

Classification	Top Monthly Salary Data					Adjusted Top Monthly Salary Data					Total Monthly Compensation Data					# of Matches		
	Top Monthly Salary	Average of Comparators	% above or below	Median of Comparators	% above or below	Adjusted Top Monthly Salary	Average of Comparators	% above or below	Median of Comparators	% above or below	Total Monthly Comp	Average of Comparators	% above or below	Median of Comparators	% above or below			
Chief Investment Officer	\$ 29,475	\$ 29,426	0.0%	\$ 27,425	7.0%	\$ 29,475	\$ 31,106	-9.5%	\$ 27,425	7.0%	\$ 37,024	\$ 40,985	-10.7%	\$ 36,180	2.3%	7		
Retirement Investment Analyst II	\$ 10,411	\$ 11,027	-5.9%	\$ 10,878	-4.5%	\$ 10,411	\$ 11,691	-12.3%	\$ 11,662	-12.0%	\$ 14,932	\$ 16,361	-13.7%	\$ 15,864	-10.2%	6		
Retirement Investment Officer	\$ 16,059	\$ 15,210	5.3%	\$ 15,925	0.8%	\$ 16,059	\$ 16,375	-2.0%	\$ 17,915	-11.6%	\$ 21,097	\$ 22,632	-7.3%	\$ 23,898	-13.3%	7		
Retirement Investment Operations Supervisor	\$ 13,883	\$ 16,307	-17.5%	\$ 15,109	-8.8%	\$ 13,883	\$ 16,972	-22.3%	\$ 15,109	-8.8%	\$ 18,515	\$ 23,911	-29.1%	\$ 22,183	-19.8%	4		
Senior Accountant	\$ 10,438	\$ 9,644	7.6%	\$ 9,721	6.9%	\$ 10,438	\$ 10,227	2.0%	\$ 9,721	6.9%	\$ 14,425	\$ 14,545	-0.8%	\$ 15,131	-4.9%	8		
Staff Specialist	\$ 7,296	\$ 7,013	3.9%	\$ 6,652	8.8%	\$ 7,296	\$ 7,286	0.1%	\$ 7,471	-2.4%	\$ 10,498	\$ 11,287	-7.5%	\$ 11,020	-5.0%	6		
AVERAGE:			-1.1%	AVERAGE:		1.7%	AVERAGE:		-7.3%	AVERAGE:		-3.5%	AVERAGE:		-11.5%	AVERAGE:		-8.5%

*CIO figures exclude CalPERS data