-Based Lending	-0.2	-2.5	-4.5	-1.4	-11.5	-3.4	-3.1	-3.3	-8.2	-6.0
Special Situations	4.6	0.0	-6.4	-2.2	-21.4	-1.6	-9.0	-4.3	-17.3	-21.8
Emerging Market Bonds (major)	0.8	-6.1	-3.6	-0.1	-14.7	-2.6	-4.2	-4.2	-12.5	-15.4
Emerging Market Bonds (local)	1.6	-6.4	-3.0	0.1	-12.8	-3.0	-12.2	-3.8	-13.3	-20.5
US Equity	7.1	-1.0	2.8	-1.2	-32.0	-3.5	1.6	-10.6	-26.5	-42.4
Developed Market Equity (non-US)	8.9	0.7	-5.6	0.3	-35.1	-13.2	-9.0	-8.8	-23.4	-41.4
Emerging Market Equity	10.0	2.3	0.1	-1.1	-42.8	-15.7	-15.7	-11.7	-30.8	-46.9
Global Equity	7.6	-0.1	-0.5	-0.7	-33.6	-9.1	-5.9	-9.8	-25.3	-41.5
Private Equity/Debt	6.5	0.9	-5.5	-0.2	-22.5	-2.9	-7.2	-9.2	-22.5	-25.3
Private Equity	6.8	0.9	-5.3	0.0	-22.8	-2.8	-6.4	-10.0	-23.3	-25.7
Private Debt Composite	2.6	-1.3	-6.2	-1.8	-15.8	-2.4	-4.3	-4.0	-12.8	-15.0
REITs	4.1	-4.4	1.2	-3.8	-37.3	-1.6	12.4	-7.1	-32.8	-55.7
Core Private Real Estate	2.6	4.2	5.0	2.0	-7.1	2.7	9.7	1.0	-8.5	-14.0
Value-Added Real Estate	4.9	7.5	14.1	7.2	-13.5	13.7	6.4	1.9	-13.6	-23.1
Opportunistic Real Estate	4.2	6.9	9.9	1.1	-20.6	2.3	15.6	-0.6	-17.1	-26.3
Natural Resources (Private)	13.3	6.9	-3.5	-0.9	-27.5	-4.3	-21.5	-2.1	-17.0	-29.1
Timberland	1.5	2.3	-9.9	5.0	6.9	2.9	8.6	0.6	2.7	3.9
Farmland	2.5	0.7	-9.2	3.9	10.1	1.3	8.0	1.0	4.9	10.3
Commodities (naïve)	9.9	6.0	-6.6	-4.3	-25.0	-3.4	-24.0	5.1	-11.1	-37.8
Core Private Infrastructure	0.5	-4.6	-6.1	1.2	0.1	-0.7	3.6	-0.4	-5.0	-7.8
Hedge Funds	2.9	-1.8	-5.1	-0.6	-14.5	-2.2	-1.7	-4.3	-12.2	-15.7
Long-Short	5.2	-1.8	-4.2	-0.1	-21.0	-3.7	-4.3	-7.5	-17.7	-23.5
Hedge Fund of Funds	2.1	-2.4	-5.7	-1.3	-14.8	-2.9	-2.4	-4.9	-12.5	-16.0

¹ Assumptions are based on performance for each asset class during historical periods that resembled these situations.

