

**POLICE AND FIRE RETIREMENT PLAN  
FEDERATED RETIREMENT PLAN  
ATTACHMENT D - TRAVEL CONTENT REPORT GUIDELINES  
BOARD MEMBER TRAVEL/EDUCATIONAL EVALUATION**

*Adopted: May 6, 2010*

Report Date:

May 18, 2025

Board Member Name: Gretchen Flicker

Conference/Seminar Title: SACRS Spring Conference

Location: Ranch Mirage, CA

Date(s): May 13-16, 2025

Travel Category:

Fiduciary responsibilities

Actuarial Science

Pension law

Asset Allocation

Real estate investing

Equity and security investing

International Investing

Pension Plan Administration

X		
X		
X		
X		
X		
X		
X		
X		

Brief summary of information and knowledge gained:

Disability training, Trustee session on systemic risks and Robert ' s  
Rules, Bitcoin as an asset class, Geopolitical events and impacts on  
international markets, corporate governance litigation, actuarial health  
of SACRS systems

Evaluation of the event:

Overall a good event. Aspects of the conference were specific to  
County Systems - while not always directly relevant, interesting to hear  
what is going on.

Recommendation concerning future attendance:

Would consider attending again - would consider the fall conference  
and CALAPERS in spring, rather than both in spring.  
Would suggest staying on-site (see comment below)

Other comments:

The agenda allowed for a break between the last daily sessions and  
the networking events, however it was hard to utilize the time given  
transportation between the venue and our hotel. Being offsite made  
attendance and coordination a bit more challenging.