

Memorandum

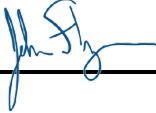
**TO: Board of Administration for the
Federated City Employees'
Retirement System**

FROM: Benjie Chua Foy

SUBJECT: Contributions Resolutions

DATE: April 4, 2025

Approved



Date

April 9, 2025

INFORMATIONAL

Attached are the contributions resolutions for the Federated members for the Board's approval. The contribution rates and amounts are taken from the letter provided by Cheiron (Exhibit A), which was prepared based on the City's email that they will not be prefunding Federated (Exhibit B). The City decided not to prefund the Federated pension and the healthcare (OPEB) contributions for fiscal year 2025-2026, which is consistent with the City's decision in fiscal years 2023-2024 and 2024-2025. Fiscal year 2022-2023 was the last fiscal year that the City prefunded contributions for Tier 1.

Cheiron's letter, which contains the contribution rates and amounts, was based on the June 30, 2024 actuarial valuations. The Board approved these actuarial valuations at their December 2024 and January 2025 meetings. The approval of the resolutions is merely a formality.

A comparison of the member contribution rates from the prior year to the new year are presented for informational purposes. Please refer to the resolutions for a description of the various tiers.

	FY 2024-2025	Increase (Decrease)	FY 2025-2026
Members – Pension			
Tier 1	6.61%	(0.06%)	6.55%
Tier 1 – rehired	9.61%	(0.06%)	9.55%
Tier 1 – Classic	7.64%	(0.16%)	7.48%
Tier 2	8.49%	0.13%	8.62%
Members – OPEB	7.50%	0.00%	7.50%