'Anti' Stress Test Return Assumptions - Sample Inputs¹

	10-year Treasury Bond rates drop 100 bps	10-year Treasury Bond rates drop 200 bps	Baa Spreads narrow by 30bps, High Yield by 100 bps	Baa Spreads narrow by 100bps, High Yield by 300 bps	Trade Weighted Dollar drops 10%	Trade Weighted Dollar drops 20%	US Equities rise 10%	US Equities rise 30%
Cash Equivalents	0.2	0.4	0.6	0.2	2.0	4.5	2.3	3.1
Short-term Investment Grade Bonds	1.3	2.6	0.5	2.0	1.5	3.3	0.8	1.6
Investment Grade Bonds	4.5	9.3	1.3	3.9	2.5	9.4	1.8	3.8
Long-term Corporate Bonds	10.5	23.4	3.9	14.5	5.6	15.8	3.6	7.7
Long-term Government Bonds	13.3	28.8	0.6	-0.6	1.8	22.2	3.6	5.7
TIPS	5.2	10.9	1.2	5.9	3.8	7.8	1.5	2.2
Global ILBs	3.0	6.4	2.1	7.4	5.9	8.4	1.7	3.2
High Yield Bonds	2.8	8.9	7.0	25.7	7.7	8.6	4.8	10.6
Bank Loans	-0.2	2.2	4.0	16.4	4.3	0.6	2.2	4.5
Direct Lending	-0.5	0.2	4.9	5.6	1.5	3.8	1.8	3.5
Foreign Bonds	5.7	11.3	1.6	7.4	9.9	21.3	2.3	6.8
Asset Based Lending	-0.6	1.5	3.4	4.8	1.0	5.9	1.8	5.0
Special Situations	1.2	2.9	9.5	17.1	6.8	7.8	6.2	10.0
Emerging Market Bonds (major)	3.1	7.4	5.5	15.5	7.4	15.4	5.5	11.1
Emerging Market Bonds (local)	3.7	9.9	5.5	17.6	10.5	19.4	6.1	13.2
US Equity	3.4	15.3	11.4	18.8	8.0	24.9	10.6	31.7
Developed Market Equity (non-US)	-2.4	16.4	9.4	18.3	13.4	47.6	6.4	18.8
Emerging Market Equity	0.5	17.8	9.5	34.3	20.1	47.9	9.3	28.9
Global Equity	0.7	15.2	9.6	19.6	11.3	35.9	8.6	25.7
Private Equity/Debt	2.4	4.4	10.5	9.5	7.4	16.7	10.5	13.6
Private Equity	2.5	4.3	10.6	8.3	7.3	17.3	11.1	14.3
Private Debt Composite	0.8	1.8	7.7	12.8	4.8	5.9	4.6	6.5
REITs	2.6	14.5	9.7	27.1	6.5	25.5	10.0	24.1
Core Private Real Estate	1.0	1.6	4.6	-3.5	1.2	5.5	3.0	3.6
Value-Added Real Estate	2.7	6.4	5.6	-9.4	0.9	12.6	6.0	7.4
Opportunistic Real Estate	0.1	3.9	5.9	-5.5	-0.4	11.4	4.7	6.2
Natural Resources (Private)	-1.1	11.3	10.2	31.0	16.9	27.2	7.6	15.0
Timberland	6.4	9.2	4.9	-0.6	3.8	12.9	6.4	5.5
Farmland	3.2	4.2	6.6	3.8	3.4	7.8	5.3	4.1
Commodities (naïve)	-2.6	-3.2	3.1	9.8	13.6	-2.5	3.1	4.0
Core Private Infrastructure	0.8	-4.3	7.0	4.8	3.5	-2.3	2.0	2.9
Hedge Funds	3.3	4.8	5.8	11.3	6.0	9.3	5.6	9.8
Long-Short	3.3	5.8	6.9	12.3	7.8	15.2	7.0	13.3
Hedge Fund of Funds	2.5	3.9	4.9	10.2	5.1	8.3	4.7	8.8

¹ Assumptions are based on performance for each asset class during historical periods that resembled these situations.

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- ¹ The returns shown in the Policy Options and Risk Analysis sections rely on estimates of expected return, standard deviation, and correlation developed by Meketa Investment Group. To the extent that actual return patterns to the asset classes differ from our expectations, the results in the table will be incorrect. However, our inputs represent our best unbiased estimates of these simple parameters.
- ² The returns shown in the Policy Options and Risk Analysis sections use a lognormal distribution, which may or may not be an accurate representation of each asset classes' future return distribution. To the extent that it is not accurate in whole or in part, the probabilities listed in the table will be incorrect. As an example, if some asset classes' actual distributions are even more right-skewed than the lognormal distribution (i.e., more frequent low returns and less frequent high returns), then the probability of the portfolio hitting a given annual return will be lower than that stated in the table.
- ³ The standard deviation bars in the chart in the Risk Analysis section do not indicate the likelihood of a 1, 2, or 3 standard deviation event—they simply indicate the return we expect if such an event occurs. Since the likelihood of such an event is the same across allocations regardless of the underlying distribution, a relative comparison across policy choices remains valid.