



Memo

Date: September 25, 2025

To: San Jose Police and Fire Retirement Board Members

From: Julie Becker, Partner, Aon Fiduciary Services Practice Leader
Benita Harper, Associate Partner, Aon Fiduciary Services Practice

Subject: Policy on Election of Board Officers

Please find attached the proposed revisions to the Policy on Election of Board Officers for the Board's review and consideration. We believe these changes will help streamline and enhance the efficiency of the election process. The revisions will be discussed at the Board Meeting scheduled for October 2, 2025.